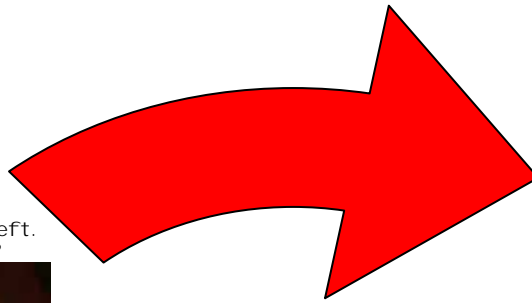


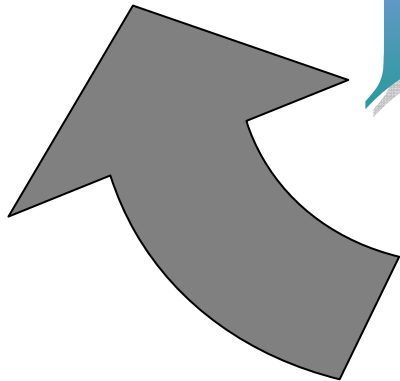
Not much of a piggy-bank I left.
So! Where is the fiddle?



It is 1966. Thank God a pay
rise. Not easy being a
married man on this money.
I got married in 1962. New
3rd verse!



1966

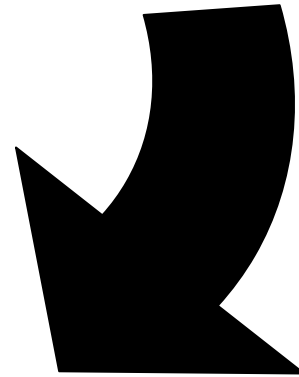


but lots of debts ..story of
your



life?

.....!



In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty and the family is growing
My worries and cares near the stage of overflowing
And although now at **RED** but the bills keep on arriving
My mind turns to next year to thoughts of surviving.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

VI

355.135

PARLIAMENTS COLLECTION



DEFENCE

SERVICE PAY AND PENSIONS

*Presented to Parliament by the Secretary of State for Defence
by Command of Her Majesty
February, 1966*

LONDON
HER MAJESTY'S STATIONERY OFFICE
FIVE SHILLINGS NET

Cmnd. 2903

SERVICE PAY AND PENSIONS

1. A further biennial review of Service pay and pensions has been carried out in accordance with the arrangements announced in November 1958 (Cmnd. 570) and the new rates of pay, retired pay, pensions and gratuities detailed in the attached Appendices will be effective from 1st April, 1966.

2. This is the fourth review to be effected under the Grigg system which provides for biennial reviews to adjust the pay of officers to take account of movements in Civil Service Administrative and Executive Class salaries and that of other ranks to reflect changes in the average earnings and wages in manufacturing and certain other industries.

PAY

Officers

3. The annual basic pay of Officers on normal rates will be increased as follows:—

	<i>Rank</i>	£
(Army ranks are used for convenience)		(to the nearest £)
Second Lieutenant	100
Lieutenant	119 to 137
Captain	164 to 200
Major	292 to 356
Lieutenant Colonel	374 to 420
Colonel	447
Brigadier	493
Major General	475
Lieutenant General	347
General	219
Field Marshal	274

4. Since 1962 the pay of Service medical and dental officers below the rank of Major General (and equivalent) has taken account of increases awarded to civilian doctors and dentists engaged in the National Health Service. Rates of remuneration in the National Health Service are under consideration and, in consequence, it has not been possible to include in the attached Appendices revised rates of pay for Service medical and dental officers. Revised rates of pay, which will be effective from 1st April, 1966, will be published separately.

5. Pay scales for the legal services are still under review. Any changes will be effective from 1st April, 1966.

6. There will be increases in rates of flying pay, submarine pay and in the rates of special and technical qualification pay for certain Army and Royal Air Force officers.

Other Ranks

7. The normal basic pay of ratings, soldiers and airmen will generally be increased by the following weekly amounts:—

	<i>Ranks</i>	
(Army ranks are used for convenience)		
Private	15s. 9d. to 40s. 3d.
Lance Corporal	22s. 9d. to 43s. 9d.
Corporal	29s. 9d. to 50s. 9d.
Sergeant	36s. 9d. to 64s. 9d.
Staff Sergeant	43s. 9d. to 71s. 9d.
Warrant Officer Class II	47s. 3d. to 75s. 3d.
Warrant Officer Class I	50s. 9d. to 78s. 9d.

