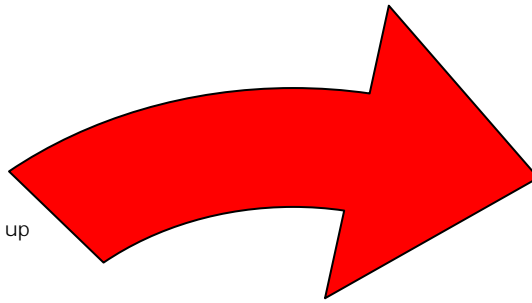


Let us hope that they keep up
the yearly pay

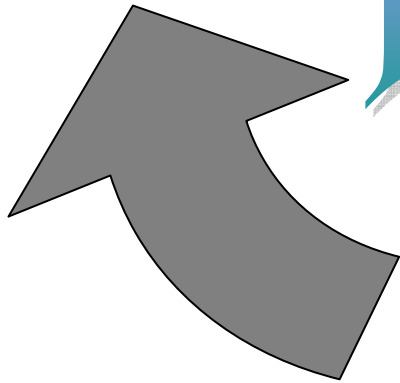


It is 1964 and we return to
annual pay rises!



and lots of them

1964

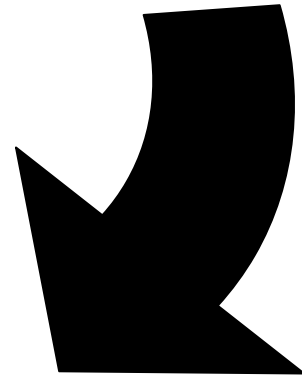


but lots of debts ..story of
your



life?

.....!



In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}



DEFENCE

SERVICE PAY AND PENSIONS

*Presented to Parliament by the Minister of Defence
by Command of Her Majesty
February, 1964*

LONDON
HER MAJESTY'S STATIONERY OFFICE
FOUR SHILLINGS NET

Cmnd. 2268

SERVICE PAY AND PENSIONS

1. In accordance with the agreement announced by the Government in the White Paper issued in November 1958 (Cmnd. 570) a further biennial review of Service pay and pensions has been carried out. In addition marriage allowance and the rents for Service houses have been reviewed.

PAY

2. The rates of Service pay already in force were announced in March, 1962. The rates of pay of the most senior officers were unchanged in 1962 and have remained at the level fixed in 1960. The new rates of pay in the attached Appendices I-III will be effective from 1st April, 1964.

Officers

3. The annual pay of officers on normal rates will be increased as follows:—

<i>Rank</i>	£
(Army ranks are used for convenience) (to the nearest £)	
Second Lieutenant	46
Lieutenant	46 to 55
Captain	64 to 82
Major	100 to 109
Lieutenant-Colonel	146 to 164
Colonel	274
Brigadier	438
Major-General	566
Lieutenant-General	712
General	912
Field-Marshal	1,077

4. Increases will be made in the pay of Service medical and dental officers in consequence of increases awarded to civilian doctors and dentists. For the legal services there will be new pay scales which recognise the special character of legal practice in the circumstances of Service life. The new rates are set out in Appendix I, Tables V and VI.

5. There will be increases in rates of parachute pay and in the special qualification pay for Army officers serving in the Royal Engineers, Royal Signals and Royal Electrical and Mechanical Engineers.

6. Flying pay for qualified General List officers in the Royal Air Force will be progressively reduced from the age of 47 onwards to a minimum of 5s. 0d. a day. This is a consequence of the fact that these officers can now serve until the age of 55.

Other Ranks

7. The normal pay of ratings, soldiers and airmen will generally be increased by the following weekly amounts:—

<i>Rank</i>	
(Army ranks are used for convenience)	
Private	7s. 0d. to 14s. 0d.
Lance-Corporal	10s. 6d. to 14s. 0d.
Corporal	10s. 6d. to 17s. 6d.
Sergeant	14s. 0d. to 21s. 0d.
Staff-Sergeant/Warrant Officer	
Class II	17s. 6d. to 28s. 0d.
Warrant Officer Class I	24s. 6d. to 31s. 6d.

8. Certain increments for long service will also be increased and the incremental system for the R.A.F. has been recast to give greater reward for total service as is already done in the Royal Navy and Army. Rates of parachute pay will also be increased as for officers.

Women's Services

9. Women's rates of pay will be increased to maintain the existing ratio of approximately 85 per cent. of equivalent men's rates.

Cost

10. The cost of the increases in pay is estimated at about £5,500,000 for officers and £14,600,000 for ratings, soldiers and airmen.

MARRIAGE ALLOWANCE AND RENTS FOR SERVICE HOUSES

Rents

11. The rents charged for Service houses which have remained unchanged since 1958 will be increased in the light of changes in housing costs generally since that date. The increases vary from £39 a year for ratings, soldiers and airmen occupying the smallest type of quarters to £60 for General officers (and their equivalents).

