

Not as rich as you thought you would be? Still not to worry, the 1961 pay rise will solve that problem



It is 1960 with lots of new money in the pay rise



1960

but lots of debts ..story of your



life?

.....!

In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

VI

355-135



DEFENCE

SERVICE PAY AND PENSIONS

*Presented to Parliament by the Minister of Defence
by Command of Her Majesty
February 1960*

LONDON
HER MAJESTY'S STATIONERY OFFICE
TWO SHILLINGS NET

Cmnd. 945

SERVICE PAY AND PENSIONS

1. In the Report of the Advisory Committee on Recruiting under the chairmanship of Sir James Grigg (Cmnd. 545, October, 1958) it was recommended that there should be a regular biennial review of pay which should take into account movements in civilian earnings over a range of occupations to be determined by agreement between the Treasury and the Service Departments. The review was to cover pensions also. The Government agreed that Service pay and pensions should be reviewed regularly at intervals of not more than two years, and have carried out the first of these reviews.

PAY

2. The rates of Service pay at present in force were announced in February, 1958 (Cmnd. 365) and were effective from 5th April, 1958. New rates of pay which are set out in the attached Appendices I-III will be introduced from 1st April, 1960.

Officers

3. It has been agreed that changes in the pay of Service officers will in future be governed broadly by the relative changes in the pay of comparable grades in the Home Civil Service. Based on increases in pay for the Civil Service announced since the last review the annual pay of regular male officers on normal rates will be increased as follows:—

<i>Rank</i>	£.	s.	d.
(Army ranks are used for convenience)			
Captain and below	73	0	0
Major	91	5	0
Lieutenant-Colonel	146	0	0
Colonel	127 15	0—182	10 0
Brigadier	219	0	0
Major-General	255	10	0
Lieutenant-General	365	0	0
General	547	10	0
Field Marshal	730	0	0

4. Additional increments of pay for longer service are being given in the ranks of Major and equivalent, and certain Colonels and Group Captains. There will also be a change in the pattern of the incremental scale of the Lieutenant-Commander R.N. and Captain, Royal Marines. Rates of flying pay for the Army Air Corps are being increased.

Other Ranks

5. It has been agreed that in future, changes in the pay of ratings, soldiers and airmen will be governed broadly by changes in the average earnings and wages in manufacturing and certain other industries as notified by the Ministry of Labour. On the basis of changes during the period under review, pay will be increased for the majority of other ranks by the following weekly amounts:—

(Army ranks are used for convenience)							s.	d.
(a) Corporal and below	...	...	...	...	...	...	7	0
(b) Sergeant	...	...	...	...	...	...	10	6
(c) Staff Sergeant and above	...	...	...	...	...	...	14	0

6. To encourage the recruitment of technicians, now so vital to all three Services, selective improvements in their pay are being made which will give additional increases of up to 35s. 0d. a week.

7. The rates of pay of Army Sergeants and above who are not tradesmen have, for some years, lagged not only behind the lowest grade tradesmen of equivalent rank in the Army but also behind the lowest paid equivalent grades in the other two Services. This will now be remedied.

8. Both the Army and the Royal Air Force have a system of bounties for men converting to longer engagements. These systems are now to end and will be replaced by improved rates of pay for longer service.

9. A simplified pay structure for the Army will be introduced in place of the existing seven-star system and the system of allowances in the Royal Navy will also be simplified. This follows recommendations of the Grigg Committee.

Women's Services

10. Women's rates of pay will be increased to maintain the existing ratio of approximately 85 per cent. of equivalent men's rates.

National Servicemen

11. No change will be made in the pay of National Service officers or men except for minor changes consequent upon the Army's simplified pay structure (Paragraph 9).

