

316. Schoolmasters.—The conditions of service of Schoolmasters are based solely on the educational requirements of the Naval Service and the relation of these officers to the teaching profession generally, and are therefore not comparable with those applicable to other warrant officers.

Officers will be appointed by the Admiralty, on the recommendation of the Director of Education Department, and will be entered as Schoolmaster Candidates, with the notional rank of warrant officer; they will undergo a course of instruction, the normal duration of which will be six months, and on satisfactorily completing this course they will be appointed as Probationary Schoolmasters, with seniority from date of entry.

Probationary Schoolmasters will be confirmed in rank one year from date of entry, with original seniority, if they are recommended and their services have been satisfactory.

2. Commissioned Officer from Warrant Rank.—Schoolmasters will be given, at Admiralty discretion, the rank of commissioned officer from warrant rank on completing 10 years' service from date of entry if:—

- (a) they are recommended by their commanding officers;
- (b) their records are satisfactory.

A report stating whether he is recommended for promotion to commissioned officer from warrant rank is to be rendered on each officer in sufficient time to reach the Admiralty not less than one week before the first day of the month in which his promotion is due.

3. Senior Master.—Senior Masters will be appointed by selection from Schoolmasters who have completed 8 years' service. The number of Senior Masters will be dependant upon the number of appointments in which the services of an officer of this rank are required, but will not exceed 25 per cent. of the total number of Schoolmasters and above on the active list.

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Senior Masters will hold the rank of commissioned officer from warrant rank; they will be senior to other Schoolmasters holding that rank in purely educational matters, but in all other respects they will rank according to date of promotion to Senior Master.

4. Headmaster Lieutenants will be appointed, by selection, from Senior Masters with not less than 3 years' seniority as such.

Promotion to Headmaster Lieutenant Commander will be granted on attaining 8 years' seniority as Headmaster Lieutenant.

5. Headmaster Commanders will be appointed by selection, at the discretion of the Admiralty, from Headmaster Lieutenant Commanders.

6. The number of Headmaster Lieutenants and above will not exceed 8 per cent and of Headmaster Commanders 1 per cent of the total number of Schoolmasters and above on the active list.