

306. **Candidates for Warrants.**—All candidates for Warrants must pass such examinations as the Admiralty may from time to time direct.

2. **Character.**—Their character must be such as would, if continued, qualify them for the Good Conduct Medal. The award at any time of a character inferior to "Good" will, however, disqualify a candidate.

The particulars of candidates who are considered exceptionally deserving, or who have distinguished themselves by meritorious or special services, but who have not attained to the foregoing standard of character, may be submitted to the Admiralty for consideration

3. **Half-Yearly Reports.**—For all candidates for warrant rank, other than engine-room ratings (for whom see Article 313), who are qualified as provided in clause 6, a return (form S.198) is to be rendered half-yearly on the 31st May and 30th November to the authorities mentioned, and in accordance with the instructions printed on form S.198. Column 8 of form S.198, "whether recommended for warrant rank", is not to be answered unless the candidate has served at least 4 months in the ship, and no recommendation need be made until the candidate has served 6 months in the ship. When no recommendation is made, the words "under six months" are to be inserted on the form. No recommendation is to be forwarded except on the half-yearly return, and if the reporting officer wishes to make any remarks concerning a candidate he should do so when forwarding this return, unless a special report is required under clause 8. On the first occasion of a candidate being recommended for warrant rank, a notation of the fact is to be made on his service certificate in the space provided for special recommendations.

4. If a candidate is not recommended, his name is nevertheless to be included in the half-yearly return, the reasons for his non-recommendation being briefly stated.

4a. Separate forms      |      are to be used for each      |      class of warrant officer.

5. Candidate for Warrant Engineer and Warrant Mechanician are not required to be included in the half yearly returns.

6. The returns are to be rendered to the authorities stated on form S.198 and are to commence as indicated in the following table:—

<i>Rank</i>	<i>Returns to commence</i>
*Gunner.....	After passing examination in seamanship (form S. 440).
Gunner (T).....	
Boatswain.....	
Boatswain A/S.....	
Warrant Pilot.....	
Warrant Observer.....	After passing educational test and confirmation as Leading Signalman or Leading Telegraphist.
Signal Boatswain.....	
Warrant Telegraphist.....	
Warrant Master at Arms....	
Warrant Shipwright.....	
†Warrant Ordnance Officer,...	After passing educational test and preliminary professional examination.
†Warrant Electrician.....	After passing educational test and final or provisional examination for Chief Electrical Artificer, 2nd Class
Warrant Wardmaster.....	After passing educational test and professional examination.
Warrant Writer.....	
Warrant Supply Officer.....	
Warrant Cook.....	
Warrant Steward.....	After passing educational test.
Warrant Photographer.....	After passing educational test and professional examination.

\*The return should record suitability for training as a Director Officer.

†The return should record ability as a mechanic, capacity to design and modify articles from given ideas, and power of controlling men and organising work.

‡The return should record ability as a practical workman and power of organisation

7. On the first occasion on which a candidate's name is included in the half yearly return, a copy of his service certificate is to accompany the return, with the column of efficiency assessment as seaman or artificer, etc., carefully filled in, together with a copy of his history sheet where applicable.

8. **Misconduct or Unsuitability.**—If a candidate for warrant rank should misconduct himself in a manner which would disqualify him for the Good Conduct Medal, his misconduct is to be reported to the authorities to which form S. 198 "Half yearly return of candidates for Warrant Rank" is forwarded; and his name will be removed from the roster for promotion.

If a candidate is found unsuitable for advancement, the fact is to be reported to the same authorities, whether he has previously been recommended or not.

9. **Medical Fitness.**—Before a candidate for warrant rank is discharged to undergo qualifying courses at a shore establishment, he is to be medically examined in the ship or establishment in which he is serving, and a certificate to the effect that he is in all respects physically fit is to be forwarded to the Commanding Officer of the establishment at which the courses will take place. Particulars of any candidates found unfit are to be similarly reported.

All candidates are to be medically examined before promotion to warrant rank, and such promotion will be dependent on medical fitness for service at sea.

Candidates for warrant rank may apply for a preliminary medical examination before commencing to work up. This examination will not however take the place of the further medical examinations required.

**10. Acting rank.**—A candidate for warrant rank will be given acting rank only on promotion. At the expiration of one year's service an acting warrant officer will be eligible for confirmation in rank, provided his conduct and qualifications have been satisfactory, and he is recommended from the ship in which he is serving. This recommendation should not be forwarded until the officer has completed one year as Acting Warrant Officer. His seniority will reckon from the date of his acting appointment. An acting warrant officer, who is invalided before completing one year's service as such, may, at the discretion of the Admiralty, be confirmed in his rank before retirement, provided his record is satisfactory.