8. Rates of flying pay, submarine pay and diving pay will be increased and, in addition to general increases in existing length of service increments a further increment will be granted to Army Warrant Officers on completion of 22 years service.

Women's Services

9. Women's rates of pay will be increased to maintain the existing rate of approximately 85 per cent of equivalent men's rates.

Cost

10. The cost of the increases in pay is estimated at about £13,500,000 for officers and £37,300,000 for ratings, soldiers and airmen.

SEPARATION ALLOWANCE

11. Separation Allowance will be paid, with effect from 1st April, 1966 to certain married Servicemen separated from their families during service outside the United Kingdom. Naval personnel appointed to certain sea-going ships in home waters will also be eligible.

Cost

12. The cost of the new allowance will be about £1,500,000 in 1966/67.

RETIREMENT BENEFITS

Retired Pay and Pensions

13. The new rates of retired pay and pensions set out in Appendix IV will be effective from 1st April, 1966. They will apply to officers who retire on or after 1st February, 1966, and to ratings, soldiers and airmen who are discharged on or after 31st January, 1966.

14. Retired pay and pensions for members of the Women's Service will be about 85 per cent of male rates. Examples are given at Appendix IV, Tables III and IV.

Service Gratuities

15. Certain gratuities for officers and other ranks are to be increased. The new rates are set out at Appendix IV, Tables V to VII.

Widow's Gratuities

16. New rates of gratuities payable to those widows of regular Servicemen who are not eligible for a Service widow's pension are given at Appendix IV, Table VIII. They will apply where deaths occur in the Service on or after 1st February, 1966.

Cost

17. The cost of the improvements in retirement benefits will be about £2,700,000 in 1966/67.

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APPENDIX I
PAY OF REGULAR OFFICERS
TABLE I
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Cadet	17 3	315
Midshipman at Britannia R.N. College, Dartmouth	22 3	406
Acting Midshipman (University Cadet), Midshipman in Ships of the Fleet and Second Lieutenant R.M.	32 6	593
Acting Sub-Lieutenant R.N. and Acting Lieutenant R.M.	39 0	712
Sub-Lieutenant	43 6	794
Lieutenant R.N.	52 6	958
After 2 years in the rank	67 6	1,232
After 4 years in the rank	70 0	1,277
After 6 years in the rank	72 6	1,323
*After 8 years in the rank	75 0	1,369
*After 10 years in the rank	77 6	1,414
*After 12 years in the rank	80 6	1,469
*After 14 years in the rank	83 6	1,524
*After 16 years in the rank	86 6	1,579
Lieutenant R.M.	43 6	794
After 1 year in the rank	52 6	958
After 3 years in the rank	67 6	1,232
After 5 years in the rank	70 0	1,277
After 7 years in the rank	72 6	1,323
After 9 years in the rank	75 0	1,369
†After 11 years in the rank	77 6	1,414
†After 13 years in the rank	80 6	1,469
Lieutenant-Commander R.N. and equivalent rank R.M.	92 6	1,688
After 2 years in the rank	97 6	1,779
After 4 years in the rank	102 6	1,871
After 6 years in the rank	105 0	1,916
After 8 years in the rank	107 6	1,962
After 10 years in the rank	110 0	2,007
After 12 years in the rank	114 6	2,090
Commander R.N. and equivalent rank R.M.	127 6	2,327
After 2 years in the rank or 19 years' service	131 6	2,400
After 4 years in the rank or 21 years' service	135 6	2,473
After 6 years in the rank or 23 years' service	139 6	2,546
After 8 years in the rank or 25 years' service	143 0	2,610
Captain R.N. and equivalent rank R.M.	165 6	3,020
After 2 years in the rank	169 6	3,093
After 4 years in the rank	173 6	3,166
After 6 years in the rank	177 6	3,239
After 8 years in the rank	203 0	3,705
Rear-Admiral	251 0	4,581
Vice-Admiral	284 0	5,183
Admiral	338 0	6,168
Admiral of the Fleet	400 0	7,300

*Supplementary List only.

†R.M. Special Entry Flying Service List only.