RETIREMENT BENEFITS

Officers

12. The current officers' retired pay code, which took effect from 1st April, 1956, will be replaced by a new code which will take effect from 1st April, 1960, and will be applied to all officers who retire on or after 1st February, 1960. This new code not only takes account of increases in officers' pay since 1st April, 1956, but departs radically from the existing code in that it is designed to match the new career structures, details of which are being announced separately. Whereas the current code is based on the assumption that the majority of officers will retire in their forties and take other employment, the new code will be related to retirement at age 55, after

34 years' service, while at the same time making provision for officers to leave the Service at earlier ages with entitlement to retired pay. The new rates are set out at Appendix IV, Table I.

13. As with other State pensions it will have to be decided whether the Armed Forces should be contracted out of the new National Insurance scheme and, if not, whether there should be any change in Service retired pay to take account of the new and enlarged State provision.

14. Improvements are being made in certain rates of gratuity. The new rates are set out at Appendix IV, Table II.

Other Ranks

15. The current other ranks' pensions code was announced as recently as February, 1959 (Cmnd. 675) and was effective from 1st April, 1959. In consequence it is not proposed to revise it on the occasion of this biennial review.

16. Improvements are being made in certain rates of gratuities. The new rates are set out at Appendix IV, Table III.

Women's Services

17. Retired pay and gratuities for members of the Women's Services will be calculated as 85 per cent. of men's rates. Examples are given at Appendix IV, Table IV.

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APPENDIX I
PAY OF REGULAR OFFICERS
TABLE I
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Cadet	12 6	228
Midshipman at Britannia R.N. College, Dartmouth	16 0	292
Midshipman in Ships of the Fleet	23 0	419
Acting Sub-Lieutenant and equivalent rank R.M.	28 0	511
Sub-Lieutenant and equivalent rank R.M.	32 0	584
Lieutenant and equivalent rank R.M.	38 0	693
After 3 years in the rank	50 0	912
After 6 years in the rank	52 0	949
After 8 years in the rank	54 0*	985
After 10 years in the rank	56 0*	1,022
After 12 years in the rank	58 0*	1,058
Lieutenant-Commander and equivalent rank R.M.	65 0	1,186
After 2 years in the rank	68 0	1,241
After 4 years in the rank	71 0	1,295
After 6 years in the rank	74 0	1,350
After 8 years in the rank	77 0	1,405
After 10 years in the rank	80 0	1,460
After 12 years in the rank	84 0	1,533
Commander and equivalent rank R.M.	93 0	1,697
After 2 years in the rank	96 0	1,752
After 4 years in the rank	99 0	1,806
After 6 years in the rank	102 0	1,861
After 8 years in the rank	105 0	1,916
Captain and equivalent rank R.M.	116 0	2,117
After 2 years in the rank	120 0	2,190
After 4 years in the rank	124 0	2,263
After 6 years in the rank	128 0	2,336
After 8 years in the rank	138 0	2,518
Rear-Admiral	180 0	3,285
Vice-Admiral... ..	226 0	4,124
Admiral	276 0	5,037
Admiral of the Fleet	326 0	5,949

NOTE: * These rates are restricted to Lieutenants on the Supplementary List.

APPENDIX I.—Continued

TABLE IA
ROYAL NAVY AND ROYAL MARINES
SPECIAL DUTIES LIST OFFICERS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Sub-Lieutenant and equivalent rank R.M.	44 0	803
After 2 years in the rank	52 6	958
Lieutenant and equivalent rank R.M.	54 6	994
After 2 years in the rank	55 6	1,012
After 4 years in the rank	56 6	1,031
After 6 years in the rank	57 6	1,049
After 8 years in the rank	59 0	1,076
Lieutenant-Commander and equivalent rank R.M.	65 0	1,186
After 2 years in the rank	68 0	1,241
After 4 years in the rank	71 0	1,295
After 6 years in the rank	74 0	1,350
After 8 years in the rank	77 0	1,405
After 10 years in the rank	80 0	1,460
After 12 years in the rank	84 0	1,533

APPENDIX I.—Continued

TABLE V
ALL SERVICES
MEDICAL OFFICERS (NON-SPECIALISTS)