To be eligible for confirmation in rank, an Acting Gunner, Acting Gunner (T), Acting Boatswain, or Acting Boatswain (A/S) will also be required to be in possession of a watch-keeping certificate certifying that he has kept watch at sea and in harbour under a commissioned officer and has a sound knowledge of the duties of Officer of the Watch, including measures necessary for the safety of the ship. The training of these officers is to be continued after confirmation in accordance with Article 360, notwithstanding the possession of a watch-keeping certificate.

**307. Gunner, Gunner (T), Boatswain, Boatswain (A/S).**—To be eligible for appointment, a candidate must—

(a) be a Petty Officer or Acting Petty Officer with not less than one year's service in the actual performance of the duties of such rating;

(b) be not more than 35 years of age;

(c) have undergone the courses of instruction in gunnery and torpedo as prescribed in the Gunnery and Torpedo Training Manuals. These courses will comprise a—

(i) School course,

(ii) Gunnery course,

(iii) Torpedo course.

(d) if a candidate for Boatswain (A/S), have undergone also a course for that rank at the Anti-Submarine School.

2. A candidate for the rank of Gunner (T) will also be required to have held the non-substantive rating of Torpedo Gunner's Mate, Acting Torpedo Gunner's Mate, or Leading Torpedoman for one year in a seagoing ship.

A candidate for Boatswain (A/S) must have held the non-substantive rating of Submarine Detector Instructor or Higher Submarine Detector for one year in a seagoing ship.

3. A candidate for the rank of Boatswain or Boatswain (A/S) will also be required to undergo a course at the Navigation School as prescribed in Appendix XII, part 15.

4. Before he is selected to undergo the above courses, a candidate must—

(a) be qualified under Article 306;

(b) pass the educational test for warrant rank;

(c) pass the examination in seamanship for warrant rank under the conditions prescribed in form B.440 and in Appendix XII, Part 15. This examination is to be held by a board consisting of a Captain or Commander as President, a Lieutenant-Commander (N) or Lieutenant (N), and two Commissioned Boatswains or Boatswains.

*Notes.*—(i) Commissioned or other Gunners or Gunners (T) may sit in lieu of the Commissioned Boatswains or Boatswains if these Officers are not available.

(ii) A rating who has passed the seamanship examination for Acting Sub-Lieutenant will also have to pass the seamanship examination for Warrant Officer if he is desirous of qualifying for the latter rank.

5. Before presenting himself for examination in Seamanship, a candidate for the rank of Gunner, Gunner (T), Boatswain or Boatswain (A/S) will be required to produce a certificate to the effect that he is, in all respects, physically fit and possesses at least the following standard of vision:—

Distant vision 6/9: 6/12, correcting with glasses to 6/6 in each eye.

o Near vision—Snellen, D=0.6 (Jaeger 2) in each eye without glasses. Colour vision—Grade 1.

Both eyes must be healthy and have normal fields of vision (conformation test).

The general medical examination is to be carried out in the ship or establishment in which the candidate is serving. The eyesight tests are to be applied by a Naval Ophthalmic Specialist, but should the exigencies of the Service render this course impracticable, a provisional certificate of visual fitness may be granted by a non-specialist medical officer and confirmed by a specialist at the first opportunity.

(b) Before a candidate is discharged to undergo courses he is to pass a full physical examination with the exception that colour vision is not to be re-tested unless, with correcting lenses, he fails to read Snellen 5 when each eye is tested separately.

(c) Before promotion to Acting Warrant Officer a candidate is to undergo a full physical examination. The eyesight test is to be as in (b) above but it is to be applied only to those candidates who have not been tested within the previous 3 years.

6. On passing in seamanship for warrant rank, a candidate's name is to be placed on a roster for selection to undergo the courses referred to in clause 1. The date of placing on the roster will be the date of qualifying as Seaman Gunner, Seaman Torpedoman, Submarine Detector or Surveying Recorder 3rd class, or of passing in Seamanship, whichever is the later. The date of qualifying or of passing in seamanship of candidates during the six monthly periods ending 21st May or 30th November will be regarded as 31st May or 30th November respectively and, except as otherwise provided, the order on the roster will be determined by these dates, the relative order in each half yearly batch being determined by seniority as rating on that date.

7. The educational test may be taken either before or after the seamanship examination, but a candidate who has not passed this test before passing in seamanship is required to do so within three years of the date of passing in seamanship as defined in clause 6, otherwise his name will be removed from the roster. Should a candidate whose name has been so removed subsequently pass the educational test, his name will be replaced on the roster, but his position thereon will be determined by the date of passing the latter examination.

8. Before undergoing the examination in seamanship a candidate must—

(a) be either a Petty Officer or a Leading Seaman who has passed for Petty Officer and hold a certificate from his Commanding Officer that he has a reasonable chance of passing the examination;

(b) have served four years in sea-going ships; the actual period served in sea-going ships is to be stated on his passing certificate (S.440);

(c) *Deleted.*

(d) state whether he elects to qualify for Gunner, Gunner (T), Boatswain or Boatswain (A/S).