APPENDIX I—Continued

TABLE IA
ROYAL NAVY AND ROYAL MARINES
SPECIAL DUTIES LIST OFFICERS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Sub-Lieutenant and Second Lieutenant R.M.	77 0	1,405
After 3 years in the rank	79 0	1,442
Lieutenant R.N. and Lieutenant R.M.	83 0	1,515
After 2 years in the rank	85 0	1,551
After 4 years in the rank	87 0	1,588
After 6 years in the rank	89 0	1,624
After 8 years in the rank	91 0	1,661
Lieutenant-Commander R.N. and equivalent rank R.M. as for General List Officers		

TABLE IB
ROYAL NAVY AND ROYAL MARINES
CAREERS SERVICE

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Lieutenant (Careers Service)	75 0	1,369
Regional Careers Staff Officer	110 0	2,007

APPENDIX I—Continued

**TABLE Ic
ROYAL NAVY AND ROYAL MARINES
ADDITIONAL PAY**

The undermentioned rates will apply with effect from 1st April, 1966.

1. Flying Pay

a. <i>R.N. Pilots and Observers</i>	Daily Rates
	s. d.
Midshipman, Acting Sub-Lieutenant	21 6
Sub-Lieutenant	23 6
Lieutenant, Lieutenant Commander and Commander	25 6
Captain (up to and including Captain after 6 years)	18 6
Captain after 8 years	14 6

b. *R.M. Unit Light Aircraft Helicopter Pilots*

Major and ranks down to and including 2nd-Lieutenant during first tour of flying duty	17 6
Lieutenant after 1 year, Captain and Major during second and subsequent tours of flying duty	25 6
Lieutenant on promotion during second and subsequent tours of flying duty	23 6
Lieutenant Colonel during second and subsequent tours of flying duty ...	18 6

2. Flying Training

Pilots (other than R.M. Unit Light Aircraft Helicopter Pilots) during the first half of flying training; Observer	7 0
Pilots (other than R.M. Unit Light Aircraft Helicopter Pilots) during the second half of flying training	10 6
R.M. Unit Light Aircraft Helicopter Pilots (throughout flying training)...	7 0

3. Submarine Pay

Midshipman	7 0
Acting Sub-Lieutenant; Sub-Lieutenant	11 0
Lieutenant, Lieutenant Commander; Commander	13 0

4. Diving Pay

Clearance Diving Officers	14 0
----------------------------------	------

APPENDIX I—Continued

TABLE IV
ALL SERVICES
CHAPLAINS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Chaplain on entry	60 0	1,095
After 2 years' service	65 0	1,186
After 4 years' service	71 0	1,296
After 6 years' service	79 0	1,442
After 8 years' service	87 0	1,588
After 10 years' service	94 6	1,725
After 12 years' service	98 6	1,798
After 14 years' service	103 0	1,880
After 16 years' service	107 0	1,953
After 18 years' service	113 6	2,071
After 20 years' service	121 6	2,217
After 22 years' service	129 6	2,363
After 24 years' service	134 6	2,455
After 26 years' service (a)	139 6	2,546
After 28 years' service (b)	144 6	2,637
Principal Chaplain R.N.	154 0	2,810
Principal Chaplain R.A.F.		
Deputy Chaplain-General, Army	155 0	2,829
Chaplain of the Fleet	187 6	3,422
Chaplain-General		
Chaplain in Chief, R.A.F.		

NOTE: The maximum rate of pay for Army Chaplains below Class I is rate (a). Army Chaplains Class I receive rate (a) on appointment, if they have less than 28 years' service. After two years in the rank, or after 28 years' service, they receive rate (b).

APPENDIX I—Continued

TABLE V
ALL SERVICES
MEDICAL AND DENTAL CADETS

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Dental Cadets		
On appointment	32 6	593
After 1 year's service	34 6	630
On passing 2nd Bachelor of Dental Surgery Examination	40 0	730
Medical Cadets		
On appointment	40 0	730
On provisional registration	44 6	812

APPENDIX II
DAILY RATES OF PAY OF REGULAR RATINGS,
SOLDIERS AND AIRMEN

TABLE I
ROYAL NAVY AND ROYAL MARINES

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,
TRADESMEN AND MUSICIANS)

Rating/Rank	New Rates of Basic Pay					
	C		B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	—	—	20 9	26 3
Able Rating or Marine 1st Class	—	—	23 9	29 3	25 9	31 3
Leading Rating or Corporal R.M.	32 3	37 9	33 3	38 9	34 3	39 9
Petty Officer or Sergeant R.M.	40 3	45 9	41 6	47 0	42 9	48 3
Chief Petty Officer or Colour Sergeant R.M.	46 3	51 9	47 6	53 0	48 9	54 3
Quarter-Master Sergeant R.M.	—	—	—	—	—	58 3
Regimental Sergeant Major R.M.	—	—	—	—	—	61 3