Marriage Allowance

12. The two existing rates of marriage allowance, namely the standard rate payable to those living in Service houses and the higher rate payable to those not provided with Service houses, will be increased by between £54 and £77 a year for ratings, soldiers and airmen and by between £64 and £82 for officers. After allowing for tax these increases closely correspond to the increases in the rent of Service houses. The position of married Servicemen in this country who are not provided with official accommodation will be improved by the full amount of the increase in marriage allowance.

13. Details are set out at Appendix V, Tables I and III.

Cost

14. The cost of the increases in marriage allowance is about £13,200,000. After allowing for the increase in rents the net extra cost is about £8,000,000.

RETIREMENT BENEFITS

Retired Pay and Pensions

15. The new rates of retired pay and pensions set out in Appendix IV will be effective from 1st April, 1964. They will apply to officers who retire on or after 1st February, 1964 and to ratings, soldiers and airmen who are discharged on or after 31st January, 1964.

16. Retired pay and pensions for members of the Women's Services will be 85 per cent. of male rates. Examples are given at Appendix IV, Tables III and IV.

Service Gratuities

17. Certain gratuities for officers and other ranks are to be increased.

The new rates are set out at Appendix IV, Tables V to VIII.

Widow's Gratuities

18. New rates of gratuities payable to those widows of regular Servicemen who are not eligible for a Service widow's pension are given at Appendix IV, Table IX. They will apply where deaths occur in the Service on or after 1st February, 1964.

Cost

19. The cost of the improvements in retirements benefits will be about £1,100,000 in 1964/65.

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APPENDIX I
PAY OF REGULAR OFFICERS
TABLE I
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Cadet	15 0	274
Midshipman at Britannia R.N. College, Dartmouth	19 0	347
Midshipman in Ships of the Fleet	28 0	511
Acting Sub-Lieutenant and Second Lieutenant R.M.	33 6	611
Sub-Lieutenant and Lieutenant R.M.	37 6	684
Lieutenant R.N.	45 0	821
After 2 years in the rank	57 6	1,049
After 4 years in the rank	60 0	1,095
After 6 years in the rank	62 0	1,131
*After 8 years in the rank	64 6	1,177
*After 10 years in the rank	66 6	1,214
*After 12 years in the rank	69 0	1,259
Lieutenant R.M.	37 6	684
After 1 year in the rank	45 0	821
After 3 years in the rank	57 6	1,049
After 5 years in the rank	60 0	1,095
After 7 years in the rank	62 0	1,131
After 9 years in the rank	64 6	1,177
Lieutenant-Commander R.N. and equivalent Rank R.M....	75 6	1,378
After 2 years in the rank	78 6	1,433
After 4 years in the rank	81 6	1,487
After 6 years in the rank	84 6	1,542
After 8 years in the rank	88 0	1,606
After 10 years in the rank	91 0	1,661
After 12 years in the rank	95 0	1,734
Commander R.N. and equivalent rank R.M.	107 0	1,953
After 2 years in the rank or 19 years' service	110 6	2,017
After 4 years in the rank or 21 years' service	113 6	2,071
After 6 years in the rank or 23 years' service	117 0	2,135
After 8 years in the rank or 25 years' service	120 0	2,190
Captain R.N. and equivalent rank R.M.	141 0	2,573
After 2 years in the rank	145 0	2,646
After 4 years in the rank	149 0	2,719
After 6 years in the rank	153 0	2,792
After 8 years in the rank	176 0	3,212
Rear-Admiral	225 0	4,106
Vice-Admiral	265 0	4,836
Admiral	326 0	5,949
Admiral of the Fleet	385 0	7,026

* Supplementary List only.

APPENDIX I—Continued

TABLE IA
ROYAL NAVY AND ROYAL MARINES
SPECIAL DUTIES LIST OFFICERS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Sub-Lieutenant and Second Lieutenant R.M.	53 6	976
After 2 years in the rank	62 6	1,141
Lieutenant R.N. and Lieutenant R.M.	65 0	1,186
After 2 years in the rank	66 0	1,204
After 4 years in the rank	67 0	1,223
After 6 years in the rank	68 6	1,250
After 8 years in the rank	70 0	1,277
Lieutenant-Commander and equivalent rank R.M. as for General List Officers		

TABLE IB
ROYAL NAVY AND ROYAL MARINES
CAREERS SERVICE

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Lieutenant (Careers Service)	58 6	1,068
Regional Careers Staff Officer	91 0	1,661

TABLE IC
ROYAL NAVY AND ROYAL MARINES
SPECIAL SERVICE PAY

Parachute Pay will be increased to 7s. 6d. a day.