9. The selection made by a candidate on passing in seamanship for warrant rank as to the branch in which he desires to qualify for promotion is, as a general rule, to be regarded as final; but transfers to other branches may be allowed, at Admiralty discretion, according to the requirements of the Service.

10. The position on the roster of a candidate who has been transferred from the roster for another rank will be determined by the date of his transfer.

11. A candidate for the rank of Gunner, Gunner (T), Boatswain, or Boatswain (A/S), who fails in the examination at the termination of any of the qualifying courses (school or technical), provided he is:—

(a) recommended for a further trial by the commanding officer of the establishment concerned, and



(b) continuously recommended for warrant rank under Article 306,

may apply at the expiration of two years from the date of failure, if still otherwise eligible, to be allowed a further opportunity to qualify for the rank for which he previously failed or, if he possesses the necessary qualifications, to become a candidate for one of the other ranks. If accepted he will be required to take all the courses and examinations for the rank selected, and, on qualifying, will be placed on the roster for that rank from a date two years after that on which he passed the seamanship examination for warrant rank, or two years from the date of passing the educational test for warrant rank, if he did not so qualify within three years of the date of passing in seamanship (*see* clause 7).

12. When a candidate for Gunner or Gunner (T) has failed to pass for a higher gunnery or torpedo rating within two years of his passing in seamanship, and is thus ineligible to qualify at once for warrant rank, the fact is to be noted on his passing certificate (S. 440) in the space provided for further remarks, and he will not be eligible for selection to undergo the courses for promotion until two years have elapsed since his failure. This, however, does not apply to a candidate who has failed only in firing practice in the examination for a higher gunnery rating, provided he obtained passing marks in the remainder of the course.

13. On completion of the ordinary courses, a candidate for Gunner may be selected to undergo a Gunlayer's course, with a view to qualifying as a Director Officer after promotion to warrant rank. Such candidates will be drafted to sea-going ships as Gunner's Mates in lieu of Gunlayers allowed in complement.

14. Candidates will be required to pass the eyesight test for Director Layer.

15. Deleted.

16. Other qualified candidates for Gunner or Gunner (T) are to be sent to sea as soon as possible, the Leading Seamen, subject to the provisions of Article 409, being given the rating of Acting Petty Officer immediately on completion of the qualifying courses. All qualified candidates for Gunner or Gunner (T) are to be given the rating of Gunner's Mate or Torpedo Gunner's Mate if not already held by them.

17. Candidates who pass finally for the rank of Boatswain or Boatswain (A/S) are to be sent to sea as soon as possible, the Leading Seamen, subject to the provisions of Article 409, being given the rating of Acting Petty Officer, and the qualified candidates for Boatswain (A/S) being given the rating of Submarine Detector Instructor if not already held, immediately on completion of the qualifying courses.

18. A Leading Seaman given the rating of Acting Petty Officer is to be confirmed as Petty Officer at the expiration of 12 months, if recommended in all respects for warrant rank. If not so recommended, or if found unsuitable for warrant rank at any time before the expiration of 12 months, he is to revert to Leading Seaman, being eligible for subsequent advancement to Petty Officer in the ordinary course.

19. Whenever a qualified candidate for the rank of Gunner, Gunner (T), or Boatswain (A/S) is discharged from any ship or depot, the Captain of H.M.S. "Excellent," or of H.M.S. "Vernon," or the Commanding Officer of H.M.S. "Osprey," respectively, is to be informed accordingly, the following information being given:—

Substantive rating.

Non-substantive rating.

Date of discharge.

Whither discharged.

Remarks, stating whether still recommended.

308. Boatswains (A/S).—Submarine detector ratings who have been promoted to Boatswain, and who have qualified in a special 96 days' anti-submarine course (open to submarine detector ratings only) will be designated Boatswains (A/S). Ratings who held the non-substantive rating of Submarine Detector Instructor will, however, be required only to qualify in a special abbreviated course of 21 days' duration.

**309. Signal Boatswain.**—To be eligible for appointment, a candidate must be not more than 35 years of age, and must undergo the course and pass the examination laid down in the Signal Training Instructions.

2. Before being eligible to undergo the prescribed course, a candidate must—

- (a) be qualified under Art. 306;
- (b) have not less than 2 years' service as Leading Signalman, or as Leading Signalman and Yeoman of Signals combined;
- (c) have passed for V/S 2;
- (d) have served 7 years as boy and man;
- (e) have passed the educational test for warrant rank.

3. In forwarding the half-yearly recommendations, the recommending officer should pay particular attention to a candidate's administrative ability, and power of exercising control over his department and the men under his orders.

4. Candidates will be selected to undergo the prescribed course at the Signal School, Portsmouth, from a roster of eligible men kept at that school, due regard being paid to recommendations, service qualifications and seniority; candidates serving afloat are to be relieved in sufficient time to enable them to join their class at the commencement of the course.