TABLE IA
ROYAL NAVY AND ROYAL MARINES
OTHER BRANCHES

Rating/Rank	New Rates of Basic Pay			
	B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	20 9	26 3
Able Rating or Marine 1st Class	23 9	29 3	25 9	31 3
Leading Rating or Corporal R.M.	32 3	37 9	34 3	39 9
Petty Officer or Sergeant R.M.	40 3	45 9	42 9	48 3
Chief Petty Officer or Colour Sergeant R.M.	46 3	51 9	48 9	54 3

APPENDIX II—Continued

**TABLE 1B
ROYAL NAVY
MECHANICIANS/MEDICAL TECHNICIANS**

Rating/Rank	New Rates of Basic Pay*
	s. d.
Mechanician/Medical Technician 5th Class (Able Rating)	31 3
Mechanician/Medical Technician Acting 4th Class (Leading Rating) ...	38 9
Mechanician/Medical Technician 4th Class (Leading Rating)	40 9
Mechanician/Medical Technician 3rd Class (Petty Officer)	48 3
Mechanician/Medical Technician 2nd Class (Petty Officer)	51 3
Mechanician/Medical Technician 1st Class (Chief Petty Officer) ...	55 3
Mechanician/Medical Technician 1st Class after 2 years	58 3
Mechanician/Medical Technician 1st Class after 4 years	59 9
Mechanician/Medical Technician 1st Class after 6 years	60 9
Chief Mechanician/Chief Medical Technician	65 3

NOTE: *Trade and Charge Pay are included where applicable.

**TABLE 1C
ARTIFICERS**

Rating/Rank	New Rates of Basic Pay*
	s. d.
Artificer 3rd Class (Leading Rating)	37 9
Artificer Acting 2nd Class (Petty Officer)	48 9
Artificer 2nd Class (Petty Officer)	51 9
Artificer 1st Class (Chief Petty Officer)	55 3
Artificer 1st Class after 2 years	58 3
Artificer 1st Class after 4 years	59 9
Artificer 1st Class after 6 years	60 9
Chief Artificer	65 3

NOTE: *Trade and Charge Pay are included where applicable.

APPENDIX II—Continued

**TABLE ID
ROYAL NAVY**

ARTISANS (BLACKSMITHS, JOINERS, PAINTERS AND PLUMBERS)

Rating/Rank	New Rates of Basic Pay	
	s.	d.
Artisan 5th Class (Able Rating)	31	3
Artisan Acting 4th Class (Leading Rating)	37	9
Artisan 4th Class (Leading Rating)	39	9
Artisan 3rd Class } (Petty Officer)	48	3
Artisan 2nd Class }		
Artisan 1st Class }		
Chief Artisan (Chief Petty Officer)	54	3

**TABLE IE
ROYAL MARINES
TECHNICIANS**

Rating/Rank	New Rates of Basic Pay*		
	C	B	A
	s. d.	s. d.	s. d.
Marine 1st Class	—	32 3	34 3
Corporal	41 3	42 3	43 3
Sergeant	—	50 6	51 9
Colour Sergeant	—	57 6	58 9
Quarter-Master Sergeant	—	—	64 3
Regimental Sergeant Major	—	—	67 3

NOTE: *Includes Technician Pay where appropriate.

APPENDIX II—Continued

TABLE IF
ROYAL NAVY AND ROYAL MARINES
LENGTH OF SERVICE INCREMENTS

In addition to the rates shown in Tables I to IE above increments will be payable for length of Service as follows:—

Rating/Rank	After 9 years' service	After 14 years' service a further	After 18 years' service a further
	s. d.	s. d.	s. d.
Able rating or equivalent	2 0	—	—
Leading Rating	2 6	2 6	—
Petty Officer	4 0	3 6	1 0
Chief Petty Officer	4 0	4 6	3 0
Quarter-Master Sergeant R.M. Regimental Sergeant Major R.M. }			

APPENDIX II—Continued

ADDITIONAL PAY

The undermentioned rates will apply with effect from 1st April, 1966.

