

At this rate I could be stacking these away



It is 1970. My aren't we lucky: another year with a pay increase.



1970

but lots of debts ..story of your



life?

.....!

In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

APPENDIX

TO THE

NAVY LIST

RATES OF PAY,
CONDITIONS OF RETIREMENT,
ENTRY REGULATIONS,
Etc., Etc.

1970
(corrected to March)



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HER MAJESTY'S STATIONERY OFFICE
1970

PAY AND ALLOWANCES OF OFFICERS

PAY AND ALLOWANCES OF OFFICERS OF THE ROYAL NAVY, ROYAL MARINES, WOMEN'S ROYAL NAVAL SERVICE AND QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE

Note.—Full details of the rules and conditions of issue of Royal Naval Pay and Allowances are contained in the Naval Pay Regulations. The following is a brief summary only, and is not to be taken as superseding or overriding anything contained in the Naval Pay Regulations.

I. DAILY RATES OF FULL PAY

ROYAL NAVY—(GENERAL LIST, SUPPLEMENTARY LIST AND INSTRUCTOR OFFICERS), AND R.N.R. OFFICERS

<i>Rank</i>	<i>s. d.</i>
Cadet	50 0
Acting Midshipman (University Cadet)	158 0
Midshipman	74 0
Acting Sub-Lieutenant	88 0
Sub-Lieutenant	101 0
Lieutenant	123 0
" after 1 year	126 0
" " 2 years	129 0
" " 3 "	132 0
" " 4 "	134 0
" " 5 "	137 0
" " 6 "	140 0
" " 8*	145 0
" " 10*	148 0
" " 12*	151 0
" " 14*	153 0
" " 16*	156 0
Lieutenant-Commander	160 0
" " after 1 year	163 0
" " " 2 years	166 0
" " " 3 "	168 0
" " " 4 "	171 0
" " " 6 "	174 0
" " " 8 "	177 0
" " " 10 "	179 0
" " " 12 "	182 0
Commander	210 0
" after 2 years with 19 years' service†	215 0
" " 4 " " 21 " " " †	221 0
" " 6 " " 23 " " " †	226 0
" " 8 " " 25 " " " †	232 0
Captain	255 0
" after 2 years	263 0
" " 4 "	271 0
" " 6 "	315 0
Rear-Admiral	370 0
Vice-Admiral	438 0
Admiral	521 0
Admiral of the Fleet	575 0

* Supplementary List only.

† Service in this and equivalent tables means all full pay officer service from the officer's 21st birthday.

‡ Pay element 31s. Educational Grant element 27s.

Notes.—(i) A Commodore receives full pay as a Captain.

(ii) Increments of full pay for Reserve Officers depend on mobilised service and not seniority.

MEDICAL AND DENTAL OFFICERS, R.N. AND R.N.R.

<i>Rank</i>	<i>s. d.</i>
Surgeon Sub-Lieutenant	193 0
Acting Surgeon Lieutenant	101 0
Surgeon Lieutenant	155 0
" after 2 years	157 0
" " 4 "	161 0
Surgeon Lieutenant-Commander	188 0
" " " after 1 year	190 0
" " " " 2 "	193 0
" " " " 3 "	196 0
" " " " 4 "	199 0
" " " " 5 "	202 0
" " " " 6 "	205 0
" " " " 7 "	208 0
Surgeon Commander	235 0
" " after 2 years	240 0
" " " 4 "	245 0
" " " 6 "	250 0
" " " 8 "	255 0
Surgeon Captain	274 0
" " after 2 years	277 0
" " " 4 "	281 0
" " " 6 "	284 0
" " " 8 "	334 0
Surgeon Rear-Admiral	378 0
Surgeon Vice-Admiral	438 0

† Pay element 49s. Educational Grant element 44s.

Note.—Increments of full pay for R.N.R. Officers depend on mobilised service and not seniority.

CHAPLAINS (ALL DENOMINATIONS), R.N. AND R.N.R.

	s.	d.
Chaplain on entry	123	0
" after 2 years	127	0
" " 4 "	131	0
" " 6 "	150	0
" " 8 "	155	0
" " 10 "	160	0
" " 12 "	165	0
" " 14 "	189	0
" " 16 "	193	0
" " 18 "	197	0
" " 20 "	217	0
" " 22 "	221	0
" " 26 "	229	0
Principal Chaplain R.N.	255	0
Chaplain of the Fleet	315	0

R.N.R. Chaplains on completing 6, 14, 22 and 28 years' Reserve Service are eligible for appropriate rates of full pay above. Intervening increments of pay depend on mobilised service on full pay.