5. Candidates who qualify will be placed on a roster for promotion, and must continue to be recommended half-yearly. The order on this roster will be determined by the date of completing the course, candidates who pass on the same day being arranged in order of seniority.

A candidate for the rank of Signal Boatswain who fails in the examination at the termination of the qualifying course, provided he is:—

- (a) recommended for a further trial by the Commanding Officer of the establishment concerned, and
- (b) continuously recommended for warrant rank under Article 306, may apply at the expiration of two years from the date of failure, if still otherwise eligible, to be allowed a further opportunity to qualify.

If accepted, he will be required to take all the courses and examinations for the rank and, on qualifying, will be placed on the roster for promotion as from the date of successfully completing the course. Candidates who pass on the same day will be arranged in order of seniority.

6. Before promotion to warrant rank, a candidate must have served one year at sea as a Yeoman of Signals. Subject to the provisions of Article 409, Leading Signalmen, after passing for warrant rank, are, if necessary, to be granted the rating of Acting Yeoman of Signals in sufficient time to ensure their having served in that capacity for a year before their turn for promotion is expected to arrive.

**310. Warrant Telegraphist.**—To be eligible for appointment, a candidate must be not more than 35 years of age, and must undergo the course and pass the examination laid down in the Signal Training Instructions.

2. Before being eligible to undergo the prescribed course, a candidate must—

- (a) be qualified under Art. 306;
- (b) have not less than 2 years' service as Leading Telegraphist, or as Leading Telegraphist and Petty Officer Telegraphist combined;
- (c) have passed for W/T 2;
- (d) have served 7 years as boy and man;
- (e) have passed the educational test for warrant rank.

3. In forwarding the half-yearly recommendations, the recommending officer should pay particular attention to the candidate's administrative ability, and power of exercising control over his department and the men under his orders.

4. Candidates will be selected to undergo the prescribed course at the Signal School, Portsmouth, from a roster of eligible men kept at that school, due regard being paid to recommendations, service qualifications and seniority; candidates serving afloat are to be relieved in sufficient time to enable them to join their class at the commencement of the course.

5. Candidates who qualify will be placed on a roster for promotion, and must continue to be recommended half-yearly. The order on this roster will be determined by the date of completing the course, candidates who pass on the same day being arranged in order of seniority.

A candidate for the rank of Warrant Telegraphist who fails in the examination at the termination of the qualifying course provided he is:—

(a) recommended for a further trial by the Commanding Officer of the establishment concerned, and

(b) continuously recommended for warrant rank under Article 306, may apply at the expiration of two years from the date of failure, if still otherwise eligible, to be allowed a further opportunity to qualify.

If accepted, he will be required to take all the courses and examinations for the rank and, on qualifying, will be placed on the roster for promotion as from the date of successfully completing the course. Candidates who pass on the same day will be arranged in order of seniority.

6. Before promotion to warrant rank, a candidate must have served one year at sea as a Petty Officer Telegraphist. Subject to the provisions of Article 409, Leading Telegraphists, after passing for warrant rank, are, if necessary, to be granted the rating of Acting Petty Officer Telegraphist in sufficient time to ensure their having served in that capacity for a year before their turn for promotion is expected to arrive.

**311. Warrant Master-at-Arms.**—To be eligible for appointment, a candidate must be not less than 35 years of age and must be qualified under Article 306.

2. On being recommended for promotion (on form S. 198), a candidate's name will be placed on the roster in order of seniority as Master-at-Arms, but promotion to Warrant rank will be made by selection, in which consideration will be given to total length of service in the Regulating Branch, so as to allow for fluctuations in advancement in rating at the three port divisions.

3. To be eligible to be placed on the roster, a candidate must have attained the age of 32 years and be qualified educationally for warrant rank.

**311a. Warrant Pilot.**—To be eligible for appointment a candidate must:—

(a) be qualified under Article 306;

(b) be not more than 35 years of age;

(c) have passed the courses specified in Appendix XII part 15A.

2. Before being eligible to undergo these courses a rating must:—

(a) be a rating pilot whose records show that he has been an entirely efficient pilot of at least four years' flying service of which not less than two should have been with a first line unit;

(b) have passed the examination in seamanship for Warrant rank as prescribed on Form S. 440 and in Appendix XII Part 15A;

(c) have passed the educational test for Warrant rank;

(d) be medically fit for flying;

(e) be recommended by his Commanding Officer as in all respects suitable for Warrant rank;

(f) have served four years in seagoing ships; the actual period served in seagoing ships is to be stated on the candidate's passing certificate in seamanship (S. 440).

3. Candidates who pass the course will be placed on a roster for promotion to Acting Warrant Pilot. The order on the roster will be determined by the date of passing in Seamanship.