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Acting Surgeon Lieutenant/Lieutenant/Flying Officer	40 0	730
Surgeon Lieutenant/Captain/Flight Lieutenant	46 0	839
After 1 year in the rank	48 0	876
After 2 years in the rank	50 0	912
After 3 years in the rank	52 0	949
After 4 years in the rank	59 0	1,076
After 6 years in the rank	62 0	1,131
Surgeon Lieutenant-Commander/Major/Squadron Leader	76 0	1,387
After 2 years in the rank	82 0	1,496
After 4 years in the rank	88 0	1,606
After 6 years in the rank	91 0	1,660
After 8 years in the rank	94 0	1,715
Surgeon Commander/Lieutenant-Colonel/Wing Commander	99 0	1,806
After 2 years in the rank	105 0	1,916
After 4 years in the rank	111 0	2,025
After 6 years in the rank	114 0	2,080
Surgeon Captain/Colonel/Group Captain	123 0	2,244
After 2 years in the rank	126 0	2,299
After 4 years in the rank	129 0	2,354
After 6 years in the rank	132 0	2,409
Surgeon Captain after 8 years in the rank	} 141 0	2,573
Brigadier/Air Commodore		
Surgeon Rear-Admiral/Major-General/Air Vice-Marshal	180 0	3,285
Surgeon Vice-Admiral/Lieutenant-General/Air Marshal	226 0	4,124

APPENDIX I.—Continued

TABLE VI
ALL SERVICES
DENTAL OFFICERS (NON-SPECIALISTS)

Rank	New Rates of Basic Pay	
	Daily	Annual
Acting Surgeon Lieutenant (D)/Lieutenant/Flying Officer ...	s. d. 40 0	£ 730
Surgeon Lieutenant (D)/Captain/Flight Lieutenant ...	46 0	839
After 1 year in the rank ...	48 0	876
After 2 years in the rank ...	50 0	912
After 3 years in the rank ...	52 0	949
After 4 years in the rank ...	56 0	1,022
After 6 years in the rank ...	59 0	1,076
Surgeon Lieutenant-Commander (D)/Major/Squadron Leader	72 6	1,323
After 2 years in the rank ...	78 6	1,432
After 4 years in the rank ...	84 6	1,542
After 6 years in the rank ...	87 6	1,596
After 8 years in the rank ...	90 6	1,651
Surgeon Commander (D)/Lieutenant-Colonel/Wing Commander	95 6	1,742
After 2 years in the rank ...	101 6	1,852
After 4 years in the rank ...	107 6	1,961
After 6 years in the rank ...	110 6	2,016
Surgeon Captain (D)/Colonel/Group Captain ...	119 6	2,180
After 2 years in the rank ...	122 6	2,235
After 4 years in the rank ...	125 6	2,290
After 6 years in the rank ...	130 0	2,372
Surgeon Captain (D) after 8 years in the rank ...	} 138 0	2,518
Brigadier/Air Commodore ...		
Surgeon Rear-Admiral (D)/Major-General/Air Vice-Marshal ...	180 0	3,285

APPENDIX II

**WEEKLY RATES OF PAY OF REGULAR RATINGS,
OTHER RANKS AND AIRMEN**

TABLE I

ROYAL NAVY AND ROYAL MARINES

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

**SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,
TRADESMEN AND MUSICIANS)**

	New Rates of Basic Pay					
	C		B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	—	—	105 0	129 6
Able Rating or Marine 1st Class	—	—	122 6	147 0	133 0	157 6
Leading Rating or Corporal R.M. ...	157 6	182 0	162 9	187 3	168 0	192 6
Petty Officer or Sergeant R.M.	199 6	224 0	206 6	231 0	213 6	238 0
Chief Petty Officer or Colour Sergeant R.M. ...	227 6	252 0	234 6	259 0	241 6	266 0
Quarter-Master Sergeant R.M. ...	—	—	—	—	259 0	283 6
Regimental Sergeant Major R.M. ...	—	—	—	—	273 0	297 6