APPENDIX I—Continued

TABLE IV
ALL SERVICES
CHAPLAINS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Chaplain on entry	51 6	940
After 2 years' service	55 6	1,013
After 4 years' service	61 0	1,113
After 6 years' service	67 6	1,232
After 8 years' service	74 6	1,360
After 10 years' service	78 6	1,433
After 12 years' service	81 6	1,487
After 14 years' service	85 6	1,560
After 16 years' service	89 0	1,624
After 18 years' service	94 0	1,715
After 20 years' service	100 6	1,834
After 22 years' service	108 6	1,980
After 24 years' service	112 6	2,053
After 26 years' service(a)	117 0	2,135
After 28 years' service(b)	121 0	2,208
Principal Chaplain, R.N.	} 131 0	2,391
Principal Chaplain, R.A.F.		
Deputy Chaplain-General, Army	132 0	2,409
Chaplain of the Fleet	} 168 0	3,066
Chaplain in Chief, R.A.F.		
Chaplain-General		

NOTE: The maximum rate of pay for Army Chaplains below Class I is rate (a). Army Chaplains Class I receive rate (a) on appointment, if they have less than 28 years' service. After two years in the rank, or after 28 years' service, they receive rate (b).

APPENDIX I—Continued

TABLE V
MEDICAL AND DENTAL OFFICERS (NON-SPECIALISTS)

Rank	New Rates of Basic Pay	
	Daily	Annual
Surgeon Lieutenant/Captain/Flight Lieutenant	s. d. 84 6	£ 1,542
After 2 years in the rank	86 6	1,579
After 4 years in the rank	88 6	1,615
Surgeon Lieutenant-Commander/Major/Squadron Leader ...	105 6	1,925
After 1 year in the rank	107 6	1,962
After 2 years in the rank	109 6	1,998
After 3 years in the rank	111 6	2,035
After 4 years in the rank	113 6	2,071
After 5 years in the rank	115 6	2,108
After 6 years in the rank	117 6	2,144
After 7 years in the rank	119 6	2,181
Surgeon Commander/Lieutenant-Colonel/Wing Commander ...	131 0	2,391
After 2 years in the rank	134 0	2,445
After 4 years in the rank	137 0	2,500
After 6 years in the rank	140 0	2,555
After 8 years in the rank	143 0	2,610
Surgeon Captain/Colonel/Group Captain	160 0	2,920
After 2 years in the rank	163 0	2,975
After 4 years in the rank	166 0	3,029
After 6 years in the rank	169 0	3,084
Colonel/Group Captain after 8 years in the rank	172 0	3,139
Surgeon Captain after 8 years in the rank	} 181 0	3,303
Brigadier/Air Commodore		
Surgeon Rear-Admiral/Major-General/Air Vice-Marshal	225 0	4,106
Surgeon Vice-Admiral/Lieutenant-General/Air Marshal	265 0	4,836

NOTES: (1) Dental Cadets: New daily rates of pay will be:—

	s. d.
On appointment	28 0
After 1 year's service	30 0
On passing 2nd Bachelor of Dental Surgery Examination	34 6

(2) Medical Cadets: New daily rates of pay will be:—

	s. d.
On appointment	34 6
On provisional registration	38 6

APPENDIX II

**DAILY RATES OF PAY OF REGULAR RATINGS,
SOLDIERS AND AIRMEN**

**TABLE I
ROYAL NAVY AND ROYAL MARINES**

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

**SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,
TRADESMEN AND MUSICIANS)**

Rating/Rank	New Rates of Basic Pay					
	C		B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	—	—	18 0	22 6
Able Rating or Marine 1st Class... ..	—	—	20 6	25 0	22 0	26 6
Leading Rating or Corporal R.M.	27 6	32 0	28 6	33 0	29 6	34 0
Petty Officer or Sergeant R.M.	34 6	39 0	35 6	40 0	36 6	41 0
Chief Petty Officer or Colour Sergeant R.M.	39 6	44 0	40 6	45 0	41 6	46 0
Quarter-Master Sergeant R.M.	—	—	—	—	—	49 6
Regimental Sergeant Major R.M.	—	—	—	—	—	52 0

**TABLE IA
ROYAL NAVY AND ROYAL MARINES
OTHER BRANCHES**

Rating/Rank	New Rates of Basic Pay			
	B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	18 0	22 6
Able Rating or Marine 1st Class	20 6	25 0	22 0	26 6
Leading Rating or Corporal	27 6	32 0	29 6	34 0
Petty Officer or Sergeant	34 6	39 0	36 6	41 0
Chief Petty Officer or Colour Sergeant	39 6	44 0	41 6	46 0

APPENDIX II—Continued

TABLE Ib
ROYAL NAVY
MECHANICIANS

Rating/Rank	New Rates of Basic Pay*	
	9-year Rate	
	s.	d.
Mechanician 5th Class (Able Rating)	26	6
Mechanician Acting 4th Class (Leading Rating)	33	0
Mechanician 4th Class (Leading Rating)	35	0
Mechanician 3rd Class (Petty Officer)	41	0
Mechanician 2nd Class (Petty Officer)	43	6
Mechanician 1st Class (Chief Petty Officer)	47	0
Mechanician 1st Class after 2 years... ..	49	6
Mechanician 1st Class after 4 years... ..	50	6
Mechanician 1st Class after 6 years	51	6
Mechanician (Chief Petty Officer)	55	6

NOTE: * Trade and Charge Pay are included where applicable.