SPECIAL DUTIES LIST, ROYAL NAVY

Rank	s.	d.
Sub-Lieutenant on promotion	142	0
" after 3 years	144	0
Lieutenant on promotion	149	0
" after 2 years	151	0
" " 4 "	153	0
" " 6 "	155	0
" " 8 "	157	0
Lieutenant-Commander and above—as for General List Officers		

ROYAL MARINE OFFICERS (GENERAL LIST), SHORT SERVICE COMMISSION AND SPECIAL ENTRY FLYING SERVICE LISTS AND R.M.R. OFFICERS

Rank	s.	d.
Second Lieutenant	74	0
Acting	88	0
Lieutenant R.M.	101	0
" after 1 year	123	0
" " 2 years	126	0
" " 3 "	129	0
" " 4 "	132	0
" " 5 "	134	0
" " 6 "	137	0
" " 7 "	140	0
" " 8* "	145	0
" " 10* "	148	0
" " 12* "	151	0
" " 14* "	153	0
" " 16* "	156	0
Captain R.M.	160	0
" after 1 year	163	0
" " 2 years	166	0
" " 3 "	168	0
" " 4 "	171	0
" " 6 "	174	0
" " 8 "	177	0
" " 10 "	179	0
" " 12 "	182	0
Major	210	0
" after 2 years or with 19 years' service	215	0
" " 4 " " 21 " "	221	0
" " 6 " " 23 " "	226	0
" " 8 " " 25 " "	232	0
Lieutenant-Colonel	255	0
" after 2 years	263	0
" " 4 "	271	0
Colonel	315	0
Major-General	370	0
Lieutenant-General	438	0
General	521	0

Notes. (i) A Brigadier receives full pay as a Colonel.

Increments of full pay for R.M.R. Officers depend on mobilised service and not seniority, except that Lieutenants R.M.R. may receive the "after one year" rate after one year in the rank.

(ii) * These rates are restricted to officers on the R.M. Special Entry Flying Service List only.

SPECIAL DUTIES LIST, ROYAL MARINES

Rank	s.	d.
Lieutenant on promotion	142	0
" after 3 years in the rank	144	0
" " 5 " " "	149	0
" " 7 " " "	151	0
" " 9 " " "	153	0
" " 11 " " "	155	0
" " 13 " " "	157	0
Captain and above—as for General List Officers.		

PAY AND ALLOWANCES OF OFFICERS

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CAREERS SERVICE, R.N. AND R.M.

<i>Rank</i>	<i>s.</i>	<i>d.</i>
Lieutenant (Careers Service)	143	0
Regional Careers Staff Officer	178	0

QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE

<i>Rank</i>	<i>s.</i>	<i>d.</i>
Nursing Sister on entry	88	0
" " after 1 year	90	0
" " " 2 years	93	0
" " " 3 "	95	0
Senior Nursing Sister	107	0
" " " after 1 year	109	0
" " " 2 years	112	0
" " " 3 "	114	0
" " " 4 "	116	0
" " " 5 "	119	0
" " " 6 "	121	0
Superintending Sister	139	0
" " " after 1 year	141	0
" " " 2 years	144	0
" " " 3 "	146	0
" " " 4 "	148	0
" " " 6 "	151	0
" " " 8 "	153	0
" " " 10 "	156	0
" " " 12 "	158	0
Principal Matron	182	0
" " " after 2 years or with 19 years' service	186	0
" " " 4 " " " 21 " "	191	0
" " " 6 " " " 23 " "	196	0
" " " 8 " " " 25 " "	201	0
Matron-in-Chief	277	0
Naval Nursing Auxiliaries Officer	126	0

WOMEN'S ROYAL NAVAL SERVICE

<i>Rank</i>	<i>s.</i>	<i>d.</i>
Probationary Third Officer	76	0
Third Officer on confirmation	80	0
Third Officer after 2 years	88	0
" " " 3 "	90	0
" " " 4 "	93	0
" " " 5 "	95	0
Second Officer	107	0
" " " after 1 year	109	0
" " " 2 years	112	0
" " " 3 "	114	0
" " " 4 "	116	0
" " " 5 "	119	0
" " " 6 "	121	0
" " " 8 "	123	0
" " " 10 "	126	0
" " " 12 "	128	0
First Officer	139	0
" " " after 1 year	141	0
" " " 2 years	144	0
" " " 3 "	146	0
" " " 4 "	148	0
" " " 6 "	151	0
" " " 8 "	153	0
" " " 10 "	156	0
" " " 12 "	158	0
Chief Officer	182	0
" " " after 2 years or with 19 years' service	186	0
" " " 4 " " " 21 " "	191	0
" " " 6 " " " 23 " "	196	0
" " " 8 " " " 25 " "	201	0
Superintendent	222	0
" " " after 2 years	229	0
" " " 4 "	237	0
" " " 6 "	244	0
" " " 8 "	252	0
Director	277	0

II. ALLOWANCES

(i) RELATIVE RANK

The following table shows the relative Naval rank of Officers, so far as rates of allowances are concerned:—

