

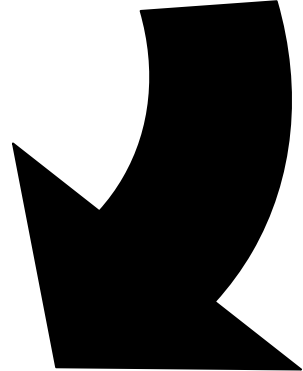
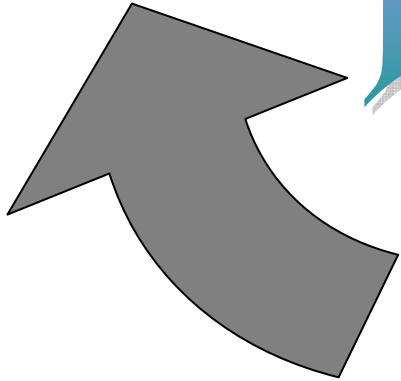
At least the 1963 pay rise is



It is 1962 and this year they have issued TWO pay rises one for '62 & one for '63



# 1962



but lots of debts ..story of your



life?

.....!

In the **BLACK** is nice, but fleeting  
And all too quickly changes when meeting  
The cost of our life style, married or single  
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets  
That even the few coins we have are assets or debts  
So we tighten our belts and look to our savings  
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there  
We still go ashore with or without a care  
And although now at **RED** when we should stop  
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief  
All debts are settled and there is a belief  
That this month things will be different and debt free  
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}



DEFENCE

# SERVICE PAY AND PENSIONS

*Presented to Parliament by the Minister of Defence  
by Command of Her Majesty  
March 1962*

LONDON  
HER MAJESTY'S STATIONERY OFFICE  
FOUR SHILLINGS NET

## SERVICE PAY AND PENSIONS

1. In accordance with the agreement announced by the Government in the White Paper issued in November, 1958 (Cmnd. 545), a further biennial review of pay and pensions has been carried out.

### PAY

2. The rates of Service pay at present in force were announced in February, 1960 (Cmnd. 945), and were effective from 1st April, 1960. On this occasion it has been decided, in view of the country's general economic circumstances, that the increases to be made in consequence of this review shall be introduced in two stages. Appendices I-III accordingly show two separate rates of pay, one to be introduced from 1st April, 1962, the other from 1st April, 1963.

3. Increases will take the form of increases in pay alone.

#### Officers

4. These new rates of pay will result in the following annual increases for regular male officers on normal rates with effect from each of the dates at paragraph 2 above:—

| <i>Rank</i>                           | £   | s. | d. |
|---------------------------------------|-----|----|----|
| (Army ranks are used for convenience) |     |    |    |
| Second Lieutenant/Lieutenant ... ..   | 27  | 7  | 6  |
| Captain ... ..                        | 36  | 10 | 0  |
| Major ... ..                          | 45  | 12 | 6  |
| Lieutenant-Colonel ... ..             | 54  | 15 | 0  |
| Colonel ... ..                        | 91  | 5  | 0  |
| Brigadier ... ..                      | 127 | 15 | 0  |
| Major-General ... ..                  | 127 | 15 | 0  |

#### Other Ranks

5. Increases in the following ranges of weekly amounts will be given in the pay of the majority of regular ratings, soldiers and airmen with effect from each of the dates at paragraph 2 above:—

| <i>Rank</i>                                   |                      |
|---|----------------------|
| (Army ranks are used for convenience)         |                      |
| Private ... ..                                | 5s. 3d. to 12s. 3d.  |
| Lance-Corporal ... ..                         | 7s. 0d. to 14s. 0d.  |
| Corporal ... ..                               | 10s. 6d. to 17s. 6d. |
| Sergeant ... ..                               | 12s. 3d. to 21s. 0d. |
| Staff-Sergeant/Warrant Officer Class II... .. | 14s. 0d. to 22s. 9d. |
| Warrant Officer Class I ... ..                | 15s. 9d. to 24s. 6d. |

#### Women's Services

6. Women's rates of pay will be increased to maintain the existing ratio of approximately 85 per cent. of equivalent men's rates.

### **National Insurance Contributions**

7. It has been decided to terminate in respect of all Service personnel in receipt of regular rates of pay the existing arrangements whereby, as a temporary concession, a portion—amounting to 1s. 10d. a week in the case of adult male personnel—of the employee's contribution is paid by the Service Departments as an addition to the employer's contribution. This will be effected in two equal instalments from 2nd April, 1962 and 1st April, 1963 respectively.

### **National Servicemen**

8. No change will be made in National Service rates of pay.

## **RETIREMENT BENEFITS**

### **Officers and Other Ranks**

9. The current codes of retired pay and pensions for officers and other ranks were announced in February, 1960 (Cmnd. 945) and February, 1959 (Cmnd. 675) and were effective from 1st April, 1960 and 1st April, 1959, respectively. New codes will be introduced on 1st April, 1962, and are set out in Appendix IV.

10. The new code for officers will apply to those who retire on or after 1st February, 1962. Those retiring before 1st April, 1963, however, will, during the period from 1st April, 1962 to 31st March, 1963, benefit to the extent of only half of the increase. The new code for other ranks will apply to those who are discharged on or after 31st January, 1962, with the same proviso as for officers in respect of the period 1st April, 1962 to 31st March, 1963.

### **Women's Services**

11. Retired pay and pensions for members of the Women's Services will be 85 per cent. of male rates. Examples of officer rates are given at Appendix IV, Table III, and other rank rates are set out at Appendix IV, Table IV.

### **Widows' Gratuities**

12. New rates of gratuities payable to those widows of regular Servicemen who are not eligible for a widow's pension are given at Appendix IV, Table V. They will apply where deaths occur in the Service on or after 1st February, 1962.

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**APPENDIX I**  
**PAY OF REGULAR OFFICERS**  
**TABLE I**  
**ROYAL NAVY AND ROYAL MARINES**  
**NORMAL RATES**