TABLE Ic
ARTIFICERS

	New Rates of Basic Pay*	
	9-year Rate	
	s.	d.
Artificer 3rd Class (Leading Rating)	32	0
Artificer Acting 2nd Class (Petty Officer)	41	6
Artificer 2nd Class (Petty Officer)	44	0
Artificer 1st Class (Chief Petty Officer)	47	0
Artificer 1st Class after 2 years	49	6
Artificer 1st Class after 4 years	50	6
Artificer 1st Class after 6 years	51	6
Chief Artificer	55	6

NOTE: * Trade and Charge Pay are included where applicable.

APPENDIX II—Continued

TABLE ID
ROYAL NAVY
ARTISANS (BLACKSMITHS, JOINERS, PAINTERS AND PLUMBERS)

	New Rates of Basic Pay	
	9-year Rate	
	s.	d.
Artisan 5th Class (Able Rating)	26	6
Artisan Acting 4th Class (Leading Rating)	32	0
Artisan 4th Class (Leading Rating)	34	0
Artisan 3rd Class } (Petty Officer)	41	0
Artisan 2nd Class }		
Artisan 1st Class }		
Chief Artisan (Chief Petty Officer)	46	0

TABLE IE
ROYAL MARINES
TECHNICIANS

	New Rates of Basic Pay*					
	C		B		A	
	9-year Rate		9-year Rate		9-year Rate	
	s.	d.	s.	d.	s.	d.
Marine 1st Class	—	—	25	0	26	6
Corporal... ..	33	6	34	6	35	6
Sergeant	—	—	43	0	44	0
Colour Sergeant	—	—	49	0	50	0
Quarter-Master Sergeant	—	—	—	—	54	6
Regimental Sergeant Major	—	—	—	—	57	0

NOTE: * Includes Technician Pay where appropriate.

APPENDIX II—Continued

TABLE IF
ROYAL NAVY AND ROYAL MARINES
LENGTH OF SERVICE INCREMENTS

In addition to the rates shown in Tables I to IE above increments will be payable for length of Service as follows:—

	After 9 years' service	After 14 years' service a further	After 18 years' service a further
	s. d.	s. d.	s. d.
Able rating or equivalent	1 6	—	—
Leading Rating	2 0	2 0	—
Petty Officer	3 6	3 0	1 0
Chief Petty Officer	3 6	4 0	2 6
Quarter-Master Sergeant, R.M. }			
Regimental Sergeant Major, R.M. }			

SPECIAL SERVICE PAY

Parachute Pay will be increased to 7s. 6d. a day.

APPENDIX II—Continued

TABLE IG
ROYAL NAVY AND ROYAL MARINES
JUNIORS AND APPRENTICES

<i>Juniors</i>					s.	d.
Junior 2nd Class	...	...	...	...	7	6
Junior 1st Class	...	...	...	...	9	0
Junior age 17	...	...	...	...	13	0

Apprentices

<i>(a) Those entered prior to 1st September, 1963</i>					s.	d.
During 1st year of training	...	...	...	...	7	6
During 2nd year of training	...	...	...	...	9	0
At age 17 years	...	...	...	...	13	0
At age 17½ years	...	...	...	...	22	6

<i>(b) Those entered after 1st September, 1963</i>					s.	d.
During 1st year of training	...	...	...	...	7	6
During 2nd year of training	...	...	...	...	14	0
During 3rd year of training	...	...	...	...	18	0
During 4th year of training	...	...	...	...	19	0
Age increment age 17 years	...	...	...	...	2	6
Age increment age 18 years	...	...	...	...	3	0

<i>(c) Mechanician Apprentice</i>					s.	d.
During 1st year of training	...	...	...	...	22	6
During 2nd year of training	...	...	...	...	24	0

SUPPLEMENTARY PAY

The rates of supplementary pay for Juniors and Apprentices will be increased and the new daily rates will be as follows:

					s.	d.
Leading Junior/Section Leader	...	...	...	...	9	
Petty Officer Junior/Apprentice/Senior Section Leader	...	...	...	...	1	3
Junior Instructor C.P.O. Apprentice/Sergeant-Major	...	...	...	...	1	6

APPENDIX III

PAY OF REGULAR WOMEN'S SERVICES

TABLE I
OFFICERS OF W.R.N.S.