<i>Royal Marine Officers (General List)</i>	<i>Relative Naval Rank</i>
Second Lieutenant	Midshipman
Acting Lieutenant	Acting Sub-Lieutenant
Lieutenant on Promotion	Sub-Lieutenant
Lieutenant after one year	Lieutenant

(i) RELATIVE RANK—*continued*

Captain	..	..	..	..	..	..	..	Lieutenant-Commander
Major	..	..	..	..	..	..	..	Commander
Lieutenant-Colonel	..	..	..	..	..	..	..	Captain of under 4 years
Colonel	..	..	..	..	..	..	..	Captain of 4 years
Major-General	..	..	..	..	..	..	..	Rear-Admiral
Lieutenant-General	..	..	..	..	..	..	..	Vice-Admiral
General	..	..	..	..	..	..	..	Admiral

Note.—A Brigadier receives Colonel's allowances.

Royal Marines Special Duties List Officers

Lieutenant of under 5 years	..	..	..	..	..	..	..	Sub-Lieutenant
Lieutenant of and over 5 years	..	..	..	..	..	..	..	Lieutenant
Captain	..	..	..	..	..	..	..	Lieutenant-Commander
Major	..	..	..	..	..	..	..	Commander

*Relative Naval Rank
(Special Duties List)*

Chaplains of all denominations

Under 6 years' seniority from date of entry	..	..	..	..	..	..	..	Lieutenant
Of and over 6 years' seniority from date of entry	..	..	..	..	..	..	..	Lieutenant-Commander
" " " 14 " " " " " " "	..	..	..	..	..	..	..	Commander
" " " 22 " " " " " " "	..	..	..	..	..	..	..	Captain of under 4 years
" " " 28 " " " " " " "	..	..	..	..	..	..	..	Captain of 4 years
Chaplain of the Fleet from date of entry	..	..	..	..	..	..	..	Rear-Admiral

Relative Naval Rank

The above table applies to permanent active list R.N. Chaplains and to Permanent R.N.R. Chaplains. In the case of retired Chaplains re-employed and temporary Chaplains, the same table applies with the substitution of the words "paid service" for "seniority."

W.R.N.S. Officers

<i>Rank</i>								<i>Relative Naval Rank</i>
Third Officer	..	..	..	..	..	..	..	Sub-Lieutenant
Second Officer	..	..	..	..	..	..	..	Lieutenant
First Officer	..	..	..	..	..	..	..	Lieutenant-Commander
Chief Officer	..	..	..	..	..	..	..	Commander
Superintendent	..	..	..	..	..	..	..	Captain
Commandant	..	..	..	..	..	..	..	Commodore

Q.A.R.N.N.S.

<i>Rank</i>								<i>Relative Naval Rank</i>
Nursing Sister	..	..	..	..	..	..	..	Sub-Lieutenant
Senior Nursing Sister	..	..	..	..	..	..	..	Lieutenant
Superintendent Sister/Matron	..	..	..	..	..	..	..	Lieutenant-Commander
Principal Matron	..	..	..	..	..	..	..	Commander
Matron-in-Chief	..	..	..	..	..	..	..	Commodore

(ii) ENTERTAINING ALLOWANCE

Payable to Officers in Command at the following daily rates:—

Captain in Command of seagoing ship	..	..	..	..	..	16s. 0d. or 12s. 0d.
" " " " shore establishment	..	..	..	..	..	12s. 0d. or 8s. 0d.
Commander in Command of seagoing ship	..	..	..	..	..	8s. 0d.
" " " " shore establishment	..	..	..	..	..	7s. 3d. or 8s. 0d.

(iii) MEDICAL OFFICERS' CONSULTANT PAY

Medical Officers appointed as Consultants will receive Consultant Pay as follows—

On appointment	..	..	..	..	..	33s. 0d. a day
After 5 years	..	..	..	..	..	40s. 0d. a day
After 10 years	..	..	..	..	..	48s. 0d. a day

(iv) MEDICAL OFFICERS' DIPLOMA PAY

Non-Specialist Medical Officers below the rank of Surgeon-Captain and in possession of certain diplomas are eligible by nomination for diploma pay of 6s. per day.

(v) MEDICAL AND DENTAL OFFICERS' SPECIALIST PAY

Medical and Dental Officers nominated as Senior Specialist or Specialist receive Specialist pay at the rate of 24s. and 9s. a day respectively.

(vi) QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE

Specialist Allowance

						<i>Daily Rate</i>
						s. d.
For certain specialist duties	..	..	..	..	..	{ 9 0
or under certain circumstances	..	..	..	..	..	{ or 4 6
						2 3

(vii) PILOTAGE MONEY

Pilotage Money at rates embodied in an authorised scale approved by the Ministry of Defence is payable to Officers at Home and Abroad for pilotage of H.M. Ships and Vessels at certain ports, channels, etc., classified as being difficult of access.