**311b. Warrant Observer.**—To be eligible for appointment, a candidate must:—

(a) be not more than 36 years of age;

(b) have passed the course prescribed in O.U. 6326 (Syllabus for Specialized Training of Naval Flying Personnel.)

2. Before being eligible to undergo the prescribed course a candidate must:—

(a) be qualified under Article 306;



The roster will be formed annually and vacancies occurring during a specified period of twelve months will be filled from the roster. Candidates who are not promoted but who continue to be qualified will be allowed to sit for further yearly professional examinations.

4. The following notation is to be made on the service certificates of qualified candidates:—"Qualified for Warrant Air Mechanic (Q.W.A.M.)."

5. Any act of grave misconduct or inefficiency on the part of a man placed on the roster for promotion to Warrant Air Mechanic is at once to be reported to the Admiralty with a view to his name being removed from the roster, and the notation on his service certificate is to be cancelled.

6. A special report is also to be made to the Admiralty immediately on the death or discharge from the service of a man who is on the roster.

**312. Warrant Shipwright.**—To be eligible for appointment a candidate must—

(a) be not more than 35 years of age;

(b) pass in the order given the examinations prescribed in Appendix XII, part 17.

2. To be eligible to sit for the preliminary technical examination a candidate must—

(a) have passed educationally for Warrant Rank;

(b) be recommended for Warrant Rank.

3. To be eligible to sit for the competitive technical examination a candidate must—

(a) have passed the preliminary technical examination;

(b) be qualified under Article 306;

(c) have served for not less than six years since being rated Acting Shipwright 4th Class, of which 3½ years must have been at sea. (See Appendix XII, part 17).

4. No candidate will be allowed to sit for the competitive technical examination on more than three occasions.

Qualified candidates will be placed on a roster for promotion in the order in which they pass the preliminary technical examination. The date of passing this examination in each year will be regarded as the 30th April or 31st October respectively, and the names of candidates will be placed on the roster from each half-yearly batch in their order of seniority as rating. When the half-yearly examination is deferred for any service reason the date of passing is to be regarded as the previous 30th April or 31st October.

**313. Warrant Engineers and Warrant Mechanicians** will be selected from the Chief or other Engine-Room Artificers and Mechanicians either exempted under the provisions of Appendix XII, part 7, section III, paragraph 16, or who have passed the examination prescribed in Appendix XII, part 16, and are recommended. Before being eligible to take this examination, a candidate must—

(a) be qualified under Article 306.

(b) *Warrant Engineer.*—Have served as Chief or other Engine Room Artificer for 3½ years in sea-going ships in commission and have served for six years with continuous "Very Good" character with previous character not inferior to "Good" in time counting for pension. A candidate entered as Artificer Apprentice or as 5th Class Engine-Room Artificer will not be allowed to reckon service prior to being rated Acting Engine Room Artificer, 4th Class.

*Warrant Mechanician.*—Have served for not less than two years after completion of the Mechanicians' Course at the Mechanical Training Establishment.

(c) produce the following certificates signed by the Captain and Engineer Officer of the last ship in which he served:—

(i) that he is capable of taking charge of the machinery of a small ship; and

(ii) that he is considered fit in every respect for advancement to warrant rank;



(b) be an Acting or Confirmed Rating Observer and medically fit for flying duties;

(c) have passed the educational test for Warrant rank as prescribed in Appendix XII Part 14.

(d) have passed the examination in seamanship for Warrant Observer prescribed on form S. 440 and in Appendix XII Part 15B.

(e) be recommended by his Commanding Officer as suitable in all respects for Warrant rank;

(f) have served four years in sea-going ships; the actual period so served is to be stated on the candidate's passing certificate in seamanship. (Form S. 440.)

3. Successful candidates will be placed on a roster for promotion to the rank of Acting Warrant Observer. The order on the roster will be determined by the date of passing in Seamanship.

**311c. Warrant Aircraft Officers** will be selected from Air Artificers who have passed the examination prescribed in Appendix XII, Part 16a, and are recommended.

2. Before being eligible to take this examination a candidate must:—

(a) Be qualified under Article 306;

(b) Have served as Air Artificer for six years with continuous "very good" character with previous character not inferior to "good" in time counting for pension;

(c) Hold a certificate signed by a responsible Fleet Air Arm Technical Officer that he is considered fit in every respect for warrant rank;

(d) Be recommended for warrant rank by his Commanding Officer;

(e) Have passed the educational test for warrant rank.

3. Qualified candidates will be placed on a roster for promotion, their position on which will be determined by the result of the professional examination.

The roster will be formed annually and vacancies occurring during a specified period of twelve months will be filled from the roster. Candidates who are not promoted but who continue to be qualified and recommended will be allowed to sit for further yearly professional examinations.

4. The following notation is to be made on the service certificates of qualified candidates: "Qualified for Warrant Aircraft Officer (Q.W.A.O.)."