| Rank  | New Rates of Basic Pay<br>1st April, 1962 |          | New Rates of Basic Pay<br>1st April, 1963 |          |
|---|---|----------|---|----------|
|   | Daily                                     | Annual   | Daily                                     | Annual   |
| Cadet ... ..  | s. d.<br>13 3                             | £<br>242 | s. d.<br>14 0                             | £<br>255 |
| Midshipman at Britannia R.N. College, Dartmouth ... ..  | 16 9                                      | 306      | 17 6                                      | 319      |
| Midshipman in Ships of the Fleet ... ..                 | 24 6                                      | 447      | 26 0                                      | 474      |
| Acting Sub-Lieutenant and Second-Lieutenant R.M. ... .. | 29 6                                      | 538      | 31 0                                      | 566      |
| Sub-Lieutenant and Lieutenant R.M. ... ..               | 33 6                                      | 611      | 35 0                                      | 639      |
| Lieutenant R.N. ... ..                                  | 40 0                                      | 730      | 42 0                                      | 766      |
| After 2 years in the rank ... ..                        | 46 0                                      | 840      | 54 0                                      | 985      |
| After 3 years in the rank ... ..                        | 52 0                                      | 949      | —   | —        |
| After 4 years in the rank ... ..                        | 53 0                                      | 967      | 56 0                                      | 1,022    |
| After 6 years in the rank ... ..                        | 55 0                                      | 1,004    | 58 0                                      | 1,058    |
| After 8 years in the rank ... ..                        | 57 0*                                     | 1,040    | 60 0*                                     | 1,095    |
| After 10 years in the rank ... ..                       | 59 0*                                     | 1,077    | 62 0*                                     | 1,131    |
| Lieutenant R.M. after 1 year in the rank ... ..         | 40 0                                      | 730      | 42 0                                      | 766      |
| After 3 years in the rank ... ..                        | 46 0                                      | 840      | 54 0                                      | 985      |
| After 4 years in the rank ... ..                        | 52 0                                      | 949      | —   | —        |
| After 5 years in the rank ... ..                        | 53 0                                      | 967      | 56 0                                      | 1,022    |
| After 7 years in the rank ... ..                        | 55 0                                      | 1,004    | 58 0                                      | 1,058    |
| After 9 years in the rank ... ..                        | 57 0                                      | 1,040    | 60 0                                      | 1,095    |
| Lieutenant-Commander and equivalent rank R.M. ... ..    | 67 6                                      | 1,232    | 70 0                                      | 1,277    |
| After 2 years in the rank ... ..                        | 70 6                                      | 1,287    | 73 0                                      | 1,332    |
| After 4 years in the rank ... ..                        | 73 6                                      | 1,341    | 76 0                                      | 1,387    |
| After 6 years in the rank ... ..                        | 76 6                                      | 1,396    | 79 0                                      | 1,442    |
| After 8 years in the rank ... ..                        | 79 6                                      | 1,451    | 82 0                                      | 1,496    |
| After 10 years in the rank ... ..                       | 82 6                                      | 1,506    | 85 0                                      | 1,551    |
| After 12 years in the rank ... ..                       | 86 6                                      | 1,579    | 89 0                                      | 1,624    |
| Commander and equivalent rank R.M. ... ..               | 96 0                                      | 1,752    | 99 0                                      | 1,807    |
| After 2 years in the rank ... ..                        | 99 0                                      | 1,807    | 102 0                                     | 1,861    |
| After 4 years in the rank ... ..                        | 102 0                                     | 1,861    | 105 0                                     | 1,916    |
| After 6 years in the rank ... ..                        | 105 0                                     | 1,916    | 108 0                                     | 1,971    |
| After 8 years in the rank ... ..                        | 108 0                                     | 1,971    | 111 0                                     | 2,026    |
| Captain and equivalent rank R.M. ... ..                 | 121 0                                     | 2,208    | 126 0                                     | 2,299    |
| After 2 years in the rank ... ..                        | 125 0                                     | 2,281    | 130 0                                     | 2,372    |
| After 4 years in the rank ... ..                        | 129 0                                     | 2,354    | 134 0                                     | 2,445    |
| After 6 years in the rank ... ..                        | 133 0                                     | 2,427    | 138 0                                     | 2,518    |
| After 8 years in the rank ... ..                        | 145 0                                     | 2,646    | 152 0                                     | 2,774    |
| Rear-Admiral ... ..                                     | 187 0                                     | 3,413    | 194 0                                     | 3,540    |
| Vice-Admiral† ... ..                                    | 226 0                                     | 4,124    | 226 0                                     | 4,124    |
| Admiral† ... ..   | 276 0                                     | 5,037    | 276 0                                     | 5,037    |
| Admiral of the Fleet† ... ..                            | 326 0                                     | 5,949    | 326 0                                     | 5,949    |

NOTE: \* These rates are restricted to Lieutenants on the Supplementary List.  
† Rates of pay in these ranks remain unchanged.

APPENDIX I—Continued

TABLE IA

ROYAL NAVY AND ROYAL MARINES

SPECIAL DUTIES LIST OFFICERS

| Rank  | New Rates of<br>Basic Pay<br>1st April, 1962 |        | New Rates of<br>Basic Pay<br>1st April, 1963 |        |
|---|--|--------|--|--------|
|   | Daily  | Annual | Daily  | Annual |
|   | s. d.  | £      | s. d.  | £      |
| Sub-Lieutenant and equivalent rank R.M. ...   | 47 0   | 858    | 50 0   | 912    |
| After 2 years in the rank ... ..              | 55 6   | 1,013  | 58 6   | 1,068  |
| Lieutenant and equivalent rank R.M. ... ..    | 57 6   | 1,049  | 60 6   | 1,104  |
| After 2 years in the rank ... ..              | 58 6   | 1,068  | 61 6   | 1,122  |
| After 4 years in the rank ... ..              | 59 6   | 1,086  | 62 6   | 1,141  |
| After 6 years in the rank ... ..              | 60 6   | 1,104  | 63 6   | 1,159  |
| After 8 years in the rank ... ..              | 62 0   | 1,131  | 65 0   | 1,186  |
| Lieutenant-Commander and equivalent rank R.M. | 67 6   | 1,232  | 70 0   | 1,277  |
| After 2 years in the rank ... ..              | 70 6   | 1,287  | 73 0   | 1,332  |
| After 4 years in the rank ... ..              | 73 6   | 1,341  | 76 0   | 1,387  |
| After 6 years in the rank ... ..              | 76 6   | 1,396  | 79 0   | 1,442  |
| After 8 years in the rank ... ..              | 79 6   | 1,451  | 82 0   | 1,496  |
| After 10 years in the rank ... ..             | 82 6   | 1,506  | 85 0   | 1,551  |
| After 12 years in the rank ... ..             | 86 6   | 1,579  | 89 0   | 1,624  |

APPENDIX I—Continued

TABLE IV  
ALL SERVICES  
CHAPLAINS

| Rank   | New Rates of<br>Basic Pay<br>1st April, 1962 |        | New Rates of<br>Basic Pay<br>1st April, 1963 |        |  |
|--|--|--------|--|--------|--|
|  | Daily  | Annual | Daily  | Annual |  |
|  | s. d.  | £      | s. d.  | £      |  |
| Chaplain on entry ... ..                         | 46 0   | 839    | 48 0   | 876    |  |
| After 2 years' service ... ..                    | 50 0   | 912    | 52 0   | 949    |  |
| After 4 years' service ... ..                    | 55 0   | 1,004  | 57 0   | 1,040  |  |
| After 6 years' service ... ..                    | 61 0   | 1,113  | 63 0   | 1,150  |  |
| After 8 years' service ... ..                    | 67 3   | 1,227  | 69 6   | 1,268  |  |
| After 10 years' service ... ..                   | 70 6   | 1,287  | 73 0   | 1,332  |  |
| After 12 years' service ... ..                   | 73 6   | 1,341  | 76 0   | 1,387  |  |
| After 14 years' service ... ..                   | 77 6   | 1,414  | 80 0   | 1,460  |  |
| After 16 years' service ... ..                   | 80 6   | 1,469  | 83 0   | 1,515  |  |
| After 18 years' service ... ..                   | 85 6   | 1,560  | 88 0   | 1,606  |  |
| After 20 years' service ... ..                   | 90 9   | 1,656  | 93 6   | 1,706  |  |
| After 22 years' service ... ..                   | 97 0   | 1,770  | 100 0  | 1,825  |  |
| After 24 years' service ... ..                   | 101 0  | 1,843  | 104 0  | 1,898  |  |
| After 26 years' service ... ..                   | 105 0  | 1,916  | 108 0  | 1,971  |  |
| After 28 years' service ... ..                   | 109 0  | 1,989  | 112 0  | 2,044  |  |
| Principal Chaplain, R.N. ... ..                  | 115 0  | 2,099  | 119 0  | 2,172  |  |
| Principal Chaplain, R.A.F. ... ..                |  |        |  |        |  |
| Deputy-Chaplain-General at the War Office ... .. | 116 0  | 2,117  | 120 0  | 2,190  |  |
| Chaplain of the Fleet ... ..                     | 137 0  | 2,500  | 144 0  | 2,628  |  |
| Chaplain in Chief, R.A.F. ... ..                 |  |        |  |        |  |
| Chaplain-General ... ..                          |  |        |  |        |  |