III. HALF PAY

Officers will be discharged to Half Pay in the following circumstances:—

- (a) When dismissed their ships as a result of a sentence by Court Martial or when relieved by order of the Defence Council or Admiralty Board on account of misconduct otherwise than as a result of sentence by a Court Martial.
- (b) In special cases for disciplinary reasons as the Defence Council or Admiralty Board may direct.

Officers (except Admirals of the Fleet) discharged to Half Pay will receive half the rate of Full Pay and half the rate of Marriage Allowance to which their rank and seniority, as reduced by any sentence of a Court Martial, entitle them, except that where they are holding acting higher, or temporary rank, the Half Pay rate will be based on the rates appropriate to their substantive rank.

The rate of Half Pay for an Admiral of the Fleet when further naval employment is not contemplated is £4,510 a year.

10 RATES OF PAY AND MARRIAGE ALLOWANCE FOR NAVAL RATINGS (INCLUDING MEMBERS OF THE WOMEN'S SERVICES) AND ROYAL MARINES (OTHER RANKS)

The basic rates of pay in all branches depend on the period for which a man is committed to serve. Those on engagements for periods of nine years or more receive the "standard rate of pay," those serving on engagements for four years receive the "Four year rate of pay" and Reservists undergoing training and ratings serving on NCS engagements receive the "Seven year rate of pay". In deciding which scale a man is to receive, account is taken of his previous service. Pay also varies according to the qualifications held, the classification being denoted alphabetically in the following tables.

NAVAL RATINGS

JUNIORS AND APPRENTICES AND EQUIVALENT RANKS (ROYAL MARINES)

		Daily Rates	
		s.	d.
<i>Juniors</i>			
Junior 2nd Class	.. .. .	27	0
" 1st "	.. .. .	30	0
" at age 17	.. .. .	36	0
" when filling complement billet under 17½ years	.. .. .	60	0
<i>Apprentices</i>			
1st year of training	.. .. .	27	0
2nd " " "	.. .. .	36	0
3rd " " "	.. .. .	44	0
4th " " "	.. .. .	48	0
<i>Increments at:</i>			
Age 17 years	.. .. .	3	0
" 18 "	.. .. .	4	0
<i>Mechanician Apprentices:</i>			
1st year of training	.. .. .	60	0
2nd " " "	.. .. .	65	0
Electrical Mechanician, 21 months increment	.. .. .	5	0

SEAMAN BRANCH

Four Year Rate of Pay

	Daily Rates					
	Pay Classification					
	C		B		A	
	s.	d.	s.	d.	s.	d.
Ordinary Seaman	50	0	55	0	
Able Seaman	61	0	65	0	69
Leading Seaman	76	0	80	0	83

Seven Year Rate of Pay

Ordinary Seaman	.. .. .	54	0	59	0
Able Seaman	.. .. .	65	0	69	0
Leading Seaman	.. .. .	80	0	84	0
Petty Officer	.. .. .	94	0	96	0
Chief Petty Officer	.. .. .	102	0	104	0

Standard rate of Pay

Ordinary Seaman	.. .. .	60	0	65	0
Able Seaman	.. .. .	71	0	75	0
Leading Seaman	.. .. .	86	0	90	0
Petty Officer	.. .. .	100	0	102	0
Chief Petty Officer	.. .. .	108	0	110	0

OTHER BRANCHES

Four Year Rate of Pay (Electrical Branch Only)

Ordinary Rating	.. .. .	50	0	55	0
Able Rating	.. .. .	61	0	65	0
Leading Rating	.. .. .	76	0	80	0

OTHER BRANCHES (EXCEPT AIRCREW, ARTIFICERS, MECHANICIANS, MEDICAL TECHNICIANS AND ARTISANS)

Seven Year Rate of Pay

	Daily Rates					
	Pay Classification					
	C		B		A	
	s.	d.	s.	d.	s.	d.
Ordinary Rating	54	0	59	0	
Able Rating	65	0	69	0	73
Leading Rating	80	0	84	0	87
Petty Officer	94	0	96	0	98
Chief Petty Officer	102	0	104	0	106

RATES OF PAY AND MARRIAGE ALLOWANCE FOR NAVAL RATINGS (INCLUDING MEMBERS OF THE WOMEN'S SERVICES) AND ROYAL MARINES (OTHER RANKS) 11

Standard Rate of Pay								C		B		A	
								s.	d.	s.	d.	s.	d.
Ordinary Rating	..	..	..	..	..	..	..	71	0	60	0	65	0
Able Rating	..	..	..	..	..	..	..			75	0	79	0
Leading Rating	..	..	..	..	..	..	..			86	0	93	0
Petty Officer	..	..	..	..	..	..	..			100	0	104	0
Chief Petty Officer	..	..	..	..	..	..	..			108	0	112	0