TABLE IA

ROYAL NAVY AND ROYAL MARINES

OTHER BRANCHES AND ROYAL MARINE BUGLERS

	New Rates of Basic Pay			
	B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Bugler 2nd Class ...	—	—	105 0	129 6
Able Rating or Bugler 1st Class ...	122 6	147 0	133 0	157 6
Leading Rating or Corporal Bugler...	157 6	182 0	168 0	192 6
Petty Officer or Sergeant Bugler ...	199 6	224 0	213 6	238 0
Chief Petty Officer or Bugle Major ...	227 6	252 0	241 6	266 0

APPENDIX II.—Continued

TABLE Ib
ROYAL NAVY
ARTIFICERS

	New Rates of Basic Pay*	
	7-year Rate	9-year Rate
	s. d.	s. d.
Artificer 3rd Class (Leading Rate)	157 6	182 0
Artificer Acting 2nd Class (Petty Officer)	213 6	238 0
Artificer 2nd Class (Petty Officer)	227 6	252 0
Artificer 1st Class (Chief Petty Officer)	245 0	269 6
Artificer 1st Class after 2 years	259 0	283 6
Artificer 1st Class after 4 years	266 0	290 6
Artificer 1st Class after 6 years	273 0	297 6
Chief Artificer (Chief Petty Officer)	297 6	322 0

NOTE: * Trade and Charge Pay are included where applicable.

TABLE Ic
ROYAL NAVY
MECHANICIANS

	New Rates of Basic Pay*	
	7-year Rate	9-year Rate
	s. d.	s. d.
Mechanician 5th Class (Able Rating)	133 0	157 6
Mechanician Acting 4th Class (Leading Rating)	164 6	189 0
Mechanician 4th Class (Leading Rating)	175 0	199 6
Mechanician 3rd Class (Petty Officer)	210 0	234 6
Mechanician 2nd Class (Petty Officer)	224 0	248 6
Mechanician 1st Class (Chief Petty Officer)	245 0	269 6
Mechanician 1st Class after 2 years	259 0	283 6
Mechanician 1st Class after 4 years	266 0	290 6
Mechanician 1st Class after 6 years	273 0	297 6
Chief Mechanician (Chief Petty Officer)	297 6	322 0

NOTE: * Trade and Charge Pay are included where applicable.

TABLE Id
ROYAL NAVY
ARTISANS (BLACKSMITHS, JOINERS, PAINTERS AND PLUMBERS)

	New Rates of Basic Pay	
	9-year Rate	
	s. d.	
Artisan 5th Class (Able Rating)	157 6	
Artisan Acting 4th Class (Leading Rating)	182 0	
Artisan 4th Class (Leading Rating)	192 6	
Artisan 3rd Class } (Petty Officer)	238 0	
Artisan 2nd Class }		
Artisan 1st Class } (Chief Petty Officer)	266 0	
Chief Artisan (Chief Petty Officer)		

APPENDIX II.—Continued

**TABLE IE
ROYAL MARINES
TECHNICIANS**

	New Rates of Basic Pay*		
	C 9-year Rate	B 9-year Rate	A 9-year Rate
	s. d.	s. d.	s. d.
Marine 1st Class	—	147 0	157 6
Corporal	192 6	197 9	203 0
Sergeant	—	245 0	252 0
Staff Sergeant	—	280 0	287 0
Warrant Officer II	—	—	311 6
Warrant Officer I	—	—	325 6

* Includes Technician Pay.

**TABLE IF
ROYAL NAVY AND ROYAL MARINES
JUNIORS AND APPRENTICES**

	New Rates of Basic Pay	
	s.	d.
Junior 2nd Class	42	0
Junior 1st Class	52	6
Junior at age 17	73	6
Apprentice during 1st year of training	42	0
Apprentice during 2nd year of training	52	6
Apprentice at age 17	73	6
Apprentice at age 17½	129	6

APPENDIX III

PAY OF REGULAR WOMEN'S SERVICES

TABLE I

OFFICERS OF W.R.N.S., W.R.A.C. (INCLUDING NON-NURSING OFFICERS OF Q.A.R.A.N.C.) AND W.R.A.F.