Rank	W.R.N.S.	
	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Probationary Third Officer	28 6	520
Third Officer on confirmation... ..	31 6	575
Third Officer after 2 years	33 6	611
Third Officer after 4 years	35 6	648
Third Officer after 6 years	37 6	684
Second Officer	43 0	785
Second Officer after 2 years	45 0	821
Second Officer after 4 years	48 0	876
Second Officer after 6 years	51 0	931
Second Officer after 8 years	54 6	995
Second Officer after 10 years	57 6	1,049
Second Officer after 12 years	60 6	1,104
First Officer	65 0	1,186
First Officer after 2 years	68 0	1,241
First Officer after 4 years	71 0	1,296
First Officer after 6 years	74 0	1,350
First Officer after 8 years	77 6	1,414
First Officer after 10 years	79 0	1,442
First Officer after 12 years	81 0	1,478
Chief Officer	90 0	1,642
Chief Officer after 2 years or 19 years' service	93 0	1,697
Chief Officer after 4 years or 21 years' service	95 6	1,743
Chief Officer after 6 years or 23 years' service	98 6	1,798
Chief Officer after 8 years or 25 years' service	101 0	1,843
Superintendent	120 0	2,190
Superintendent after 2 years	123 0	2,245
Superintendent after 4 years	126 6	2,309
Superintendent after 6 years	130 0	2,372
Director	150 0	2,737

APPENDIX III—Continued

TABLE Ic

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Nursing Sister/Lieutenant/Flying Officer	37 0	675
After 1 year in the rank	38 6	703
After 2 years in the rank	40 0	730
After 3 years in the rank	41 6	757
Senior Nursing Sister/Captain/Flight Officer	45 6	830
After 1 year in the rank	47 0	858
After 2 years in the rank	49 0	894
After 3 years in the rank	51 0	931
After 4 years in the rank	53 0	967
After 5 years in the rank	55 0	1,004
After 6 years in the rank	56 6	1,031
Superintending Sister/Matron/Major/Squadron Officer	67 0	1,223
After 1 year in the rank	68 6	1,250
After 2 years in the rank	70 0	1,277
After 3 years in the rank	72 0	1,314
After 4 years in the rank	73 6	1,341
After 6 years in the rank	75 6	1,378
After 8 years in the rank	77 6	1,414
After 10 years in the rank	79 0	1,442
After 12 years in the rank	81 0	1,478
Principal Matron/Lieutenant-Colonel/Wing Officer	90 0	1,642
After 2 years in the rank or with 19 years' service	93 0	1,697
After 4 years in the rank or with 21 years' service	95 6	1,743
After 6 years in the rank or with 23 years' service	98 6	1,798
After 8 years in the rank or with 25 years' service	101 0	1,843
Colonel/Group Officer	120 0	2,190
After 2 years in the rank	123 0	2,245
After 4 years in the rank	126 6	2,309
After 6 years in the rank	130 0	2,372
After 8 years in the rank	133 6	2,436
Matron-in-Chief/Brigadier/Air Commandant	150 0	2,737
Naval Nursing Auxiliaries Officer	60 6	1,104

APPENDIX III—Continued

DAILY RATES OF PAY FOR RATINGS, OTHER
RANKS AND AIRWOMEN

TABLE II
W.R.N.S. RATINGS

Where different rates of pay are indicated, Rate A is for the rating with higher qualifications.

	New Rates of Basic Pay	
	B	A
	s. d.	s. d.
Wren (Ordinary Rating)	—	13 0
Wren (Able Rating)	15 0	17 0
Leading Wren	21 0	23 0
Petty Officer Wren	27 0	29 0
Chief Wren	31 6	33 0

TABLE IIa
Q.A.R.N.N.S. NAVAL NURSING AUXILIARIES

	New Rates of Basic Pay	
	B	A
	s. d.	s. d.
Probationary N.N.A.	—	13 0
Naval Nursing Auxiliary	15 0	17 0
Senior N.N.A.	21 0	23 0
Supervising N.N.A.	27 0	29 0
Head N.N.A.	31 6	33 0

TABLE IIb
LENGTH OF SERVICE PAY FOR W.R.N.S. RATINGS AND
NAVAL NURSING AUXILIARIES

	s. d.
All ratings after 3 and 6 years	2 6
Able Rating after 9 and 12 years	2 6
Leading Rating after 9, 12 and 15 years	2 6
P.O. and Chief Rating after 9, 12, 15 and 18 years	2 6

APPENDIX IV

RETIREMENT BENEFITS

- NOTES: (1) The rates quoted for Officers in the following tables are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.
- (2) Terminal grants will continue to be three times the annual rate of retired pay or pension.
- (3) Army ranks are used for convenience unless otherwise stated.
- (4) The new rates will be incorporated in the current regulations which set out the conditions of eligibility. Examples quoted are subject to these conditions being satisfied.