ARTIFICERS

Seven Year Rate of Pay

3rd Class (Leading)	..	..	..	..	..	..	..	..	..	80	0		
Acting 2nd Class (Acting P.O.)	..	..	..	..	..	..	..	..	..	99	0		
2nd Class (P.O.)	..	..	..	..	..	..	..	..	..			104	0
1st Class (C.P.O.)	..	..	..	..	..	..	..	..	..	108	0		
After 2 years	..	..	..	..	..	..	..	..	..			112	0
" 4 "	..	..	..	..	..	..	..	..	..			114	0
" 6 "	..	..	..	..	..	..	..	..	..			115	0
Chief Artificer	..	..	..	..	..	..	..	..	..			118	0

Standard Rate of Pay

3rd Class (Leading)	..	..	..	..	..	..	..	..	..	86	0		
Acting 2nd Class (Acting P.O.)	..	..	..	..	..	..	..	..	..	105	0		
2nd Class (P.O.)	..	..	..	..	..	..	..	..	..			110	0
1st Class (C.P.O.)	..	..	..	..	..	..	..	..	..	114	0		
After 2 years	..	..	..	..	..	..	..	..	..			118	0
" 4 "	..	..	..	..	..	..	..	..	..			120	0
" 6 "	..	..	..	..	..	..	..	..	..			121	0
Chief Artificer	..	..	..	..	..	..	..	..	..			124	0

MECHANICIANS, MEDICAL TECHNICIANS

Seven Year Rate of Pay

5th Class (Able)	..	..	..	..	..	..	..	..	..			73	0
Acting 4th Class (Acting Leading)	..	..	..	..	..	..	..	..	..	83	0		
4th Class (Leading)	..	..	..	..	..	..	..	..	..			90	0
3rd Class (P.O.)	..	..	..	..	..	..	..	..	..	98	0		
2nd Class (P.O.)	..	..	..	..	..	..	..	..	..			103	0
1st Class (C.P.O.)	..	..	..	..	..	..	..	..	..	108	0		
After 2 years	..	..	..	..	..	..	..	..	..			112	0
" 4 "	..	..	..	..	..	..	..	..	..			114	0
" 6 "	..	..	..	..	..	..	..	..	..			115	0
Chief Mechanician, Chief Medical Technician	..	..	..	..	..	..	..	..	..			118	0

Standard Rate of Pay

5th Class (Able)	..	..	..	..	..	..	..	..	..			79	0
Acting 4th Class (Acting Leading)	..	..	..	..	..	..	..	..	..	89	0		
4th Class (Leading)	..	..	..	..	..	..	..	..	..			96	0
3rd Class (P.O.)	..	..	..	..	..	..	..	..	..	104	0		
2nd Class (P.O.)	..	..	..	..	..	..	..	..	..			109	0
1st Class (C.P.O.)	..	..	..	..	..	..	..	..	..	114	0		
After 2 years	..	..	..	..	..	..	..	..	..			118	0
" 4 "	..	..	..	..	..	..	..	..	..			120	0
" 6 "	..	..	..	..	..	..	..	..	..			121	0
Chief Mechanician, Chief Medical Technician	..	..	..	..	..	..	..	..	..			124	0

12 RATES OF PAY AND MARRIAGE ALLOWANCE FOR NAVAL RATINGS (INCLUDING MEMBERS OF THE WOMEN'S SERVICES) AND ROYAL MARINES (OTHER RANKS)

ARTISANS (BLACKSMITH, JOINER, PAINTER, PLUMBER)

Standard Rate of Pay	Daily Rates				
	Band I		Band II		
	s.	d.	s.	d.	
5th Class (Able)				79	0
Acting 4th Class (Leading)	86	0			
4th Class (Leading)				93	0
3rd, 2nd and 1st Class (P.O.)				104	0
Chief Artisan (C.P.O.)				112	0

QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE

	Daily Rates					
	Band I		Band II			
	s.	d.	s.	d.		
Probationary Naval Nurse			43	0	43	0
Naval Nurse	48	0	55	0	53	0
Senior Naval Nurse	61	0	67	0	66	0
Assistant Head Naval Nurse	73	0	76	0	78	0
Head Naval Nurse	80	0	83	0	85	0

Pupil Nurse (SEN): Payable at Band I Rate. On qualifying SEN payable at Band II Rate.

Student Nurse (SRN): Payable at Band II Rate. On qualifying SRN to receive an additional 7/- a day.