APPENDIX I—Continued

TABLE V

MEDICAL AND DENTAL OFFICERS (NON-SPECIALISTS)

| Rank  | New Rates of Basic Pay<br>1st April, 1962 |        | New Rates of Basic Pay<br>1st April, 1963 |        |
|---|---|--------|---|--------|
|   | Daily                                     | Annual | Daily                                     | Annual |
|   | s. d.                                     | £      | s. d.                                     | £      |
| Acting Surgeon Lieutenant/Lieutenant/Flying Officer ... ..                    | 44 6                                      | 812    | 46 0                                      | 839    |
| Surgeon Lieutenant/Captain/Flight Lieutenant                                  | 51 0                                      | 931    | 53 0                                      | 967    |
| After 1 year in the rank ... ..   | 53 0                                      | 967    | 55 0                                      | 1,004  |
| After 2 years in the rank ... ..  | 55 0                                      | 1,004  | 57 0                                      | 1,040  |
| After 3 years in the rank ... ..  | 57 0                                      | 1,040  | 59 0                                      | 1,077  |
| After 4 years in the rank ... ..  | 64 0                                      | 1,168  | 66 0                                      | 1,204  |
| After 6 years in the rank ... ..  | 67 0                                      | 1,223  | 69 0                                      | 1,259  |
| Surgeon Lieutenant-Commander/Major/Squadron Leader ... ..                     | 80 6                                      | 1,469  | 83 0                                      | 1,515  |
| After 2 years in the rank ... ..  | 86 6                                      | 1,579  | 89 0                                      | 1,624  |
| After 4 years in the rank ... ..  | 92 6                                      | 1,688  | 95 0                                      | 1,734  |
| After 6 years in the rank ... ..  | 95 6                                      | 1,743  | 98 0                                      | 1,788  |
| After 8 years in the rank ... ..  | 98 6                                      | 1,798  | 101 0                                     | 1,843  |
| Surgeon Commander/Lieutenant-Colonel/Wing Commander ... ..                    | 104 0                                     | 1,898  | 107 0                                     | 1,953  |
| After 2 years in the rank ... ..  | 110 0                                     | 2,007  | 113 0                                     | 2,062  |
| After 4 years in the rank ... ..  | 116 0                                     | 2,117  | 119 0                                     | 2,172  |
| After 6 years in the rank ... ..  | 119 0                                     | 2,172  | 122 0                                     | 2,226  |
| Surgeon Captain/Colonel/Group Captain ...                                     | 130 0                                     | 2,372  | 135 0                                     | 2,464  |
| After 2 years in the rank ... ..  | 133 0                                     | 2,427  | 138 0                                     | 2,518  |
| After 4 years in the rank ... ..  | 136 0                                     | 2,482  | 141 0                                     | 2,573  |
| After 6 years in the rank ... ..  | 139 0                                     | 2,537  | 144 0                                     | 2,628  |
| Surgeon Captain after 8 years in the rank }<br>Brigadier/Air Commodore ... .. | 150 0                                     | 2,737  | 157 0                                     | 2,865  |
| Surgeon Rear-Admiral/Major-General/Air Vice-Marshal ... ..                    | 187 0                                     | 3,413  | 194 0                                     | 3,540  |
| Surgeon Vice-Admiral/Lieutenant-General/Air Marshal† ... ..                   | 226 0                                     | 4,124  | 226 0                                     | 4,124  |

NOTES: Rates of pay for Dental Cadets will be increased from 1st April, 1962 to 24s. 6d., 26s. 6d. and 30s. 6d., respectively and from 1st April, 1963 to 26s., 28s. and 32s.

† Rate of pay in this rank remains unchanged.

**APPENDIX II**

**WEEKLY RATES OF PAY OF REGULAR RATINGS,  
OTHER RANKS AND AIRMEN**

**TABLE I**

**ROYAL NAVY AND ROYAL MARINES**

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

**SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,  
TRADESMEN AND MUSICIANS)**

|   | New Rates of Basic Pay<br>1st April, 1962 |    |                |    |                |    |                |     |
|---|---|----|----------------|----|----------------|----|----------------|-----|
|   | C   |    | B              |    | A              |    |                |     |
|   | 7-year<br>Rate                            |    | 9-year<br>Rate |    | 7-year<br>Rate |    | 9-year<br>Rate |     |
|   | s.  | d. | s.             | d. | s.             | d. | s.             | d.  |
| Ordinary Rating or Marine<br>2nd Class ... ..         | —   | —  | —              | —  | 112            | 0  | 138            | 3   |
| Able Rating or Marine<br>1st Class ... ..             | —   | —  | 129            | 6  | 155            | 9  | 140            | 0   |
| Leading Rating or Corporal<br>R.M. ... ..             | 169                                       | 9  | 196            | 0  | 175            | 0  | 201            | 3   |
| Petty Officer or Sergeant<br>R.M. ... ..              | 213                                       | 6  | 239            | 9  | 220            | 6  | 246            | 9   |
| Chief Petty Officer or Colour<br>Sergeant R.M. ... .. | 243                                       | 3  | 269            | 6  | 250            | 3  | 276            | 6   |
| Quarter-Master Sergeant<br>R.M. ... ..                | —   | —  | —              | —  | —              | —  | —              | 302 |
| Regimental Sergeant Major<br>R.M. ... ..              | —   | —  | —              | —  | —              | —  | —              | 318 |

APPENDIX II—Continued

TABLE IA

ROYAL NAVY AND ROYAL MARINES

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,  
TRADESMEN AND MUSICIANS)

|   | New Rates of Basic Pay<br>1st April, 1963 |                |                |                |                |                |
|---|---|----------------|----------------|----------------|----------------|----------------|
|   | C   |                | B              |                | A              |                |
|   | 7-year<br>Rate                            | 9-year<br>Rate | 7-year<br>Rate | 9-year<br>Rate | 7-year<br>Rate | 9-year<br>Rate |
|   | s. d.                                     | s. d.          | s. d.          | s. d.          | s. d.          | s. d.          |
| Ordinary Rating or Marine<br>2nd Class ... ..         | —   | —              | —              | —              | 119 0          | 147 0          |
| Able Rating or Marine<br>1st Class... ..              | —   | —              | 136 6          | 164 6          | 147 0          | 175 0          |
| Leading Rating or Corporal<br>R.M. ... ..             | 182 0                                     | 210 0          | 187 3          | 215 3          | 192 6          | 220 6          |
| Petty Officer or Sergeant<br>R.M. ... ..              | 227 6                                     | 255 6          | 234 6          | 262 6          | 241 6          | 269 6          |
| Chief Petty Officer or Colour<br>Sergeant R.M. ... .. | 259 0                                     | 287 0          | 266 0          | 294 0          | 273 0          | 301 0          |
| Quarter-Master Sergeant<br>R.M. ... ..                | —   | —              | —              | —              | —              | 322 0          |
| Regimental Sergeant Major<br>R.M. ... ..              | —   | —              | —              | —              | —              | 339 6          |

APPENDIX II—Continued

TABLE 1B

ROYAL NAVY AND ROYAL MARINES  
OTHER BRANCHES AND ROYAL MARINE BUGLERS

|  | New Rates of Basic Pay<br>1st April, 1962 |                |                |                |
|--|---|----------------|----------------|----------------|
|  | B   |                | A              |                |
|  | 7-year<br>Rate                            | 9-year<br>Rate | 7-year<br>Rate | 9-year<br>Rate |
|  | s. d.                                     | s. d.          | s. d.          | s. d.          |
| Ordinary Rating or Bugler 2nd Class ... .. | —   | —              | 112 0          | 138 3          |
| Able Rating or Bugler 1st Class ... ..     | 129 6                                     | 155 9          | 140 0          | 166 3          |
| Leading Rating or Corporal Bugler ... ..   | 169 9                                     | 196 0          | 180 3          | 206 6          |
| Petty Officer or Sergeant Bugler ... ..    | 213 6                                     | 239 9          | 227 6          | 253 9          |
| Chief Petty Officer or Bugle Major ... ..  | 243 3                                     | 269 6          | 257 3          | 283 6          |