1. Flying Pay.

	Daily Rates	
	s.	d.
NAVAL RATINGS		
Petty Officer and below	9	6
Chief Petty Officer (other than Aircrewman I)	11	6
Chief Petty Officer (Aircrewman I)	14	6

RM UNIT LIGHT AIRCRAFT HELICOPTER PILOTS

Quartermaster Sergeant and below during first tour of flying duty	9	0
Sergeant during second and subsequent tours of flying duty	11	6
Colour Sergeant during second and subsequent tours of flying duty	14	6
Quartermaster Sergeant during second and subsequent tours of flying duty	16	6

- | | | |
|--|----|---|
| 2. Flying Training rates for Rating aircrew and RM other rank pilots... .. | 7 | 0 |
| 3. Flying extra pay | 3 | 6 |
| 4. Submarine pay | | |
| Leading rating and below | 7 | 0 |
| Petty Officer | 9 | 0 |
| Chief Petty Officer | 11 | 0 |
| 5. Diving pay | | |
| Clearance Diver* } | 12 | 0 |
| Clearance Diver 2 } | | |
| Clearance Diver 1 | 14 | 0 |

APPENDIX III
PAY OF REGULAR WOMEN'S SERVICES
TABLE I
OFFICERS OF W.R.N.S.

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Probationary Third Officer	33 0	602
Third Officer on confirmation... ..	36 0	657
Third Officer after 2 years	39 0	712
Third Officer after 4 years	41 6	757
Third Officer after 6 years	43 6	794
Second Officer	50 0	912
Second Officer after 2 years	52 6	958
Second Officer after 4 years	56 0	1,022
Second Officer after 6 years	59 6	1,086
Second Officer after 8 years	63 0	1,150
Second Officer after 10 years	66 6	1,214
Second Officer after 12 years	71 0	1,296
First Officer	77 6	1,414
First Officer after 2 years	81 6	1,487
First Officer after 4 years	85 6	1,560
First Officer after 6 years	89 6	1,633
First Officer after 8 years	93 0	1,697
First Officer after 10 years	95 0	1,735
First Officer after 12 years	97 6	1,779
Chief Officer	107 6	1,962
Chief Officer after 2 years or 19 years' service	111 0	2,026
Chief Officer after 4 years or 21 years' service	114 0	2,080
Chief Officer after 6 years or 23 years' service	117 6	2,114
Chief Officer after 8 years or 25 years' service	120 6	2,199
Superintendent	140 6	2,564
Superintendent after 2 years	144 0	2,628
Superintendent after 4 years	147 6	2,692
Superintendent after 6 years	151 0	2,756
Director	172 6	3,148

APPENDIX III—Continued

TABLE Ic
Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New Rates of Basic Pay	
	Daily	Annual
	s. d.	£
Nursing Sister/Lieutenant/Flying Officer	43 6	794
After 1 year in the rank	45 0	821
After 2 years in the rank	46 6	849
After 3 years in the rank	48 0	876
Senior Nursing Sister/Captain/Flight Officer	53 0	967
After 1 year in the rank	55 0	1,004
After 2 years in the rank	57 6	1,049
After 3 years in the rank	59 6	1,086
After 4 years in the rank	61 6	1,122
After 5 years in the rank	63 6	1,158
After 6 years in the rank	66 0	1,204
Superintending Sister/Matron/Major/Squadron Officers	80 6	1,469
After 1 year in the rank	82 6	1,506
After 2 years in the rank	84 6	1,542
After 3 years in the rank	86 6	1,579
After 4 years in the rank	89 0	1,624
After 6 years in the rank	91 0	1,661
After 8 years in the rank	93 0	1,697
After 10 years in the rank	95 0	1,734
After 12 years in the rank	97 6	1,779
Principal Matron/Lieutenant Colonel/Wing Officer	107 6	1,962
After 2 years in the rank or with 19 years' service	111 0	2,026
After 4 years in the rank or with 21 years' service	114 0	2,080
After 6 years in the rank or with 23 years' service	117 6	2,144
After 8 years in the rank or with 25 years' service	120 6	2,199
Colonel/Group Officer	140 6	2,564
After 2 years in the rank	144 0	2,628
After 4 years in the rank	147 6	2,692
After 6 years in the rank	151 0	2,756
After 8 years in the rank	154 6	2,820
Matron-in-Chief/Brigadier/Air Commandant	172 6	3,148
Naval Nursing Auxiliaries Officer	71 0	1,296

APPENDIX III—Continued
DAILY RATES OF PAY FOR RATINGS, OTHER
RANKS AND AIRWOMEN

TABLE II
W.R.N.S. RATINGS

Where different rates of pay are indicated, Rate A is for the rating with higher qualifications.