TABLE I
OFFICERS' RETIRED PAY—ALL SERVICES

1. NORMAL RATES*

	Ranks								
	Captain and below	Major	Lieutenant-Colonel	Colonel	Brigadier	Major-General	Lieutenant-General	General	Field-Marshal ("Half-pay")
Number of years' reckonable service over age 21	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year
16†	520	585	715	—	—	—	—	—	—
17	545	615	750	—	—	—	—	—	—
18	565	650	790	1,035	—	—	—	—	—
19	590	675	825	1,075	—	—	—	—	—
20	610	700	855	1,110	—	—	—	—	—
21	625	730	890	1,150	—	—	—	—	—
22	640	755	920	1,190	1,380	—	—	—	—
23	660	780	955	1,230	1,420	—	—	—	—
24	670	805	980	1,270	1,460	1,685	—	—	—
25	680	825	1,005	1,305	1,500	1,745	—	—	—
26	690	845	1,035	1,345	1,540	1,810	—	—	—
27	700	865	1,060	1,380	1,580	1,875	2,120	—	—
28	710	890	1,090	1,410	1,620	1,940	2,205	—	—
29	720	910	1,115	1,445	1,660	2,000	2,285	—	—
30	735	930	1,140	1,480	1,700	2,065	2,365	2,880	—
31	745	945	1,170	1,510	1,745	2,130	2,450	2,985	—
32	755	965	1,190	1,545	1,780	2,195	2,530	3,090	—
33	765	980	1,210	1,580	1,810	2,255	2,615	3,195	—
34‡	775	995	1,235	1,615	1,845	2,320	2,695	3,305	3,900

NOTES: * All male officers serving on permanent regular commissions other than those dealt with under paragraph 2 to 4 inclusive below.

† Minimum rates.

‡ Maximum rates.

APPENDIX IV—Continued

TABLE I—Continued

2. CERTAIN R.N. SPECIAL DUTIES LIST OFFICERS

Rank	Minimum rate after 16 years' reckonable service	Increments for additional years service
Lieutenant-Commander with less than 9 years in the rank	£ a year 565	£25 a year for the first 8 years £20 a year for the next 5 years £16 a year for the next 5 years
Lieutenant	510	£25 a year for the first 4 years £12 10s. a year for the next 6 years £11 a year for the next 8 years
Sub-Lieutenant	385	£24 a year for the first 4 years £12 a year for the next 7 years £11 a year for the next 7 years

3. LIEUTENANT-COLONELS (QUARTER-MASTER) and equivalent ranks in the other Services will receive a lead of £85 a year over the Major's scale as shown above.

4. CHAPLAINS—ALL SERVICES

Number of years' reckonable service	Ranks			
	Chaplains	Principal Chaplain, R.N., Principal Chaplain, R.A.F.	Deputy Chaplain-General, Army	Chaplain of the Fleet, Chaplain-General, Chaplain-in-Chief, R.A.F.
	£ a year	£ a year	£ a year	£ a year
16	585	645	980	—
17	615	675	1,020	—
18	650	710	1,060	—
19	675	735	1,100	—
20	700	760	1,135	—
21	730	790	1,175	—
22	755	815	1,215	1,465
23	815	875	1,255	1,520
24	875	935	1,295	1,570
25	930	990	1,330	1,620
26	985	1,045	1,370	1,675
27	1,045	1,105	1,405	1,725
28	1,105	1,165	1,435	1,780
29	1,170	1,230	1,470	1,830
30	1,235	1,295	1,505	1,880
31	1,295	1,355	1,535	1,935
32	1,355	1,415	1,570	1,985
33	1,415	1,475	1,605	2,030
34	1,475	1,535	1,640	2,080

APPENDIX IV—Continued

TABLE I—Continued

5. OFFICERS SERVING ON SPECIAL TERMS OF SERVICE

(i) *Officers on extended service commissions*

<i>Service element</i>	£ a year
For 20 years' reckonable service	425
For each additional year up to 10 years...	27
<i>Rank element</i>	
For each year as a Major* (maximum 10)	17
For each year as a Lieutenant-Colonel* (maximum 4) ...	40

(ii) *Pre-war regular other ranks promoted to war-time emergency commissions and continuing to serve as officers*

<i>Service element</i>	
For 15 years' reckonable service	305
For each additional year	31
<i>Rank element</i>	
For each year as a Major* (maximum 10)	19
For each year as a Lieutenant-Colonel* (maximum 4) ...	47

or

For the first year as a war substantive or substantive Lieutenant-Colonel	244
--	-----

NOTES: For both (i) and (ii), retired pay may not exceed that of a regular officer of the same rank and comparable service.

* This includes service in the substantive, war substantive, temporary or paid acting rank.