TABLE 1c

ROYAL NAVY AND ROYAL MARINES  
OTHER BRANCHES AND ROYAL MARINE BUGLERS

|  | New Rates of Basic Pay<br>1st April, 1962 |                |                |                |
|--|---|----------------|----------------|----------------|
|  | B   |                | A              |                |
|  | 7-year<br>Rate                            | 9-year<br>Rate | 7-year<br>Rate | 9-year<br>Rate |
|  | s. d.                                     | s. d.          | s. d.          | s. d.          |
| Ordinary Rating or Bugler 2nd Class ... .. | —   | —              | 119 0          | 147 0          |
| Able Rating or Bugler 1st Class ... ..     | 136 6                                     | 164 6          | 147 0          | 175 0          |
| Leading Rating or Corporal Bugler ... ..   | 182 0                                     | 210 0          | 192 6          | 220 6          |
| Petty Officer or Sergeant Bugler ... ..    | 227 6                                     | 255 6          | 241 6          | 269 6          |
| Chief Petty Officer or Bugle Major ... ..  | 259 0                                     | 287 0          | 273 0          | 301 0          |

APPENDIX II—Continued

TABLE ID  
ROYAL NAVY  
ARTIFICERS

|  | New Rates of Basic Pay*<br>1st April, 1962 |             | New Rates of Basic Pay*<br>1st April, 1963 |             |
|--|--|-------------|--|-------------|
|  | 7-year Rate                                | 9-year Rate | 7-year Rate                                | 9-year Rate |
| Artificer 3rd Class (Leading Rate) ... ..      | s. d. 169 9                                | s. d. 196 0 | s. d. 182 0                                | s. d. 210 0 |
| Artificer Acting 2nd Class (Petty Officer) ... | 227 6                                      | 253 9       | 241 6                                      | 269 6       |
| Artificer 2nd Class (Petty Officer) ... ..     | 243 3                                      | 269 6       | 259 0                                      | 287 0       |
| Artificer 1st Class (Chief Petty Officer) ...  | 260 9                                      | 287 0       | 276 6                                      | 304 6       |
| Artificer 1st Class after 2 years ... ..       | 276 6                                      | 302 9       | 294 0                                      | 322 0       |
| Artificer 1st Class after 4 years ... ..       | 283 6                                      | 309 9       | 301 0                                      | 329 0       |
| Artificer 1st Class after 6 years ... ..       | 290 6                                      | 316 9       | 308 0                                      | 336 0       |
| Chief Artificer (Chief Petty Officer) ... ..   | 315 0                                      | 341 3       | 332 6                                      | 360 6       |

NOTE: \* Trade and Charge Pay are included where applicable.

TABLE IE  
ROYAL NAVY  
MECHANICIANS

|  | New Rates of Basic Pay*<br>1st April, 1962 |             | New Rates of Basic Pay*<br>1st April, 1963 |  |
|--|--|-------------|--|--|
|  | 9-year Rate                                |             | 9-year Rate                                |  |
| Mechanician 5th Class (Able Rating) ... ..       | s. d. 166 3                                | s. d. 175 0 |  |  |
| Mechanician Acting 4th Class (Leading Rating)... | 203 0                                      | 217 0       |  |  |
| Mechanician 4th Class (Leading Rating) ... ..    | 213 6                                      | 227 6       |  |  |
| Mechanician 3rd Class (Petty Officer) ... ..     | 250 3                                      | 266 0       |  |  |
| Mechanician 2nd Class (Petty Officer) ... ..     | 266 0                                      | 283 6       |  |  |
| Mechanician 1st Class (Chief Petty Officer) ...  | 287 0                                      | 304 6       |  |  |
| Mechanician 1st Class after 2 years ... ..       | 302 9                                      | 322 0       |  |  |
| Mechanician 1st Class after 4 years ... ..       | 309 9                                      | 329 0       |  |  |
| Mechanician 1st Class after 6 years ... ..       | 316 9                                      | 336 0       |  |  |
| Chief Mechanician (Chief Petty Officer) ... ..   | 341 3                                      | 360 6       |  |  |

NOTE: \* Trade and Charge Pay are included where applicable.

APPENDIX II—Continued

TABLE IF

ROYAL NAVY

ARTISANS (BLACKSMITHS, JOINERS, PAINTERS AND PLUMBERS)

|   | New Rates of Basic Pay<br>1st April, 1962 |    | New Rates of Basic Pay<br>1st April, 1963 |    |
|---|---|----|---|----|
|   | 9-year Rate                               |    | 9-year Rate                               |    |
|   | s.  | d. | s.  | d. |
| Artisan 5th Class (Able Rating) ... ..                            | 166                                       | 3  | 175                                       | 0  |
| Artisan Acting 4th Class (Leading Rating) ... ..                  | 196                                       | 0  | 210                                       | 0  |
| Artisan 4th Class (Leading Rating) ... ..                         | 206                                       | 6  | 220                                       | 6  |
| Artisan 3rd Class }<br>Artisan 2nd Class } (Petty Officer) ... .. | 253                                       | 9  | 269                                       | 6  |
| Artisan 1st Class }<br>Chief Artisan (Chief Petty Officer)... ..  | 283                                       | 6  | 301                                       | 0  |

TABLE IG

ROYAL MARINES

TECHNICIANS

|  | New Rates of Basic Pay*<br>1st April, 1962 |                     |                     | New Rates of Basic Pay*<br>1st April, 1963 |                     |                     |     |   |
|--|--|---------------------|---------------------|--|---------------------|---------------------|-----|---|
|  | C<br>9-year<br>Rate                        | B<br>9-year<br>Rate | A<br>9-year<br>Rate | C<br>9-year<br>Rate                        | B<br>9-year<br>Rate | A<br>9-year<br>Rate |     |   |
|  | s.   | d.                  | s.                  | d.   | s.                  | d.                  |     |   |
| Marine 1st Class ... ..                  | —  | —                   | 155                 | 9  | 166                 | 3                   | 175 | 0 |
| Corporal ... ..                          | 206  | 6                   | 211                 | 9  | 217                 | 0                   | 220 | 6 |
| Sergeant ... ..                          | —  | —                   | 262                 | 6  | 269                 | 6                   | —   | — |
| Colour Sergeant ... ..                   | —  | —                   | 299                 | 3  | 306                 | 3                   | —   | — |
| Quarter-Master Sergeant<br>R.M. ... ..   | —  | —                   | —                   | —  | 332                 | 6                   | —   | — |
| Regimental Sergeant Major<br>R.M. ... .. | —  | —                   | —                   | —  | 348                 | 3                   | —   | — |

\*Includes Technician Pay where appropriate.

APPENDIX II—Continued

TABLE IH  
ROYAL NAVY AND ROYAL MARINES

LENGTH OF SERVICE INCREMENTS

In addition to the rates shown in Tables I to IG above increments will be payable for length of Service as follows:—

|                                       | 1st April, 1962        |                         |                         | 1st April, 1963        |                         |                         |
|---------------------------------------|------------------------|-------------------------|-------------------------|------------------------|-------------------------|-------------------------|
|                                       | After 9 years' service | After 14 years' service | After 18 years' service | After 9 years' service | After 14 years' service | After 18 years' service |
| Able Rating or equivalent             | s. d.<br>10 6          | s. d.<br>—              | s. d.<br>—              | s. d.<br>10 6          | s. d.<br>—              | s. d.<br>—              |
| Leading Rating ... ..                 | 14 0                   | 12 3                    | —                       | 14 0                   | 14 0                    | —                       |
| Petty Officer ... ..                  | 19 3                   | 15 9                    | 7 0                     | 21 0                   | 17 6                    | 7 0                     |
| Quarter-Master Sergeant               | } 19 3                 | 19 3                    | 10 6                    | 21 0                   | 21 0                    | 10 6                    |
| R.M. ... ..                           |                        |                         |                         |                        |                         |                         |
| Regimental Sergeant Major R.M. ... .. |                        |                         |                         |                        |                         |                         |