WOMEN'S ROYAL NAVAL SERVICE

	Daily Rates					
	Band I		Band II			
	s.	d.	s.	d.		
Wren Ordinary Rating						
Wren Able Rating	48	0	55	0	53	0
Leading Wren	61	0	67	0	66	0
Petty Officer Wren	73	0	76	0	78	0
Chief Wren	80	0	83	0	85	0

Categories Payable at Band I Rates

Cinema Operator
 Dental Surgery Attendant
 Steward (O) and (G)
 Radar Plotter
 Writer (General) and (Pay)
 Switchboard Operator
 Cook
 SA(V) SA(C) SA(S)
 Writer (Shorthand)
 M.T. Driver
 Quarters Assistant
 Radio Operator (M) and R.O.
 Hairdresser
 Regulating

Categories Payable at Band II Rates

Air Mechanic
 Weapon Analyst
 Education Assistant
 Met Observer
 REM (Air)
 Dental Hygienist
 Welfare

RATES OF PAY AND MARRIAGE ALLOWANCE FOR NAVAL 13 RATINGS (INCLUDING MEMBERS OF THE WOMEN'S SERVICES) AND ROYAL MARINES (OTHER RANKS)

ROYAL MARINES, GENERAL DUTIES, TRADESMEN, MUSICIANS AND BUGLERS

Seven Year Rate of Pay

	Daily Rate Pay Classification									
	C			B			A			
	s.	d.		s.	d.		s.	d.		
Marine 2nd Class									54	0
" 1st	65	0		69	0				73	0
Corporal	80	0		84	0				87	0
Sergeant	94	0		96	0				98	0
Colour Sergeant	100	0		102	0				104	0
Quartermaster Sergeant									108	0
Regimental Sergeant Major									113	0

Standard Rate of Pay

Marine 2nd Class									60	0
" 1st	71	0		75	0				79	0
Corporal	86	0		90	0				93	0
Sergeant	100	0		102	0				104	0
Colour Sergeant	106	0		108	0				110	0
Quartermaster Sergeant									114	0
Regimental Sergeant Major									119	0

ROYAL MARINE TECHNICIANS

Seven Year Rate of Pay

	Daily Rates Pay Classification									
	C			B			A			
	s.	d.		s.	d.		s.	d.		
Marine 1st Class									81	0
Corporal	88	0		92	0				95	0
Sergeant				102	0				106	0
Colour Sergeant				109	0				111	0
Quartermaster Sergeant									116	0
Regimental Sergeant Major									121	0

Standard Rate of Pay

Marine 1st Class									79	0
Corporal	94	0		98	0				101	0
Sergeant				108	0				112	0
Colour Sergeant				115	0				117	0
Quartermaster Sergeant									122	0
Regimental Sergeant Major									127	0

LENGTH OF SERVICE PAY

Length of Service pay is payable in addition to basic pay. Payment is based on man's/woman's time at the daily rates shown below:—

Ratings and Other Ranks Royal Marines

	Total after 9 years		Total after 14 years		Total after 18 years	
	s.	d.	s.	d.	s.	d.
Able Rate	2	0				
Leading	2	0	4	0		
P.O.	5	0	7	0	9	0
C.P.O./Cr. Sgt.	6	0	10	0	14	0
Q.M.S./R.S.M.	6	0	10	0	16	0

14 RATES OF PAY AND MARRIAGE ALLOWANCE FOR NAVAL RATINGS (INCLUDING MEMBERS OF THE WOMEN'S SERVICES) AND ROYAL MARINES (OTHER RANKS)

LENGTH OF SERVICE PAY FOR NAVAL NURSES AND W.R.N.S. RATINGS

	Total after 3 years	Total after 6 years	Total after 9 years	Total after 12 years	Total after 15 years	Total after 18 years
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ordinary Rating	4 0	7 0	7 0	7 0	7 0	7 0
Able Rating	4 0	7 0	11 0	14 0	14 0	14 0
Leading Rating	4 0	7 0	11 0	14 0	18 0	18 0
Petty Officer }	4 0	7 0	11 0	14 0	18 0	21 0
Chief Petty Officer }						

ALLOWANCES COMMON TO OFFICERS AND RATINGS

I. SPECIAL SERVICE PAY

Personnel employed on various forms of special service are eligible for the following additional daily rate of pay:—

A. FLYING

(1) <i>Officer Pilots and Observers (R.N. and equivalent ranks R.M.)</i>		s. d.
Midshipmen, Acting Sub Lieutenant .. .. .	.. .. .	21 6
Sub Lieutenant, Lieutenant R.M. on promotion .. .. .	.. .. .	23 6
Lieutenant, Lieutenant R.M. after 1 year, Lieutenant Commander, Captain R.M. .. .. .	.. .. .	27 0
Commander, Major R.M. .. .. .	.. .. .	25 6
Captain under 6 years, Lieutenant Colonel R.M. .. .. .	.. .. .	18 6
Captain over 6 years .. .. .	.. .. .	14 6
(2) <i>Rating and Other Rank Aircrew</i>		
(a) <i>Royal Marine Pilots</i>		
Sergeant .. .. .	.. .. .	21 6
Colour Sergeant .. .. .	.. .. .	24 6
Q.M.S. .. .. .	.. .. .	26 6
(b) <i>Underwater Control Aircrew</i>		
Communications Squadron Aircrew		
Petty Officer and below .. .. .	.. .. .	19 6
Chief Petty Officer (Other than Aircrewman I) .. .. .	.. .. .	21 6
Chief Petty Officer (Aircrewman I) .. .. .	.. .. .	24 6
(c) <i>Search and Rescue Aircrew</i>		
Commando Aircrew		
Small Ships Flight Aircrew		
Petty Officer and below .. .. .	.. .. .	11 6
Chief Petty Officer (Other than Aircrewman I) .. .. .	.. .. .	13 6
Chief Petty Officer (Aircrewman I) .. .. .	.. .. .	16 6
(3) <i>Flying Training Rates</i>		
Pilots (other than R.M. Unit Light Aircraft Helicopter Pilots) during the first half of flying training; Observers; Rating Aircrew throughout Flying Training .. .. .	.. .. .	7 0
Pilots (other than R.M. Unit Light Aircraft Helicopter Pilots) during the second half of flying training .. .. .	.. .. .	10 6
R.M. Unit Light Aircraft Helicopter Pilots (throughout flying training) .. .. .	.. .. .	7 0