5. Any act of grave misconduct or inefficiency on the part of a man placed on the roster for promotion to Warrant Aircraft Officer is at once to be reported to the Admiralty with a view to his name being removed from the roster and the notation on his service certificate is to be cancelled.

6. A special report is also to be made to the Admiralty immediately on the death or discharge from the Service of a man who is on the roster.

**311d. Warrant Air Mechanics.**—Warrant Air Mechanics will be selected from Air Mechanics (A), (E), (O), or (L), who have passed the examination prescribed in Appendix XII Part 16d, and are recommended.

2. Before being eligible to take this examination a candidate must:—

(a) be qualified under Article 306;

(b) have served as Petty Officer Air Mechanic for 6 years with continuous "Very Good" character with previous character not inferior to "Good" in time counting for pension;

(c) hold a certificate signed by a responsible Fleet Air Arm Technical Officer that he is considered suitable in all respects for warrant rank;

(d) be recommended for warrant rank by his Commanding Officer;

(e) have passed the educational test for warrant rank.

3. The names of candidates who have qualified will be placed on a roster for promotion at the Admiralty, their position on which will be determined by the result of the professional examination.

(d) have passed the educational test for warrant rank;

(e) be not more than 35 years of age in the case of Warrant Engineers, and 37 in the case of Warrant Mechanician, on the 1st October next following the professional examination in February of each year.

1a. A proportion of the vacancies at each examination for warrant rank in the Engine-Room branch will be reserved for Mechanician candidates, who will be regarded as eligible for promotion to Warrant Mechanician provided they have reached a sufficiently high standard in the professional examination and are otherwise eligible. The proportion of vacancies thus reserved will not normally exceed 10 per cent, and no promotion will be made under the foregoing arrangement which would cause the number of Mechanician candidates promoted to warrant rank thereby to exceed 10 per cent of the total number of Engine-Room ratings promoted to warrant rank.

2. The names of candidates who have qualified will be placed on a roster for promotion at the Admiralty, and the following notation is to be made on their service certificates:—"Qualified for Warrant Engineer (or Warrant Mechanician), and noted for promotion" (QWE) or (QWM).

3. Any act of grave misconduct or inefficiency on the part of a man placed on the roster for promotion to Warrant Engineer or Warrant Mechanician is at once to be reported to the Admiralty with a view to his name being removed from the roster, and the notation on his service certificate is to be cancelled.

4. A special report is also to be made to the Admiralty immediately on the death or discharge from the Service of a man who is on the roster.

**314. Warrant Electrician.**—To be eligible for appointment, a candidate must—

(a) be not more than 35 years of age;

(b) have passed the professional examination prescribed in Appendix XII, part 18.

2. To be eligible to sit for the above professional examination, a candidate must—

(a) be qualified under Article 306;

(b) have served for not less than six years since being rated Acting Electrical Artificer, 4th Class, of which 3½ years must have been at sea;

(c) have passed the educational test for warrant rank;

(d) have passed finally for Chief Electrical Artificer, 2nd Class, but a candidate who has passed only provisionally when he becomes qualified otherwise to take the examination for Warrant Electrician may take this examination provided that he has not had an opportunity to pass a final examination for Chief Electrical Artificer, 2nd Class, at a torpedo school since passing provisionally;

(e) be recommended for Warrant rank.

3. A candidate who has passed only provisionally for Chief Electrical Artificer, 2nd Class, and attains the necessary standard in the examination for Warrant Electrician will be drafted at the first opportunity to a torpedo school and will be required to pass a practical examination at the first attempt before he will be considered to have passed for Warrant Electrician.

4. No candidate will be allowed to sit for the professional examination on more than three occasions.

5. Qualified candidates will be placed on a roster for promotion, their position on which will be determined by the following factors:—

(a) Date of passing professional examination. (Subject to continuity of recommendations no candidate will be displaced from his position on the roster by any candidate who passes a later professional examination.)

(b) Result of professional examination.

(c) Date of passing for Chief Electrical Artificer, 2nd Class.

**315. Warrant Ordnance Officer.**—To be eligible for appointment, a candidate

(a) be not more than 36 years of age;

(b) have undergone the qualifying course and passed the examination prescribed in the Gunnery Training Manual.

2. To be eligible to undergo the above qualifying course, a candidate must have passed the preliminary professional examination prescribed in Appendix XII, part 19.

3. Deleted.

4. Qualified candidates are to be placed on the roster for promotion in the order in which they passed the preliminary professional examination.

5. To be eligible to sit for the preliminary professional examination a candidate must—

(a) be qualified under Article 306;

(b) have passed the educational test for Warrant Rank;

(c) have served for not less than six years since being rated Acting Ordnance Artificer 4th Class, of which 2½ years must have been at sea.

6. No candidate will be allowed to sit for the preliminary professional examination on more than three occasions.

**315a. Warrant Photographer.**—To be eligible for appointment a candidate must—

(a) be qualified under Art. 306;

(b) have passed the educational test for warrant rank;

(c) have passed the professional examination prescribed in Appendix XII, Part 10A;

(d) be of leading rate or above, and have passed professionally for Petty Officer Photographer.