TABLE IJ  
ROYAL NAVY AND ROYAL MARINES  
JUNIORS AND APPRENTICES

|  | New Rates of Basic Pay 1st April, 1962 | New Rates of Basic Pay 1st April, 1963 |
|--|--|--|
|  | s. d.                                  | s. d.                                  |
| Junior 2nd Class ... ..                | 45 6                                   | 49 0                                   |
| Junior 1st Class ... ..                | 56 0                                   | 59 6                                   |
| Junior at age 17 ... ..                | 78 9                                   | 84 0                                   |
| Apprentice during 1st year of training | 45 6                                   | 49 0                                   |
| Apprentice during 2nd year of training | 56 0                                   | 59 6                                   |
| Apprentice at age 17 ... ..            | 78 9                                   | 84 0                                   |
| Apprentice at age 17½ ... ..           | 138 3                                  | 147 0                                  |

**APPENDIX III**  
**PAY OF REGULAR WOMEN'S SERVICES**

**TABLE I**  
**OFFICERS OF W.R.N.S., W.R.A.C. (INCLUDING NON-NURSING OFFICERS OF Q.A.R.A.N.C.) AND W.R.A.F.**

NORMAL RATES—1st April, 1962

| Rank  | W.R.N.S.               |        | W.R.A.C. and W.R.A.F.  |        |
|---|------------------------|--------|------------------------|--------|
|   | New Rates of Basic Pay |        | New Rates of Basic Pay |        |
|   | Daily                  | Annual | Daily                  | Annual |
|   | s. d.                  | £      | s. d.                  | £      |
| Acting Pilot Officer... ..  | —                      | —      | 20 3                   | 370    |
| After 1 year in the rank ... ..                                       | —                      | —      | 22 3                   | 406    |
| Probationary Third Officer/Second Lieutenant/<br>Pilot Officer ... .. | 25 3                   | 461    | 26 3                   | 479    |
| Third Officer on confirmation ... ..                                  | 28 3                   | 516    | —                      | —      |
| Third Officer after 3 years/Lieutenant/Flying<br>Officer ... ..       | 30 3                   | 553    | 30 3                   | 552    |
| Lieutenant/Flying Officer after 1 year in the rank                    | —                      | —      | 31 9                   | 579    |
| Lieutenant/Flying Officer after 2 years in the rank                   | —                      | —      | 33 3                   | 607    |
| Lieutenant/Flying Officer after 3 years in the rank                   | —                      | —      | 35 3                   | 643    |
| Second Officer/Captain/Flight Officer ... ..                          | 35 9                   | 652    | 40 9                   | 744    |
| After 1 year in the rank ... ..                                       | —                      | —      | 42 3                   | 771    |
| After 2 years in the rank ... ..                                      | 38 9                   | 707    | 44 3                   | 808    |
| After 3 years in the rank ... ..                                      | —                      | —      | 45 9                   | 835    |
| After 4 years in the rank ... ..                                      | 41 9                   | 762    | 47 3                   | 862    |
| After 5 years in the rank ... ..                                      | —                      | —      | 48 9                   | 890    |
| After 6 years in the rank ... ..                                      | 44 9                   | 817    | 50 9                   | 926    |
| After 8 years in the rank ... ..                                      | 47 9                   | 871    | —                      | —      |
| After 10 years in the rank ... ..                                     | 50 9                   | 926    | —                      | —      |
| After 12 years in the rank ... ..                                     | 53 9                   | 981    | —                      | —      |
| First Officer/Major/Squadron Officer ... ..                           | 57 9                   | 1,054  | 59 9                   | 1,090  |
| After 1 year in the rank ... ..                                       | —                      | —      | 61 3                   | 1,118  |
| After 2 years in the rank ... ..                                      | 60 9                   | 1,109  | 63 3                   | 1,154  |
| After 3 years in the rank ... ..                                      | —                      | —      | 64 9                   | 1,182  |
| After 4 years in the rank ... ..                                      | 63 9                   | 1,163  | 66 3                   | 1,209  |
| After 6 years in the rank ... ..                                      | 66 9                   | 1,218  | 68 3                   | 1,246  |
| After 8 years in the rank ... ..                                      | 70 3                   | 1,282  | 70 3                   | 1,282  |
| After 10 years in the rank ... ..                                     | 71 9                   | 1,309  | 71 9                   | 1,309  |
| After 12 years in the rank ... ..                                     | 73 3                   | 1,337  | 73 3                   | 1,337  |
| Chief Officer/Lieutenant-Colonel/Wing Officer ...                     | 81 3                   | 1,483  | 81 3                   | 1,483  |
| After 2 years in the rank or 19 years' service...                     | 84 3                   | 1,538  | 84 3                   | 1,538  |
| After 4 years in the rank or 21 years' service...                     | 86 3                   | 1,574  | 86 3                   | 1,574  |
| After 6 years in the rank or 23 years' service...                     | 88 3                   | 1,611  | 88 3                   | 1,611  |
| After 8 years in the rank or 25 years' service...                     | 90 3                   | 1,647  | 90 3                   | 1,647  |
| Superintendent Colonel/Group Officer ... ..                           | 102 3                  | 1,866  | 102 3                  | 1,866  |
| After 2 years in the rank ... ..                                      | 106 3                  | 1,939  | 106 3                  | 1,939  |
| After 4 years in the rank ... ..                                      | 109 3                  | 1,994  | 109 3                  | 1,994  |
| After 6 years in the rank ... ..                                      | 113 3                  | 2,067  | 113 3                  | 2,067  |
| After 8 years in the rank ... ..                                      | —                      | —      | 116 3                  | 2,122  |
| Commandant/Brigadier/Air Commandant ... ..                            | 123 0                  | 2,245  | 123 0                  | 2,245  |

NOTES: (1) Certain W.R.A.F. Officers serving on Supplementary List permanent commissions receive three extra biennial increments on the Flight Officer Scale, up to a maximum of 56s. 9d. a day after 12 years' service in the rank.

(2) In the ranks of Flying Officer and Flight Officer increments of pay may be gained in certain circumstances by total service as opposed to service in the rank.



APPENDIX III—Continued

PAY OF REGULAR WOMEN'S SERVICES—Continued

TABLE IA  
OFFICERS OF W.R.N.S., W.R.A.C. (INCLUDING NON-NURSING  
OFFICERS OF Q.A.R.A.N.C.) AND W.R.A.F.