B. SUBMARINES

Midshipman, Leading Rating and below .. .. .	.. .. .	17 0
Petty Officer .. .. .	.. .. .	19 0
Chief Petty Officer, Acting Sub-Lieutenant } .. .. .	.. .. .	21 0
Sub-Lieutenant .. .. .	.. .. .	21 0
Lieutenant and above .. .. .	.. .. .	23 0

RATES OF PAY AND MARRIAGE ALLOWANCE FOR NAVAL RATINGS (INCLUDING MEMBERS OF THE WOMEN'S SERVICES) AND ROYAL MARINES (OTHER RANKS) 15

C. SURVEYING

	s.	d.
Survey Recorder*	2	0
Survey Recorder 2	4	0
Survey Recorder 1	6	0
Asst. Surveyor 4th Class	4	0
Asst. Surveyor 3rd Class	6	0
Asst. Surveyor 2nd Class	9	0
Asst. Surveyor 1st Class	11	0
Lieutenant or Lieutenant Commander in charge of Survey	13	0
Commander or Captain in charge of Survey	16	0

D. PARACHUTE AND PARACHUTE TRAINING

Parachute	7	6
Parachute Training	6	0

E. DIVING

Ship's Diver. All personnel }	4	0
Diver 2 and Diver 3 }		
Artificer Diver }		
Diver 1. Q.D.D. Officer	8	0
Clearance Diver 2	14	0
Clearance Diver 1 }		
M.C.D. and C.D. Officer }	16	0

II. RESPONSIBILITY ALLOWANCE (AR)

The daily rates of Responsibility Allowance payable under the provisions of Supplement to B.R. 1950 Arts. 0911, 0912 are:—

	s.	d.
Commodores and Captains in appointments complemented for those ranks without alternative	16	0
Captains in appointments complemented for Captain or Commander when acting as Leader of a Small Ship Squadron	16	0
Captains in appointments complemented for the alternative ranks of Captain or Commander	12	0
Commanders in appointments complemented for the alternative ranks of Captain or Commander	10	0
Commanders in appointments complemented for this rank without alternative	10	0
Commanders and Lieutenant-Commanders in appointments complemented for the alternative ranks of Commander or Lieutenant-Commander	8	0
Other Lieutenant-Commanders and Lieutenants	6	0
Sub-Lieutenants and below; Chief Skippers and Skippers	4	0

The normal daily rate of Entertaining Allowance for officers receiving 10s. a day Responsibility Allowance will be 8s. (Supplement to B.R. 1950 Art. S. 1000).

III. LODGING ALLOWANCE

Personnel for whom accommodation cannot be provided on board H.M. Ships, or in Naval or R.M. Barracks, or in service quarters generally, are eligible under certain conditions for Lodging Allowance.

IV. LONDON ALLOWANCE

Personnel whose place of duty is within ten miles of Charing Cross will be entitled to London Allowance if:—

- (a) they are married
and (b) they live either in their own houses or are renting private accommodation.
They may, however, opt to receive Home-to-Duty travel in the case of owner-occupiers or Excess Rent Allowance plus Home-to-Duty travel if in private rented accommodation.

V. LOCAL OVERSEAS ALLOWANCE

Local Overseas Allowance is designed to compensate personnel for the extra cost of living overseas. Conditions of issue together with rates appropriate to the station are promulgated separately.

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VI. HARD LYING MONEY

Payable at the rate of 2/6d. a day to personnel shown below provided that their ships are employed mainly on sea service, which includes lengthy periods in the open sea or on voyages between distant ports, and provided that they live and sleep on board:—

Officers and ratings in submarines, minesweepers, Boom Defence and Salvage Vessels, Fast Patrol Boats and Inshore Survey Craft and ratings only in Type 14, 41 and 61 frigates and CA Class destroyers.

Payment may also be made to officers and ratings not in receipt of SSP (Hydrographic) serving in surveying ships when the ship is employed for periods of not less than five days in open waters and necessarily remains at sea overnight or is continually anchoring at sea at night in exposed positions.