Promotion will be by selection from ratings who have qualified as above.

**316. Schoolmasters.**—The conditions of service of Schoolmasters are based solely on the educational requirements of the Naval Service and the relation of those officers to the teaching profession generally, and are therefore not comparable with those applicable to other warrant officers.

Officers will be appointed by the Admiralty, on the recommendation of the Director of Education Department, and will be entered as Schoolmaster Candidates, with the acting rank of warrant officer; they will undergo a course of instruction, the normal duration of which will be six months, and on satisfactorily completing this course they will be appointed as Probationary Schoolmasters, with seniority from date of entry.

Probationary Schoolmasters will be confirmed in rank one year from date of entry, with original seniority, if they are recommended and their services have been satisfactory.

2. **Commissioned Officer from Warrant Rank.**—Schoolmasters will be given, at Admiralty discretion, the rank of commissioned officer from warrant rank on completing 10 years' service from date of entry if:—

(a) they are recommended by their commanding officers;

(b) their records are satisfactory.

A report stating whether he is recommended for promotion to commissioned officer from warrant rank is to be rendered on each officer in sufficient time to reach the Admiralty not less than one week before the first day of the month in which his promotion is due.

3. **Senior Master.**—Senior Masters will be appointed by selection from Schoolmasters who have completed 8 years' service. The number of Senior Masters will be dependent upon the number of appointments in which the services of an officer of this rank are required, but will not exceed 25 per cent. of the total number of Schoolmasters and above on the active list.

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Senior Masters will hold the rank of commissioned officer from warrant rank; they will be senior to other Schoolmasters holding that rank in purely educational matters, but in all other respects they will rank according to date of promotion to Senior Master.

4. Headmaster Lieutenants will be appointed, by selection, from Senior Masters with not less than 3 years' seniority as such.

Promotion to Headmaster Lieutenant Commander will be granted on attaining 8 years' seniority as Headmaster Lieutenant.

5. Headmaster Commanders will be appointed by selection, at the discretion of the Admiralty, from Headmaster Lieutenant Commanders.

6. The number of Headmaster Lieutenants and above will not exceed 8 per cent and of Headmaster Commanders 1 per cent of the total number of Schoolmasters and above on the active list.



**319. Warrant Supply Officer.**—To be eligible for appointment, a candidate must—

(a) be qualified under Article 306;

(b) have passed the professional examination prescribed in Appendix XII, part 9, section IV.

2. To be eligible to sit for the above professional examination, a candidate must—

(a) have passed for Supply Petty Officer;

(b) have completed seven years' service;

(c) have passed the educational test for warrant rank.

3. Qualified candidates will be placed on the roster for promotion in the order of their seniority, but the following factors will also be taken into consideration when selections are made for promotion to Warrant Supply Officer:—

(a) Dates of passing professional and educational examinations;

(b) Results of examinations;

(c) Recommendations for promotion to warrant rank;

(d) Length of service; regard being given to fluctuations in the advancement of ratings at the three port divisions.

4. An Acting Warrant Supply Officer must undergo a victualling course at the first opportunity after promotion, and he will not be confirmed until he has passed this course satisfactorily. (*See* 364).

**320. Warrant Cook.**—To be eligible for appointment, a candidate must—

(a) be qualified under Article 306;

(b) have completed seven years' total service;

(c) have passed the educational test for warrant rank;

(d) have passed the professional examination for Warrant Cook laid down in Appendix XII, part 9, Section V.

2. Qualified candidates will be placed on the roster for promotion in the order of their seniority, but the following factors will also be taken into consideration when selections are made for promotion to Warrant Cook:—

(a) Dates of passing educational examination and qualifying professionally;

(b) Results of examinations;

(c) Recommendations for promotion to warrant rank;

(d) Length of service; regard being given to fluctuations in the advancement of ratings at the three port divisions.

3. Before becoming eligible for confirmation in rank, Acting Warrant Cooks will be required to undergo a course of instruction at a recognised school of cookery as may be decided by the Admiralty from time to time, and to obtain a certificate of passing.

**320a. Warrant Steward.**—To be eligible for appointment, a candidate must—

(a) be qualified under Article 306;

(b) have passed the educational test for warrant rank;

(c) hold the rating of Chief Petty Officer Steward or Petty Officer Steward.

**321. Commissioned Officer from Warrant Rank.**—In all branches, except Schoolmasters, a warrant officer may be promoted, at Admiralty discretion, to commissioned officer from warrant rank on attaining ten years' seniority as warrant officer, provided—

(a) he is recommended by his commanding officer;

(b) his record is satisfactory;

(c) he has served at sea for five years as a warrant officer.