APPENDIX IV—Continued

TABLE II
PENSIONS FOR RATINGS, SOLDIERS AND AIRMEN
NEW WEEKLY RATES

Rank					For each of	For each
					first	additional
					22 years	year
				s. d.	s. d.	
Below Corporal	2 6	5 0
Corporal	3 3	6 6
Sergeant	4 1	8 2
Staff-Sergeant	4 8	9 4
Warrant Officer Class II	5 1	10 2
Warrant Officer Class I	5 4	10 8

EXAMPLES OF RATES OF PENSION AND TERMINAL GRANT

			Weekly	Approximate
			Pension	Terminal
			s. d.	Grant
			£	
Private with 22 years' service	...	...	55 0	429
Private with 37 years' service	...	...	130 0	1,014
Sergeant with 22 years' service	...	...	89 10	700
Sergeant with 37 years' service	...	...	212 4	1,656
Warrant Officer Class I with 22 years' service	...	...	117 4	915
Warrant Officer Class I with 37 years' service	...	...	277 4	2,163

TABLE III
OFFICERS' RETIRED PAY—WOMEN'S SERVICES

1. Rates will continue to be 85 per cent of male officer rates.
2. Examples of Normal Rates:—

					Maximum after	Minimum after
					34 years'	16 years'
					reckonable service	reckonable service
				£ s. d.	£ s. d.	
Captain and below...	...	...	...	658 15 0	442 0 0
Major	...	...	...	845 15 0	497 5 0
Lieutenant-Colonel	...	...	...	1,049 15 0	607 15 0

TABLE IV
PENSIONS FOR OTHER RANKS OF THE WOMEN'S SERVICES
NEW WEEKLY RATES

Rank					For each	For each
					of first	additional
					22 years	year
				s. d.	s. d.	
Below Corporal	2 1	4 2
Corporal	2 9	5 6
Sergeant	3 6	7 0
Staff-Sergeant	4 0	8 0
Warrant Officer Class II	4 4	8 8
Warrant Officer Class I	4 6	9 0

APPENDIX IV—Continued

TABLE V

OFFICERS' GRATUITIES—ALL SERVICES

1. The gratuities payable to officers serving on permanent regular commissions who retire compulsorily for age or non-employment, or voluntarily, before becoming eligible for retired pay and who have at least 10 years' qualifying service will be as follows:—

For the first 10 years' qualifying service	£1,250	(£1,150)
For each further years' qualifying service an addition of	£250	(£230)

NOTE: Existing rates are shown in brackets.

2. The standard rate of Short Service gratuity, at present £155 for each year of service will be increased to £180. There will be appropriate increases in certain other special rates.

TABLE VI

OTHER RANK GRATUITIES—ALL SERVICES

The gratuities payable to other ranks who leave the Service with at least 12 years' qualifying service will be as follows:—

<i>Years of Service</i>	<i>Rate</i>	
	£	£
12	160	(130)
13	205	(170)
14	255	(210)
15	305	(250)
16	365	(300)
17	425	(350)
18	485	(400)
19	550	(450)
20	620	(510)
21	690	(570)

NOTE: Existing rates are shown in brackets.

APPENDIX IV—Continued

TABLE VII

GRATUITIES—CERTAIN AIRCREW AND ELECTRICAL OFFICERS

The gratuities payable to these officers will be increased to the following amounts:—

<i>Aircrew</i>				£
For 5 years' service	...	...	...	900
For 8 years' service	...	...	...	1,750
For 12 years' service	...	...	...	5,000

<i>Electrical</i>				£
For 5 years' service	...	...	...	1,000
For 10 years' service	...	...	...	3,500

Regulations regarding the application of these rates to officers currently serving will be published in due course.

TABLE VIII

GRATUITIES—WOMEN'S SERVICES

Rates will continue to be 85 per cent. of male rates.

1. Officers' Gratuities:—

	£	s.	d.	£	s.	d.
For the first 10 years' qualifying service	1,062	10	0	(977)	10	0
For each further year's qualifying service an addition of ...	212	10	0	(195)	10	0

NOTE: Existing rates are shown in brackets.

2. Other Ranks Gratuities:—

<i>Years of Service</i>	<i>Rate</i>					
	£	s.	d.	£	s.	d.
12	136	0	0	(110)	10	0
13	174	5	0	(144)	10	0
14	216	15	0	(178)	10	0
15	259	5	0	(212)	10	0
16	310	5	0	(255)	0	0
17	361	5	0	(297)	10	0
18	412	5	0	(340)	0	0
19	467	10	0	(382)	10	0
20	527	0	0	(433)	10	0
21	586	10	0	(484)	10	0

NOTE: Existing rates are shown in brackets.

APPENDIX IV—Continued

TABLE IX
WIDOWS' GRATUITIES

1. **Officers.** The following rates of gratuity will be payable to those widows of U.K. based officers who die while serving on full pay on the Active List and who are not eligible for a widow's pension:—

	£	£
Less than 4 years' service	275	(220)
4 years' service	360	(280)
5 years' service	445	(340)
6 years' service	530	(400)
7 years' service	620	(480)
8 years' service	710	(560)
9 years' service	800	(640)

Thence by increments of £90 (£80) for each additional year of service which would have reckoned for service gratuity.

NOTE: Existing rates are shown in brackets.