Rank	New Rates of Basic Pay	
	B	A
	s. d.	s. d.
Wren (Ordinary Rating)	—	14 9
Wren (Able Rating)	17 3	19 9
Leading Wren	24 3	26 9
Petty Officer Wren	31 3	33 3
Chief Wren	37 3	38 9

TABLE IIA
Q.A.R.N.N.S AUXILIARY SECTION

Rank	New Rates of Basic Pay	
	B	A
	s. d.	s. d.
Probationary Naval Nurse	—	14 9
Naval Nurse	17 3	19 9
Senior Naval Nurse	24 3	26 9
Asst. Head Naval Nurse	31 3	33 3
Head Naval Nurse	37 3	38 9

TABLE IIb
LENGTH OF SERVICE PAY FOR W.R.N.S. RATINGS AND
NAVAL NURSES

	s. d.
All ratings after 3 and 6 years	3 0
Able rating after 9 and 12 years	3 0
Leading Rating after 9, 12 and 15 years	3 0
P.O. and Chief Rating after 9, 12, 15 and 18 years	3 0

APPENDIX IV

RETIREMENT BENEFITS

- NOTES: (1) The rates quoted for officers in the following tables are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.
- (2) Terminal grants will continue to be three times the annual rate of retired pay or pension.
- (3) Army ranks are used for convenience unless otherwise stated.
- (4) The new rates will be incorporated in the current regulations which set out the conditions of eligibility. Examples quoted are subject to these conditions being satisfied.

TABLE I

OFFICERS' RETIRED PAY—ALL SERVICES

1. Normal Rates*

Number of years' reckonable service over age 21	Ranks								
	Captains and below	Major	Lieutenant-Colonel	Colonel	Brigadier	Major-General	Lieutenant-General	General	Field Marshal ("Half Pay")
	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year
16†	610	710	855	—	—	—	—	—	—
17	640	745	900	—	—	—	—	—	—
18	665	785	945	1,205	—	—	—	—	—
19	690	820	990	1,250	—	—	—	—	—
20	715	850	1,030	1,295	—	—	—	—	—
21	735	885	1,065	1,340	—	—	—	—	—
22	755	915	1,100	1,385	1,590	—	—	—	—
23	775	945	1,140	1,430	1,635	—	—	—	—
24	790	975	1,175	1,475	1,680	1,880	—	—	—
25	800	1,000	1,205	1,520	1,725	1,950	—	—	—
26	810	1,025	1,240	1,565	1,770	2,020	—	—	—
27	820	1,050	1,270	1,605	1,820	2,095	2,270	—	—
28	835	1,080	1,305	1,645	1,865	2,165	2,360	—	—
29	845	1,105	1,335	1,685	1,910	2,235	2,445	—	—
30	860	1,130	1,365	1,725	1,955	2,305	2,535	2,990	—
31	875	1,150	1,395	1,765	2,000	2,380	2,620	3,100	—
32	885	1,170	1,425	1,800	2,045	2,450	2,710	3,210	—
33	900	1,190	1,455	1,840	2,085	2,520	2,800	3,320	—
34‡	910	1,205	1,480	1,880	2,125	2,590	2,885	3,430	4,050

Notes: * All male officers serving on permanent regular commissions other than those dealt with under paragraphs 2 to 4 inclusive below.

† Minimum rates.

‡ Maximum rates.

APPENDIX IV—Continued

TABLE I—Continued

2. *R.N. Special Duties List Officers*

Sub-Lieutenants Special Duties List will receive retired pay at the minimum rate of £450 a year after 16 years reckonable service with increments for additional years of service at the rate of £28 a year for the first 4 years and £13 a year for the next 14 years. Other Special Duties List Officers will receive retired pay at the normal rates for officers of equivalent rank.

3. Lieutenant-Colonels (Quarter-Master) and equivalent ranks in the other Services will receive a lead of £100 a year over the Major's scale as shown in I above.