NORMAL RATES

Rank	W.R.N.S.		W.R.A.C. and W.R.A.F.	
	New Rates of Basic Pay		New Rates of Basic Pay	
	Daily	Annual	Daily	Annual
	s. d.	£	s. d.	£
Acting Pilot Officer	—	—	19 0	346
After 1 year in the rank	—	—	21 0	383
Probationary Third Officer/Second Lieutenant/Pilot Officer	24 0	438	25 0	456
Third Officer on confirmation	27 0	492	—	—
Third Officer after 3 years/Lieutenant/Flying Officer	29 0	529	29 0	529
Lieutenant/Flying Officer after 2 years in the rank	—	—	32 0	584
Lieutenant/Flying Officer after 3 years in the rank	—	—	34 0	620
Second Officer/Captain/Flight Officer ...	34 0	620	39 0	711
After 2 years in the rank	37 0	675	42 6	775
After 4 years in the rank	40 0	730	45 6	830
After 6 years in the rank	43 0	784	49 0	894
After 8 years in the rank	46 0	839	—	—
After 10 years in the rank	49 0	894	—	—
First Officer/Major/Squadron Officer ...	55 6	1,012	57 6	1,049
After 2 years in the rank	58 6	1,067	61 0	1,113
After 4 years in the rank	61 6	1,122	64 0	1,168
After 6 years in the rank	64 6	1,177	66 0	1,204
After 8 years in the rank	68 0	1,241	68 0	1,241
Chief Officer / Lieutenant-Colonel / Wing Officer	79 0	1,441	79 0	1,441
After 2 years in the rank or 19 years' service	82 0	1,496	82 0	1,496
After 4 years in the rank or 21 years' service	84 0	1,533	84 0	1,533
After 6 years in the rank or 23 years' service	86 0	1,569	86 0	1,569
After 8 years in the rank or 25 years' service	88 0	1,606	88 0	1,606
Superintendent/Colonel/Group Officer ...	98 0	1,788	98 0	1,788
After 2 years in the rank	102 0	1,861	102 0	1,861
After 4 years in the rank	105 0	1,916	105 0	1,916
After 6 years in the rank	109 0	1,989	109 0	1,989
Commandant/Brigadier/Air Commandant...	117 0	2,135	117 0	2,135

NOTE: Certain W.R.A.F. Officers serving on Supplementary List permanent commissions receive three extra biennial increments on the Flight Officer Scale, up to a maximum of 54s. 6d. a day after 12 years' service in the rank.

APPENDIX III.—Continued

TABLE IA
Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New Rates of Basic Pay	
	Daily	Annual
Nursing Sister/Lieutenant/Flying Officer	s. d. 32 0	£ 584
After 2 years in the rank	33 6	611
After 3 years in the rank	35 0	638
After 4 years in the rank	36 6	666
Senior Nursing Sister/Captain/Flight Officer	39 0	711
After 2 years in the rank	42 6	775
After 4 years in the rank	45 6	830
After 6 years in the rank	49 0	894
Superintending Sister/Matron/Major/Squadron Officer	57 6	1,049
After 2 years in the rank	61 0	1,113
After 4 years in the rank	64 0	1,168
After 6 years in the rank	66 0	1,204
After 8 years in the rank	68 0	1,241
Principal Matron/Lieutenant-Colonel/Wing Officer	79 0	1,441
After 2 years in the rank or 19 years' service	82 0	1,496
After 4 years in the rank or 21 years' service	84 0	1,533
After 6 years in the rank or 23 years' service	86 0	1,569
After 8 years in the rank or 25 years' service	88 0	1,606
Colonel/Group Officer	98 0	1,788
After 2 years in the rank	102 0	1,861
After 4 years in the rank	105 0	1,916
After 6 years in the rank	109 0	1,989
Matron-in-Chief/Bigadier/Air Commandant	117 0	2,135

TABLE IB
Q.A.R.N.N.S.