NORMAL RATES—1st April, 1963

| Rank  | W.R.N.S.                  |        | W.R.A.C. and<br>W.R.A.F.  |        |
|---|---------------------------|--------|---------------------------|--------|
|   | New Rates of<br>Basic Pay |        | New Rates of<br>Basic Pay |        |
|   | Daily                     | Annual | Daily                     | Annual |
|   | s. d.                     | £      | s. d.                     | £      |
| Acting Pilot Officer... ..  | —                         | —      | 21 6                      | 392    |
| After 1 year in the rank ... ..                                       | —                         | —      | 23 6                      | 429    |
| Probationary Third Officer/Second Lieutenant/<br>Pilot Officer ... .. | 26 6                      | 484    | 27 6                      | 502    |
| Third Officer on confirmation ... ..                                  | 29 6                      | 538    | —                         | —      |
| Third Officer after 3 years/Lieutenant Flying<br>Officer ... ..       | 31 6                      | 575    | 31 6                      | 575    |
| Lieutenant/Flying Officer after 1 year in the rank                    | —                         | —      | 33 0                      | 602    |
| Lieutenant/Flying Officer after 2 years in the rank                   | —                         | —      | 34 6                      | 630    |
| Lieutenant/Flying Officer after 3 years in the rank                   | —                         | —      | 36 6                      | 666    |
| Second Officer/Captain/Flight Officer ... ..                          | 37 6                      | 684    | 42 6                      | 776    |
| After 1 year in the rank ... ..                                       | —                         | —      | 44 0                      | 803    |
| After 2 years in the rank ... ..                                      | 40 6                      | 739    | 46 0                      | 839    |
| After 3 years in the rank ... ..                                      | —                         | —      | 47 6                      | 867    |
| After 4 years in the rank ... ..                                      | 43 6                      | 794    | 49 0                      | 894    |
| After 5 years in the rank ... ..                                      | —                         | —      | 50 6                      | 922    |
| After 6 years in the rank ... ..                                      | 46 6                      | 849    | 52 6                      | 958    |
| After 8 years in the rank ... ..                                      | 49 6                      | 903    | —                         | —      |
| After 10 years in the rank ... ..                                     | 52 6                      | 958    | —                         | —      |
| After 12 years in the rank ... ..                                     | 55 6                      | 1,013  | —                         | —      |
| First Officer/Major/Squadron Officer ... ..                           | 60 0                      | 1,095  | 62 0                      | 1,131  |
| After 1 year in the rank ... ..                                       | —                         | —      | 63 6                      | 1,159  |
| After 2 years in the rank ... ..                                      | 63 0                      | 1,150  | 65 6                      | 1,195  |
| After 3 years in the rank ... ..                                      | —                         | —      | 67 0                      | 1,223  |
| After 4 years in the rank ... ..                                      | 66 0                      | 1,204  | 68 6                      | 1,250  |
| After 6 years in the rank ... ..                                      | 69 0                      | 1,259  | 70 6                      | 1,287  |
| After 8 years in the rank ... ..                                      | 72 6                      | 1,323  | 72 6                      | 1,323  |
| After 10 years in the rank ... ..                                     | 74 0                      | 1,350  | 74 0                      | 1,350  |
| After 12 years in the rank ... ..                                     | 75 6                      | 1,378  | 75 6                      | 1,378  |
| Chief Officer/Lieutenant-Colonel/Wing Officer ...                     | 83 6                      | 1,524  | 83 6                      | 1,524  |
| After 2 years in the rank or 19 years' service...                     | 86 6                      | 1,579  | 86 6                      | 1,579  |
| After 4 years in the rank or 21 years' service...                     | 88 6                      | 1,615  | 88 6                      | 1,615  |
| After 6 years in the rank or 23 years' service...                     | 90 6                      | 1,652  | 90 6                      | 1,652  |
| After 8 years in the rank or 25 years' service...                     | 92 6                      | 1,688  | 92 6                      | 1,688  |
| Superintendent/Colonel/Group Officer ... ..                           | 106 6                     | 1,944  | 106 6                     | 1,944  |
| After 2 years in the rank ... ..                                      | 110 6                     | 2,017  | 110 6                     | 2,017  |
| After 4 years in the rank ... ..                                      | 113 6                     | 2,071  | 113 6                     | 2,071  |
| After 6 years in the rank ... ..                                      | 117 6                     | 2,144  | 117 6                     | 2,144  |
| After 8 years in the rank ... ..                                      | —                         | —      | 120 6                     | 2,199  |
| Commandant/Brigadier/Air Commandant ... ..                            | 129 0                     | 2,354  | 129 0                     | 2,354  |

NOTES: (1) Certain W.R.A.F. Officers serving on Supplementary List permanent commissions receive three extra biennial increments on the Flight Officer Scale, up to a maximum of 59s. 0d. a day after 12 years' service in the rank.

(2) In the ranks of Flying Officer and Flight Officer increments of pay may be gained in certain circumstances by total service as opposed to service in the rank.

APPENDIX III—Continued

TABLE IB

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

| Rank  | New Rates of Basic Pay<br>1st April, 1962 |        | New Rates of Basic Pay<br>1st April, 1963 |        |
|---|---|--------|---|--------|
|   | Daily                                     | Annual | Daily                                     | Annual |
|   | s. d.                                     | £      | s. d.                                     | £      |
| Nursing Sister/Lieutenant/Flying Officer ...                  | 33 3                                      | 607    | 34 6                                      | 630    |
| After 1 year in the rank ... ..                               | 34 9                                      | 634    | 36 0                                      | 657    |
| After 2 years in the rank ... ..                              | 36 3                                      | 662    | 37 6                                      | 684    |
| After 3 years in the rank ... ..                              | 37 9                                      | 689    | 39 0                                      | 712    |
| Senior Nursing Sister/Captain/Flight Officer ...              | 40 9                                      | 744    | 42 6                                      | 776    |
| After 1 year in the rank ... ..                               | 42 3                                      | 771    | 44 0                                      | 803    |
| After 2 years in the rank ... ..                              | 44 3                                      | 808    | 46 0                                      | 839    |
| After 3 years in the rank ... ..                              | 45 9                                      | 835    | 47 6                                      | 867    |
| After 4 years in the rank ... ..                              | 47 3                                      | 862    | 49 0                                      | 894    |
| After 5 years in the rank ... ..                              | 48 9                                      | 890    | 50 6                                      | 922    |
| After 6 years in the rank ... ..                              | 50 9                                      | 926    | 52 6                                      | 958    |
| Superintending Sister/Matron/Major/Squadron<br>Officer ... .. | 59 9                                      | 1,090  | 62 0                                      | 1,131  |
| After 1 year in the rank ... ..                               | 61 3                                      | 1,118  | 63 6                                      | 1,159  |
| After 2 years in the rank ... ..                              | 63 3                                      | 1,154  | 65 6                                      | 1,195  |
| After 3 years in the rank ... ..                              | 64 9                                      | 1,182  | 67 0                                      | 1,223  |
| After 4 years in the rank ... ..                              | 66 3                                      | 1,209  | 68 6                                      | 1,250  |
| After 6 years in the rank ... ..                              | 68 3                                      | 1,246  | 70 6                                      | 1,287  |
| After 8 years in the rank ... ..                              | 70 3                                      | 1,282  | 72 6                                      | 1,323  |
| After 10 years in the rank ... ..                             | 71 9                                      | 1,309  | 74 0                                      | 1,350  |
| After 12 years in the rank ... ..                             | 73 3                                      | 1,337  | 75 6                                      | 1,378  |
| Principal Matron/Lieutenant-Colonel/Wing<br>Officer ... ..    | 81 3                                      | 1,483  | 83 6                                      | 1,524  |
| After 2 years in the rank or 19 years' service                | 84 3                                      | 1,538  | 86 6                                      | 1,579  |
| After 4 years in the rank or 21 years' service                | 86 3                                      | 1,574  | 88 6                                      | 1,615  |
| After 6 years in the rank or 23 years' service                | 88 3                                      | 1,611  | 90 6                                      | 1,652  |
| After 8 years in the rank or 25 years' service                | 90 3                                      | 1,647  | 92 6                                      | 1,688  |
| Colonel/Group Officer ... ..                                  | 102 3                                     | 1,866  | 106 6                                     | 1,944  |
| After 2 years in the rank ... ..                              | 106 3                                     | 1,939  | 110 6                                     | 2,017  |
| After 4 years in the rank ... ..                              | 109 3                                     | 1,994  | 113 6                                     | 2,071  |
| After 6 years in the rank ... ..                              | 113 3                                     | 2,067  | 117 6                                     | 2,144  |
| After 8 years in the rank ... ..                              | 116 3                                     | 2,122  | 120 6                                     | 2,199  |
| Matron-in-Chief/Brigadier/Air Commandant ...                  | 123 0                                     | 2,245  | 129 0                                     | 2,354  |

APPENDIX III—Continued

TABLE Ic

Q.A.R.N.N.S.