4. Chaplains—All Services.

Number of years reckonable service	Ranks			
	Chaplains	Principal Chaplain, R.N., Principal Chaplain, R.A.F.	Deputy Chaplain-General Army	Chaplain of the Fleet, Chaplain-General Chaplain-in-Chief R.A.F.
	£ a year	£ a year	£ a year	£ a year
16	710	780	1,140	—
17	745	815	1,185	—
18	790	860	1,230	—
19	820	890	1,275	—
20	850	920	1,320	—
21	885	955	1,365	—
22	915	985	1,410	1,665
23	975	1,050	1,455	1,720
24	1,045	1,115	1,500	1,780
25	1,115	1,185	1,545	1,835
26	1,180	1,250	1,590	1,895
27	1,250	1,320	1,630	1,955
28	1,320	1,390	1,670	2,015
29	1,385	1,455	1,710	2,075
30	1,450	1,520	1,750	2,135
31	1,520	1,590	1,790	2,195
32	1,590	1,660	1,825	2,250
33	1,660	1,730	1,865	2,300
34	1,730	1,800	1,905	2,355

APPENDIX IV—Continued

TABLE I—Continued

5. OFFICERS SERVING ON SPECIAL TERMS OF SERVICE—

(i) <i>Officers on extended service commissions</i>							
<i>Service Element</i>							£ a year
For 20 years reckonable service	...	...	...	...	...	...	500
For each additional year up to 10 years	...	...	...	...	...	...	32
<i>Rank element</i>							
For each year as a Major* (maximum 10)	...	...	...	...	...	...	21
For each year as a Lieutenant-Colonel* (maximum 4)	...	...	...	...	...	...	48
(ii) <i>Pre-war regular other ranks promoted to war-time emergency commissions and continuing to serve as officers</i>							
<i>Service element</i>							
For 15 years' reckonable service	...	...	...	...	...	...	349
For each additional year (maximum 15)	...	...	...	...	...	...	35
<i>Rank element</i>							
For each year as a Major* (maximum 10)	...	...	...	...	...	...	22
For each year as a Lieutenant-Colonel* (maximum 4)	...	...	...	...	...	...	55
<i>or</i>							
For the first year as a war substantive or substantive Lieutenant-Colonel	...	...	...	...	...	...	285

Notes: For both (i) and (ii), retired pay may not exceed that of a regular officer of the same rank and comparable service.

* This includes service in the substantive, war substantive, temporary or paid acting rank.

APPENDIX IV—Continued

TABLE II
PENSIONS FOR RATINGS, SOLDIERS AND AIRMEN
NEW WEEKLY RATES

Rank	<i>For each of the first 22 years of reckonable service</i>		<i>For each additional year of reckonable service</i>	
	s.	d.	s.	d.
Below Corporal	3	0	6	0
Corporal	3	10	7	8
Sergeant	4	10	9	8
Staff-Sergeant	5	6	11	0
Warrant Officer, Class II	6	0	12	0
Warrant Officer, Class I (or commissioned officer)	6	4	12	8
			<i>Weekly Rate</i>	
			s.	d.
Addition for each year of commissioned service, up to a maximum of nine years			3	4

EXAMPLES OF RATES OF PENSION AND TERMINAL GRANT

	<i>Weekly Pension</i>		<i>Approximate Terminal Grant</i>
	s.	d.	£
Private with 22 years' service	66	0	515
Private with 37 years' service	156	0	1,217
Sergeant with 22 years' service	106	4	829
Sergeant with 37 years' service	251	4	1,960
Warrant Officer, Class I with 22 years' service ...	139	4	1,087
Warrant Officer, Class I with 37 years' service ...	329	4	2,569

TABLE III
OFFICERS' RETIRED PAY—WOMEN'S SERVICES

1. Rates will continue to be 85 per cent. of male officer rates.
2. Examples of Normal Rates:—

	<i>Maximum after 34 years' reckonable service</i>			<i>Minimum after 16 years' reckonable service</i>		
	£	s.	d.	£	s.	d.
Captain and below	773	10	0	518	10	0
Major... ..	1,024	5	0	603	10	0
Lieutenant-Colonel	1,258	0	0	726	15	0

APPENDIX IV—Continued

TABLE IV

PENSIONS FOR OTHER RANKS OF THE WOMEN'S SERVICES

NEW WEEKLY RATES

<i>Rank</i>						<i>For each of the first 22 years of reckonable service</i>	<i>For each additional year of reckonable service</i>
						s. d.	s. d.
Below Corporal	...	...	...	...	...	2 7	5 2
Corporal	...	...	...	...	...	3 3	6 6
Sergeant	...	...	...	...	...	4 1	8 2
Staff Sergeant	...	...	...	...	...	4 8	9 4
Warrant Officer, Class II	...	...	...	...	...	5 1	10 2
Warrant Officer, Class I	...	...	...	...	...	5 5	10 10

TABLE V

OFFICERS' GRATUITIES—ALL SERVICES

1. The gratuities payable to officers serving on permanent regular commissions who retire compulsorily for age or non-employment, or voluntarily, before becoming eligible for retired pay and who have at least 10 years' qualifying service will be as follows:—

	£	£
For the first 10 years' qualifying service	1,375	(1,250)
For each further year's qualifying service an addition of	275	(250)

NOTE: Existing rates are shown in brackets.