1. A report as to whether he is recommended for promotion to commissioned officer from warrant rank is to be furnished on each officer in sufficient time to reach the Admiralty not less than one week before the first day of the month in which his promotion is due.

2. Promotion may be granted earlier, at the discretion of the Admiralty, for war or other distinguished service.

**322. Lieutenant or equivalent Rank.**—Promotion to the rank of Lieutenant, or equivalent rank, may be made, at the discretion of the Admiralty, as follows:—

(a) From commissioned officers from warrant rank who have rendered long and zealous service.

(b) From commissioned officers from warrant rank who have qualified for earlier promotion by selection, in conjunction with seniority, by passing the examinations referred to in Appendix XII, part 13 (see Volume II, 1933). Before being eligible, candidates must have completed three years' sea service as commissioned officer from warrant rank, and must pass a medical examination as to their fitness for sea service. Such promotion is restricted to commissioned officers from warrant rank in the Signal Boatswain and Shipwright branches who obtain the necessary qualifications, apart from sea service, by the 1st January, 1932, and to commissioned officers from warrant rank in the Gunner, Gunner (T), Boatswain, Engineer and Mechanician branches who obtain the necessary qualifications, apart from sea service, by the 1st January, 1934.

(c) A commissioned officer from warrant rank, or warrant officer, may be promoted to Lieutenant (or equivalent rank) for war or other distinguished service before he would have become eligible for promotion in the ordinary course. An officer whose promotion is thus accelerated will be borne additional to authorized numbers in the ranks of Lieutenant and Lieutenant-Commander until his turn for promotion for long and zealous service would have arrived.

(d) Deleted.

(e) Commissioned officers from warrant rank and warrant officers of exemplary conduct in all branches, who may distinguish themselves by acts of gallantry and daring in the Service and who are under the age of 45 years, may be specially promoted to the rank or equivalent rank of Lieutenant, either to the general list of direct entry officers, where such exists, or otherwise within the officer's own branch. Officers promoted within their own branch for gallantry and daring will be borne additional to authorized numbers in the ranks of Lieutenant and Lieutenant-Commander until they would have been promoted in their proper turn, when they will be absorbed; but officers placed on a general list of direct entry officers on promotion will be included in the established numbers. (See 250(4) as to counting of time served before promotion.)

2. Subject to the provisions of sub-clauses (c) and (e) as to officers borne additional to the authorized numbers of Lieutenants and Lieutenant Commanders, the number of Lieutenants and above will be 8 per cent of the total numbers of warrant officers and above in each category. As a general rule, one half of these will be officers promoted under clause 1 (b), such promotions being made half-yearly, and the remainder will be officers promoted for long and zealous service under clause 1 (a).

**323. Lieutenant-Commander or equivalent Rank.**—Promotion to the rank, or equivalent rank, of Lieutenant-Commander will be granted on attaining eight years' seniority as Lieutenant.

**324. Commander or equivalent Rank.**—Officers of the rank, or equivalent rank, of Lieutenant-Commander, who were promoted to the rank, or equivalent rank, of Lieutenant under the provisions of Article 322, clause 1 (b), will be eligible, at the discretion of the Admiralty, for promotion to the rank, or equivalent rank, of Commander by selection, in conjunction with seniority, provided they have completed three years' sea service in the rank of Lieutenant or Lieutenant-Commander, or equivalent ranks, or in such ranks combined. The number of such officers holding the rank of Commander will not exceed 1 per cent of the total number of warrant officers and above in the branch concerned.

2. (a) Officers promoted for gallantry and daring to the equivalent rank of Lieutenant within their own branch under the provisions of Article 322, clause 1 (e) who belong to the branches specified in clause 1 (b) of the same article, will be eligible, at Admiralty discretion, for subsequent promotion to the rank, or equivalent rank of Commander. Officers so promoted will be borne as additional to authorized numbers in the higher rank.

(b) Officers promoted to the rank, or equivalent rank, of Lieutenant for gallantry and daring and placed on a general list of direct entry officers, and ratings promoted through the ranks of Acting Sub-Lieutenant and Acting Sub-Lieutenant (E), will be eligible for promotion to higher rank under the same conditions as the corresponding direct entry officers.

#### SECTION IX.—RETIRED AND EMERGENCY LIST OFFICERS

325. Promotion.—Officers on the Retired and Emergency Lists, who are re-employed during war or emergency, may be dealt with as regards promotion under the regulations which are in force at the time for officers of the same class on the active list, in so far as promotion is dependent on service, e.g., a warrant officer may be promoted to commissioned officer from warrant rank on completing 10 years as Warrant Officer on the active list and during re-employment.

Officers may also be promoted, at the discretion of the Admiralty, irrespective of the regulations governing the promotion of officers on the active list, provided that such special promotion does not extend to the granting of Flag rank or of any equal relative rank. As a rule, however, such step in rank will not be granted until the officer has ceased re-employment.