Rank	New Rates of Basic Pay	
	Daily	Annual
Naval Nursing Auxiliaries Officer	s. d. 34 0	£ 620
After 2 years in the rank	37 0	675
After 4 years in the rank	40 0	730
After 6 years in the rank	43 0	784
After 8 years in the rank	46 0	839
After 10 years in the rank	49 0	894

APPENDIX III.—Continued

TABLE IG

W.R.A.F. BRANCH OFFICERS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Pilot Officer	37 6	684
After 2 years in the rank	39 0	711
Flying Officer	43 6	793
After 2 years in the rank	45 0	821
After 4 years in the rank	47 0	857
After 6 years in the rank	48 0	876
Flight Officer... ..	50 0	912
After 2 years in the rank	51 6	939
After 4 years in the rank	53 0	967
After 6 years in the rank	54 6	994

NOTE: Officers of the rank of Squadron Officer and Wing Officer receive Normal Rates of Pay.

**WEEKLY RATES OF PAY FOR RATINGS, OTHER
RANKS AND AIRWOMEN**

TABLE II

W.R.N.S.

Where different rates of Pay are indicated Rate B is for the rating with the lower qualification and Rate A for the higher qualification.

	New Rates of Basic Pay	
	B	A
	s. d.	s. d.
Wren (Ordinary)	—	73 6
Wren (Able)	87 6	101 6
Leading Wren	119 0	133 0
Petty Officer Wren	154 0	168 0
Chief Wren	182 0	192 6

**TABLE IIA
NAVAL NURSING AUXILIARIES**

	New Rates of Basic Pay	
	B	A
	s. d.	s. d.
Probationary Naval Nursing Auxiliary (Ordinary)	—	73 6
Naval Nursing Auxiliary (Able)	87 6	101 6
Senior Naval Nursing Auxiliary (Leading)	119 0	133 0
Assistant Head Naval Nursing Auxiliary (P.O.)... ..	154 0	168 0
Head Naval Nursing Auxiliary (C.P.O.)	182 0	192 6

APPENDIX III.—Continued

TABLE II_B

RATING MEMBERS OF VOLUNTARY AID DETACHMENTS

							New Rates of Basic Pay	
							s.	d.
Probationary V.A.D. Member (Ordinary)	...	...	...	...	...	...	73	6
V.A.D. Member (Able)	...	...	...	...	...	...	87	6
Senior V.A.D. Member (Leading)...	...	...	...	...	...	...	119	0
Supervising V.A.D. Member (Petty Officer)	...	...	...	...	...	...	154	0
Head V.A.D. Member (Chief Petty Officer)	...	...	...	...	...	...	182	0

INCREMENTS

Increments for length of service remain unaltered.

APPENDIX IV

RETIREMENT BENEFITS

TABLE I

OFFICERS' RETIRED PAY—ALL SERVICES

(For convenience, Army ranks are used unless otherwise stated)

NORMAL RATES

Number of years' reckonable service over age 21	Ranks								
	Captain and below	Major	Lieutenant-Colonel	Colonel	Brigadier	Major-General	Lieutenant-General	General	Field-Marshal ("Half pay")
	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year
16*	455	515	625	—	—	—	—	—	—
17	475	540	655	—	—	—	—	—	—
18	495	565	685	870	—	—	—	—	—
19	515	590	715	900	—	—	—	—	—
20	535	615	745	930	—	—	—	—	—
21	545	640	775	960	—	—	—	—	—
22	555	660	800	990	1,090	—	—	—	—
23	565	680	825	1,020	1,120	—	—	—	—
24	575	700	850	1,050	1,150	1,350	—	—	—
25	585	720	875	1,080	1,180	1,400	—	—	—
26	595	740	900	1,110	1,210	1,450	—	—	—
27	605	760	925	1,140	1,240	1,500	1,810	—	—
28	615	780	950	1,170	1,270	1,550	1,880	—	—
29	625	800	975	1,200	1,300	1,600	1,950	—	—
30	635	815	995	1,230	1,330	1,650	2,020	2,440	—
31	645	830	1,015	1,260	1,360	1,700	2,090	2,530	—
32	655	845	1,035	1,290	1,390	1,750	2,160	2,620	—
33	665	860	1,055	1,320	1,420	1,800	2,230	2,710	—
34†	675	875	1,075	1,350	1,450	1,850	2,300	2,800	3,300

* Minimum rates.