2. The standard rate of Short Service gratuity, at present £180 for each year of service will be increased to £200. There will be appropriate increases in certain other special rates.

APPENDIX IV—Continued

TABLE VI

OTHER RANK GRATUITIES—ALL SERVICES

The gratuities payable to other ranks who leave the service with at least 12 years' qualifying service will be as follows:—

<i>Years of Service</i>										<i>Rate</i>	
										<i>£</i>	<i>£</i>
12	...	...	...	...	...	...	...	...	...	180	(160)
13	...	...	...	...	...	...	...	...	...	225	(205)
14	...	...	...	...	...	...	...	...	...	280	(255)
15	...	...	...	...	...	...	...	...	...	335	(305)
16	...	...	...	...	...	...	...	...	...	400	(365)
17	...	...	...	...	...	...	...	...	...	465	(425)
18	...	...	...	...	...	...	...	...	...	535	(485)
19	...	...	...	...	...	...	...	...	...	605	(550)
20	...	...	...	...	...	...	...	...	...	680	(620)
21	...	...	...	...	...	...	...	...	...	760	(690)

NOTE: Existing rates are shown in brackets.

TABLE VII

GRATUITIES—WOMEN'S SERVICES

Rates will continue to be 85 per cent. of male rates

1. Officers' Gratuities

			<i>£</i>	<i>s.</i>	<i>d.</i>	<i>£</i>	<i>s.</i>	<i>d.</i>
For the first 10 years' qualifying service	...	...	1,168	15	0	(1,062)	10	0
For each further year's qualifying service an addition of	...	...	233	15	0	(212)	10	0

NOTE: Existing rates are shown in brackets.

2. Other Ranks Gratuities:

<i>Years of Service</i>										<i>Rate</i>					
										<i>£</i>	<i>s.</i>	<i>d.</i>	<i>£</i>	<i>s.</i>	<i>d.</i>
12	...	...	...	...	...	...	...	...	...	153	0	0	(136)	0	0
13	...	...	...	...	...	...	...	...	...	191	5	0	(174)	5	0
14	...	...	...	...	...	...	...	...	...	238	0	0	(216)	15	0
15	...	...	...	...	...	...	...	...	...	284	15	0	(259)	5	0
16	...	...	...	...	...	...	...	...	...	340	0	0	(310)	5	0
17	...	...	...	...	...	...	...	...	...	395	5	0	(361)	5	0
18	...	...	...	...	...	...	...	...	...	454	15	0	(412)	5	0
19	...	...	...	...	...	...	...	...	...	514	5	0	(467)	10	0
20	...	...	...	...	...	...	...	...	...	578	0	0	(527)	0	0
21	...	...	...	...	...	...	...	...	...	646	0	0	(586)	10	0

NOTE: Existing rates are shown in brackets.

APPENDIX IV—Continued

TABLE VIII
WIDOWS' GRATUITIES

1. **Officers.** The following rates of gratuity will be payable to those widows of U.K. based officers who die while serving on full pay on the Active List and who are not eligible for a widow's pension:—

	£	£
Less than 4 years' service	325	(275)
4 years' service	425	(360)
5 years' service	525	(445)
6 years' service	625	(530)
7 years' service	730	(620)
8 years' service	840	(710)
9 years' service	950	(800)

Thence by increments of £110 (£90) for each additional year of service which would have reckoned for service gratuity.

NOTE: Existing rates are shown in brackets.

2. **Other Ranks.** The following rates of gratuity will be payable to those widows of U.K. based other ranks who die while serving on full pay on a regular engagement and who are not eligible for a widow's pension:—

Less than 4 years' service	120	(100)
4 years' service	140	(120)
5 years' service	165	(140)
6 years' service	190	(160)
7 years' service	215	(180)
8 years' service	235	(200)
9 years' service	260	(220)
10 years' service	285	(240)
11 years' service	310	(260)

Thence by increments of £25 (£20) for each additional year of service which would have reckoned for service gratuity.

NOTE: Existing rates are shown in brackets.