2. **Other Ranks.** The following rates of gratuity will be payable to those widows of U.K. based other ranks who die while serving on full pay on a regular engagement and who are not eligible for a widow's pension:—

	£	£
Less than 4 years' service	100	(80)
4 years' service	120	(95)
5 years' service	140	(110)
6 years' service	160	(125)
7 years' service	180	(140)
8 years' service	200	(155)
9 years' service	220	(170)
10 years' service	240	(185)
11 years' service	260	(200)

Thence by increments of £20 (£15) for each additional year of service which would have reckoned for service gratuity.

NOTE: Existing rates are shown in brackets.

APPENDIX V

MARRIAGE ALLOWANCE AND QUARTERING CHARGES

TABLE I
MARRIAGE ALLOWANCE FOR OFFICERS
ALL SERVICES

Rank	In Married Quarters		Not in Married Quarters	
	Daily	Annual	Daily	Annual
	s. d.	£	s. d.	£
Lieutenant, R.N. Captain, Flight Lieutenant and lower commissioned ranks	23 0	420	26 0	474
Lieutenant-Commander, Major and Squadron Leader	25 6	465	28 6	520
Captain R.N. with less than 6 years' service, Colonel, Group Captain, Commander Lieutenant-Colonel and Wing Commander ...	29 0	529	32 0	584
Captain R.N. with 6 years' service, Brigadier and Air Commodore	32 6	593	35 6	648
Rear-Admiral, Major-General, Air Vice-Marshal and officers of higher rank	38 0	693	41 0	748

NOTES:—

- (i) Married Officers under 25 years of age will receive Marriage Allowance at the " In Married Quarters " rate applicable to a Warrant Officer Class I, i.e. 113s. 9d. per week.
- (ii) Local Overseas Allowance at the unaccommodated, married, accompanied rate will be reduced to take account of the increases in Marriage Allowance.
- (iii) Married Officers receiving Local Overseas Allowance at the married accompanied rates will be paid the " In Married Quarters " rate of Marriage Allowance.

TABLE II
QUARTERING CHARGES FOR OFFICERS
ALL SERVICES

Rank	Annual Charge for Furnished Quarter
Lieutenant, Captain, Flight Lieutenant and lower commissioned ranks...	£ 192
Lieutenant-Commander, Major and Squadron Leader	225
Captain R.N., with less than 6 years' service, Colonel, Group Captain, Commander, Lieutenant-Colonel and Wing Commander	261
Captain R.N. with 6 years' service, Brigadier and Air Commodore ...	294
Rear-Admiral, Major-General, Air Vice-Marshal and officers of higher rank	330

APPENDIX V—Continued

TABLE III
MARRIAGE ALLOWANCE FOR RATINGS, SOLDIERS AND AIRMEN
ALL SERVICES

Rank	In Married Quarters		Not in Married Quarters	
	Daily	Weekly	Daily	Weekly
	s. d.	s. d.	s. d.	s. d.
Leading Seaman, Corporal, Corporal R.A.F. and below... ..	11 0	77 0	14 0	98 0
Petty Officer, Sergeant and Sergeant R.A.F. ...	13 0	91 0	16 0	112 0
Chief Petty Officer, Staff Sergeant and Flight Sergeant	13 9	96 3	16 9	117 3
Warrant Officer Class II	14 3	99 9	17 3	120 9
Warrant Officer Class I, Warrant Officer R.A.F., Regimental Sergeant Major R.M. and Quarter Master Sergeant R.A.F.... ..	16 3	113 9	19 3	134 9

NOTES:—

- (i) Married Ratings, Other Ranks and Airmen under 21 years of age will receive Marriage Allowance at the "In Married Quarters" rate appropriate to their rank.
- (ii) Local Overseas Allowance at the unaccommodated, married, accompanied rate will be reduced to take account of the increases in Marriage Allowance.
- (iii) Married Ratings, Other Ranks and Airmen receiving Local Overseas Allowance at the married, accompanied, rates will be paid the "In Married Quarters" rate of Marriage Allowance.

TABLE IV
QUARTERING CHARGES FOR RATINGS, SOLDIERS AND AIRMEN
ALL SERVICES

Rank	Weekly Charge for Type of Quarter				
	Type A	Type B	Type C	Type D	WOI Type
	s. d.	s. d.	s. d.	s. d.	s. d.
Leading Seamen, Corporal, Corporal, R.A.F. and below	40 0	44 0	46 0	48 0	—
Petty Officer, Sergeant and Sergeant, R.A.F.	41 6	45 6	47 6	49 6	—
Chief Petty Officer, Staff Sergeant and Flight Sergeant	43 0	47 0	49 0	51 0	—
Warrant Officer Class II	43 0	47 0	49 0	51 0	—
Warrant Officer Class I, Warrant Officer, R.A.F., Regimental Sergeant Major R.M., and Quarter Master Sergeant, R.M. ...	45 6	49 6	51 6	53 6	65 0