† Maximum rates.

APPENDIX IV.—Continued

TABLE I.—Continued

NOTES:

1. These rates will apply to all officers serving on permanent regular commissions except as follows:—

(i) *Certain R.N. Special Duties List officers*

Rank	Minimum rate after 16 years reckonable service	Increments for additional years' service
Lieutenant-Commander with less than 9 years in the rank	£ a year 485	£20 a year for the first 4 years £15 a year for the next 9 years £10 a year for the next 5 years
Lieutenant	430	£20 a year for the first 4 years £10 a year for the next 14 years
Sub-Lieutenant	320	£20 a year for the first 4 years £10 a year for the next 14 years

(ii) Lieutenant-Colonels (Quartermaster) and equivalent ranks in the other Services will receive a lead of £75 a year over the Major's scale as shown above.

2. The rates are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.

3. Terminal grants will continue to be three times the rate of retired pay.

4. Consideration is being given to the terms applicable to Chaplains and officers commissioned on special terms of service.

5. Detailed regulations will be published in due course.

TABLE II

OFFICERS' GRATUITIES—ALL SERVICES

1. The gratuities payable to officers serving on permanent regular commissions who retire compulsorily for age or non-employment, or voluntarily, before becoming eligible for retired pay and who have at least 10 years' qualifying service will be as follows:—

For the first 10 years' qualifying service £1,150 (£1,000)

For each further year's qualifying service an addition of ... £230 (£200)

Note: Existing rates are shown in brackets.

2. The standard rate of Short Service gratuity, at present £135 for each year of service, will be increased to £155. There will be appropriate increases in certain other special rates.

APPENDIX IV.—Continued

TABLE III
OTHER RANK GRATUITIES—ALL SERVICES

The gratuities payable to other ranks who leave the Service with at least 12 years' qualifying service will be as follows:—

Years of Service							Rate	
							£	(£)
12	...	...	...	...	...	...	130	(100)
13	...	...	...	...	...	...	170	(125)
14	...	...	...	...	...	...	210	(150)
15	...	...	...	...	...	...	250	(185)
16	...	...	...	...	...	...	300	(230)
17	...	...	...	...	...	...	350	(255)
18	...	...	...	...	...	...	400	(295)
19	...	...	...	...	...	...	450	(335)
20	...	...	...	...	...	...	510	(375)
21	...	...	...	...	...	...	570	(415)

NOTE: Existing rates are shown in brackets.

TABLE IV
EXAMPLES OF RATES FOR WOMEN'S SERVICES
(For convenience Army ranks are used)

1. Officers' Retired Pay

Rank							Maximum after 34 years' reckonable Service		Minimum after 16 years' reckonable Service	
							£	s. d.	£	s. d.
Captain and below	...	...	...	...	...	...	573	15 0	386	15 0
Major	...	...	...	...	...	...	743	15 0	437	15 0*
Lieutenant-Colonel	...	...	...	...	...	...	913	15 0	531	5 0*

* These rates are subject to a deduction in certain circumstances for voluntary retirement.

2. Officers' Gratuities

							£	s. d.
For the first 10 years qualifying service	...	...	...	...	...	...	977	10 0
For each further year's qualifying service an addition of	...	...	...	...	...	...	195	10 0

3. Other Rank Gratuities

Years of Service							Rate	
							£	s. d.
12	...	...	...	...	...	...	110	10 0
13	...	...	...	...	...	...	144	10 0
14	178	10 0
15	212	10 0
16	255	0 0
17	297	10 0
18	340	0 0
19	382	10 0
20	433	10 0
21	484	10 0

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