| Rank                              | New Rates of<br>Basic Pay<br>1st April, 1962 |        | New Rates of<br>Basic Pay<br>1st April, 1963 |        |     |    |   |       |
|-----------------------------------|--|--------|--|--------|-----|----|---|-------|
|                                   | Daily  | Annual | Daily  | Annual |     |    |   |       |
|                                   | s.   | d.     | £  | s.     | d.  | £  |   |       |
| Naval Nursing Auxiliaries Officer | ...  | ...    | 35   | 9      | 652 | 37 | 6 | 684   |
| After 2 years in the rank         | ...  | ...    | 38   | 9      | 707 | 40 | 6 | 739   |
| After 4 years in the rank         | ...  | ...    | 41   | 9      | 762 | 43 | 6 | 794   |
| After 6 years in the rank         | ...  | ...    | 44   | 9      | 817 | 46 | 6 | 849   |
| After 8 years in the rank         | ...  | ...    | 47   | 9      | 871 | 49 | 6 | 903   |
| After 10 years in the rank        | ...  | ...    | 50   | 9      | 926 | 52 | 6 | 958   |
| After 12 years in the rank        | ...  | ...    | 53   | 9      | 981 | 55 | 6 | 1,013 |

APPENDIX III—Continued

WEEKLY RATES OF PAY FOR RATINGS, OTHER RANKS AND AIRWOMEN

TABLE II

Where different rates of pay are indicated, Rate B is for the rating with the lower qualification and Rate A for the higher qualification.

|                           | New Rates of Basic Pay, 1st April, 1962 |       | New Rates of Basic Pay, 1st April, 1963 |       |
|---------------------------|---|-------|---|-------|
|                           | B                                       | A     | B                                       | A     |
|                           | s. d.                                   | s. d. | s. d.                                   | s. d. |
| Wren (Ordinary) ... ..    | —                                       | 78 9  | —                                       | 84 0  |
| Wren (Able)... ..         | 92 9                                    | 106 9 | 98 0                                    | 112 0 |
| Leading Wren ... ..       | 127 9                                   | 141 9 | 136 6                                   | 150 6 |
| Petty Officer Wren ... .. | 164 6                                   | 178 6 | 175 0                                   | 189 0 |
| Chief Wren ... ..         | 192 6                                   | 203 0 | 203 0                                   | 213 6 |

TABLE IIA

NAVAL NURSING AUXILIARIES

|   | New Rates of Basic Pay, 1st April, 1962 |       | New Rates of Basic Pay, 1st April, 1963 |       |
|---|---|-------|---|-------|
|   | B                                       | A     | B                                       | A     |
|   | s. d.                                   | s. d. | s. d.                                   | s. d. |
| Probationary Naval Auxiliary (Ordinary) ...         | —                                       | 78 9  | —                                       | 84 0  |
| Naval Nursing Auxiliary (Able) ... ..               | 92 9                                    | 106 9 | 98 0                                    | 112 0 |
| Senior Naval Nursing Auxiliary (Leading) ...        | 127 9                                   | 141 9 | 136 6                                   | 150 6 |
| Assistant Head Naval Nursing Auxiliary (P.O.)... .. | 164 6                                   | 178 6 | 175 0                                   | 189 0 |
| Head Naval Nursing Auxiliary (C.P.O.)... ..         | 192 6                                   | 203 0 | 203 0                                   | 213 6 |

TABLE IIB

Length of Service Pay for all W.R.N.S. ratings Naval Nursing Auxiliaries and rating members of Voluntary Aid Detachments.

|   | 1st April, 1962 | 1st April, 1963 |
|---|-----------------|-----------------|
|   | s. d.           | s. d.           |
| All ratings after 3 and 6 years' service ... ..               | 15 9            | 17 6            |
| Able rating after 9 and 12 years' service ... ..              | 14 0            | 14 0            |
| Leading rating after 9, 12 and 15 years' service ... ..       | 14 0            | 14 0            |
| Petty Officer and Chief after 9, 12, 15 and 18 years' service | 14 0            | 14 0            |

APPENDIX IV

RETIREMENT BENEFITS

- NOTES: (1) The rates quoted for Officers in the following tables are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.
- (2) Terminal grants will continue to be three times the annual rate of retired pay or pension.
- (3) Army ranks are used for convenience unless otherwise stated.
- (4) The new rates will be incorporated in the current regulations which set out the conditions of eligibility. Examples quoted are subject to these conditions being satisfied.

TABLE I  
OFFICERS' RETIRED PAY—ALL SERVICES

1. NORMAL RATES\*

| Number of years' reckonable service over age 21 | Ranks             |          |                    |          |           |               |                     |          |                             |
|---|-------------------|----------|--------------------|----------|-----------|---------------|---------------------|----------|-----------------------------|
|   | Captain and below | Major    | Lieutenant-Colonel | Colonel  | Brigadier | Major-General | Lieutenant-General† | General† | Field-Marshal ("Half pay")† |
|   | £ a year          | £ a year | £ a year           | £ a year | £ a year  | £ a year      | £ a year            | £ a year | £ a year                    |
| 16‡   | 485               | 545      | 660                | —        | —         | —             | —                   | —        | —                           |
| 17  | 510               | 575      | 695                | —        | —         | —             | —                   | —        | —                           |
| 18  | 530               | 605      | 730                | 930      | —         | —             | —                   | —        | —                           |
| 19  | 550               | 630      | 760                | 965      | —         | —             | —                   | —        | —                           |
| 20  | 570               | 655      | 790                | 1,000    | —         | —             | —                   | —        | —                           |
| 21  | 585               | 680      | 820                | 1,035    | —         | —             | —                   | —        | —                           |
| 22  | 600               | 705      | 850                | 1,070    | 1,190     | —             | —                   | —        | —                           |
| 23  | 615               | 730      | 880                | 1,105    | 1,225     | —             | —                   | —        | —                           |
| 24  | 625               | 750      | 905                | 1,140    | 1,260     | 1,450         | —                   | —        | —                           |
| 25  | 635               | 770      | 930                | 1,175    | 1,295     | 1,505         | —                   | —        | —                           |
| 26  | 645               | 790      | 955                | 1,210    | 1,330     | 1,560         | —                   | —        | —                           |
| 27  | 655               | 810      | 980                | 1,240    | 1,365     | 1,615         | 1,810               | —        | —                           |
| 28  | 665               | 830      | 1,005              | 1,270    | 1,400     | 1,670         | 1,880               | —        | —                           |
| 29  | 675               | 850      | 1,030              | 1,300    | 1,435     | 1,725         | 1,950               | —        | —                           |
| 30  | 685               | 870      | 1,055              | 1,330    | 1,470     | 1,780         | 2,020               | 2,440    | —                           |
| 31  | 695               | 885      | 1,080              | 1,360    | 1,505     | 1,835         | 2,090               | 2,530    | —                           |
| 32  | 705               | 900      | 1,100              | 1,390    | 1,535     | 1,890         | 2,160               | 2,620    | —                           |
| 33  | 715               | 915      | 1,120              | 1,420    | 1,565     | 1,945         | 2,230               | 2,710    | —                           |
| 34‡‡  | 725               | 930      | 1,140              | 1,450    | 1,595     | 2,000         | 2,300               | 2,800    | 3,300                       |

NOTES: \* All male officers serving on permanent regular commissions other than those dealt with under paragraphs 2 to 4 below.

† These rates remain unchanged.

‡ Minimum rates.

‡‡ Maximum rates.

APPENDIX IV—Continued

TABLE I—Continued

2. CERTAIN R.N. SPECIAL DUTIES LIST OFFICERS

| Rank  | Minimum rate after 16 years' reckonable service | Increments for additional years service   |
|---|---|---|
| Lieutenant-Commander with less than 9 years in the rank | £ a year<br>516                                 | £22 10s. a year for the first 4 years<br>£16 a year for the next 9 years<br>£10 a year for the next 5 years |
| Lieutenant ... ..                                       | 475   | £22 10s. a year for the first 4 years<br>£11 a year for the next 14 years                                   |
| Sub-Lieutenant ... ..                                   | 360   | £22 10s. a year for the first 4 years<br>£11 a year for the next 14 years                                   |

3. LIEUTENANT-COLONELS (QUARTER-MASTER) and equivalent ranks in the other Services will receive a lead of £80 a year over the Major's scale as shown above.

4. CHAPLAINS—ALL SERVICES

| Rank  | Minimum rate after 16 years' reckonable service | Increments for additional years service   |
|---|---|---|
| Chaplains ... ..  | £ a year<br>545                                 | £25 a year for the first 3 years<br>£30 a year for the next 3 years<br>£50 a year for the next 4 years<br>£55 a year for the next 8 years |
| Principal Chaplain R.N. ... ..<br>Principal Chaplain R.A.F. ... ..                          | 600   | £25 a year for the first 3 years<br>£30 a year for the next 3 years<br>£50 a year for the next 4 years<br>£55 a year for the next 8 years |
| Deputy Chaplain ... ..<br>General at the War Office ... ..                                  | 885   | £35 a year for the first 10 years<br>£30 a year for the next 8 years  |
| Chaplain of the Fleet ... ..<br>Chaplain-in-Chief, R.A.F. ... ..<br>Chaplain-General ... .. | 995   | £45 a year for the first 15 years<br>£42 10s. a year for the next 3 years   |

APPENDIX IV—Continued

TABLE I—Continued

5. OFFICERS SERVING ON SPECIAL TERMS OF SERVICE

(i) Officers on extended service commissions

| Service element   | £ a year |
|---|----------|
| For 20 years' reckonable service ... ..                   | 395      |
| For each additional year up to 10 years... ..             | 25       |
| <i>Rank element</i>                                       |          |
| For each year as a Major* (maximum 10) ... ..             | 16       |
| For each year as a Lieutenant-Colonel* (maximum 4) ... .. | 37       |

(ii) Pre-war regular other ranks promoted to war-time emergency commissions and continuing to serve as officers

| Service element   | £ a year |
|---|----------|
| For each year reckonable service up to 15 years ... ..  | 19       |
| For each additional year ... ..                         | 29       |
| <i>Rank element</i>                                     |          |
| For each year as Major* (maximum 10) ... ..             | 18       |
| For each year as Lieutenant-Colonel* (maximum 4) ... .. | 43       |

or

|  |     |
|--|-----|
| For the first year as a war substantive or substantive Lieutenant-Colonel ... .. | 225 |
|--|-----|

NOTES: For both (i) and (ii), retired pay may not exceed that of a regular officer of the same rank and comparable service.

\* This includes service in the substantive, war substantive, temporary or paid acting rank.

TABLE II

PENSIONS FOR RATINGS, SOLDIERS AND AIRMEN

NEW WEEKLY RATES

| Rank                            | For each of first 22 years |    | For each additional year |    |
|---------------------------------|----------------------------|----|--------------------------|----|
|                                 | s.                         | d. | s.                       | d. |
|                                 | Below Corporal ... ..      | 2  | 4                        | 4  |
| Corporal ... ..                 | 3                          | 0  | 6                        | 0  |
| Sergeant ... ..                 | 3                          | 10 | 7                        | 8  |
| Staff-Sergeant ... ..           | 4                          | 4  | 8                        | 8  |
| Warrant Officer Class II ... .. | 4                          | 9  | 9                        | 6  |
| Warrant Officer Class I ... ..  | 5                          | 0  | 10                       | 0  |

EXAMPLES OF RATES OF PENSION AND TERMINAL GRANT

|  | Weekly Pension                        |    | Approximately Terminal Grant |
|--|---------------------------------------|----|------------------------------|
|  | s.                                    | d. | £                            |
|  | Private with 22 years' service ... .. | 51 | 4                            |
| Private with 37 years' service ... ..          | 121                                   | 4  | 946                          |
| Sergeant with 22 years' service... ..          | 84                                    | 4  | 658                          |
| Sergeant with 37 years' service... ..          | 199                                   | 4  | 1,555                        |
| Warrant Officer Class I with 22 years' service | 110                                   | 0  | 858                          |
| Warrant Officer Class I with 37 years' service | 260                                   | 0  | 2,028                        |

APPENDIX IV—Continued

TABLE III

OFFICERS' RETIRED PAY—WOMEN'S SERVICES

1. Rates will continue to be 85 per cent of male officer rates.
2. Examples of Normal Rates:—

| <i>Rank</i>          |     |     |     | <i>Maximum after</i>      |    |     | <i>Minimum after</i>      |    |  |
|----------------------|-----|-----|-----|---------------------------|----|-----|---------------------------|----|--|
|                      |     |     |     | <i>34 years'</i>          |    |     | <i>16 years'</i>          |    |  |
|                      |     |     |     | <i>reckonable service</i> |    |     | <i>reckonable service</i> |    |  |
|                      |     |     | £   | s.                        | d. | £   | s.                        | d. |  |
| Captain and below... | ... | ... | 616 | 5                         | 0  | 412 | 5                         | 0  |  |
| Major                | ... | ... | 790 | 10                        | 0  | 463 | 5                         | 0  |  |
| Lieutenant-Colonel   | ... | ... | 969 | 0                         | 0  | 561 | 0                         | 0  |  |

TABLE IV

PENSIONS FOR OTHER RANKS OF THE WOMEN'S SERVICES

NEW WEEKLY RATES

| <i>Rank</i>                |     |     |    | <i>For each</i> |    | <i>For each</i>   |  |
|----------------------------|-----|-----|----|-----------------|----|-------------------|--|
|                            |     |     |    | <i>of first</i> |    | <i>additional</i> |  |
|                            |     |     |    | <i>22 years</i> |    | <i>year</i>       |  |
|                            |     |     | s. | d.              | s. | d.                |  |
| Below Corporal             | ... | ... | 2  | 0               | 4  | 0                 |  |
| Corporal                   | ... | ... | 2  | 6               | 5  | 0                 |  |
| Sergeant                   | ... | ... | 3  | 3               | 6  | 6                 |  |
| Staff-Sergeant             | ... | ... | 3  | 8               | 7  | 4                 |  |
| Warrant Officer Class II   | ... | ... | 4  | 0               | 8  | 0                 |  |
| Warrant Officer Class I... | ... | ... | 4  | 3               | 8  | 6                 |  |



APPENDIX IV—*Continued*

TABLE V

WIDOWS' GRATUITIES

1. **Officers.** The following rates of gratuity will be payable to those widows of regular U.K. based officers who die while serving on full pay on the Active List and who are not eligible for a widow's pension:—

|                            |     |     |     |     | £   |
|----------------------------|-----|-----|-----|-----|-----|
| Less than 4 years' service | ... | ... | ... | ... | 220 |
| 4 years' service           | ... | ... | ... | ... | 280 |
| 5 years' service           | ... | ... | ... | ... | 340 |
| 6 years' service           | ... | ... | ... | ... | 400 |
| 7 years' service           | ... | ... | ... | ... | 480 |
| 8 years' service           | ... | ... | ... | ... | 560 |
| 9 years' service           | ... | ... | ... | ... | 640 |

Thence by increments of £80 for each additional year of service which would have reckoned for service gratuity.

2. **Other Ranks.** The following rates of gratuity will be payable to those widows of U.K. based other ranks who die while serving on full pay on a regular engagement and who are not eligible for a widow's pension:—

|                            |     |     |     |     | £   |
|----------------------------|-----|-----|-----|-----|-----|
| Less than 4 years' service | ... | ... | ... | ... | 80  |
| 4 years' service           | ... | ... | ... | ... | 95  |
| 5 years' service           | ... | ... | ... | ... | 110 |
| 6 years' service           | ... | ... | ... | ... | 125 |
| 7 years' service           | ... | ... | ... | ... | 140 |
| 8 years' service           | ... | ... | ... | ... | 155 |
| 9 years' service           | ... | ... | ... | ... | 170 |
| 10 years' service          | ... | ... | ... | ... | 185 |
| 11 years' service          | ... | ... | ... | ... | 200 |

Thence by increments of £15 for each additional year of service which would have reckoned for service gratuity.