SECTION I

SERVICE RETIRED PAY FOR PERMANENT OFFICERS OF THE ROYAL NAVY AND ROYAL MARINES

(Note.—On and after 1st April, 1964, the powers conferred on the Admiralty by relevant Orders in Council are exercisable by, or on behalf of, the Secretary of State for Defence.)

Scope of Regulations.

1. The provisions of this Section relate with effect from 1st April 1969 to officers holding permanent or 16-year pensionable commissions in the Royal Navy or Royal Marines, who retire from the active list on or after 1st April, 1969. Subject to the provisions of the Forfeiture Act, 1870, and the Admiralty Pensions Act, 1921, they relate also to retired officers whose commissions are terminated or whose names are removed from the List of Retired Officers because of misconduct. They do not apply to officers holding temporary or short service commissions or officers on the Supplementary List who have not been granted pensionable or permanent commissions.

Retirement for age or non-employment.

2. An officer retiring on or after attaining the age limit fixed for service in his rank and branch, or, it having been decided that further employment is not available for him, retired compulsorily before attaining that age limit, may be granted retired pay, provided that, unless the special provisions set out in paragraph 6 are relevant he has completed at least 16 years' reckonable service as defined in paragraphs 27 to 31 below. In the event of eligibility for full pay continuing after formal retirement, the award will take effect from the day following that in respect of which full pay was last payable.

Rank

3. The rate of retired pay will be based on the officer's rank for retired pay purposes, as defined in paragraphs 22 to 26, and on the length of his reckonable service calculated in accordance with paragraph 31.

Rates of retired pay.

4. Subject to the provisions of this Section, retired pay may be awarded at the following rates:—

(a) General List, Medical, Dental and Instructor Officers and Special Duties List Officers (including Careers Service)

Number of years reckonable service over age 21	Lieutenant R.N. and R.M. and below	Lieutenant-Commander, R.N. Captain R.M.	Commander R.N. Major R.M.	Captain, R.N. with less than six years' service in the rank; Lieutenant-Colonel R.M.	Captain R.N. after six years' service in the rank; Colonel R.M
	£ a year	£ a year	£ a year	£ a year	£ a year
16	680	790	950		
17	710	825	1,005		
18	740	875	1,050	1,340	
19	770	910	1,100	1,395	
20	795	945	1,145	1,440	
21	815	985	1,185	1,490	
22	840	1,020	1,220	1,540	1,770
23	865	1,050	1,270	1,590	1,820
24	880	1,085	1,305	1,645	1,870
25	890	1,115	1,340	1,690	1,920
26	900	1,140	1,380	1,740	1,970
27	910	1,170	1,415	1,785	2,025
28	930	1,200	1,450	1,830	2,075
29	940	1,225	1,485	1,875	2,125
30	955	1,260	1,520	1,920	2,175
31	970	1,280	1,555	1,965	2,225
32	985	1,300	1,585	2,000	2,280
33	1,005	1,325	1,615	2,050	2,320
34	1,015	1,340	1,650	2,090	2,365

Number of years reckonable service over age 21	Rear-Admiral; Major-General, R.M.	Vice-Admiral; Lieutenant-General, R.M.	Admiral; General, R.M.	Admiral of the Fleet (Half Pay)
	£ a year	£ a year	£ a year	£ a year
24	2,090			
25	2,170			
26	2,245			
27	2,330	2,525		
28	2,410	2,625		
29	2,485	2,720		
30	2,565	2,820	3,330	
31	2,645	2,915	3,450	
32	2,725	3,015	3,570	
33	2,805	3,115	3,690	
34	2,880	3,210	3,815	4,510

(b) Chaplains

No. of years reckonable service over age 21	Chaplain	Principal Chaplain	Chaplain of the Fleet
	£ a year	£ a year	£ a year
16	790	870	
17	825	905	
18	875	955	
19	910	990	
20	945	1,025	
21	985	1,065	
22	1,020	1,100	1,850
23	1,085	1,165	1,920
24	1,165	1,245	1,980
25	1,245	1,325	2,045
26	1,315	1,395	2,110
27	1,395	1,475	2,180
28	1,465	1,545	2,240
29	1,540	1,620	2,310
30	1,610	1,690	2,370
31	1,690	1,770	2,440
32	1,770	1,850	2,500
33	1,845	1,925	2,565
34	1,925	2,005	2,625

Interpolation

5. When an officer's reckonable service exceeds a given number of years (up to and including 33 years) by one or more complete quarters of a year, his retired pay will be increased by that number of quarters of the difference between the rate for the number of years completed and the rate would have been awarded had a further complete year been served.

Late entrants

6. (a) If an officer was appointed to a permanent commission before 1st April, 1960, at an age later than that of the normal entrant and, in consequence of his late entry, has not completed sixteen years' reckonable service at the time of compulsory retirement for age or non-employment, as provided in this Section, retired pay may nevertheless be granted at the discretion of the Ministry of Defence provided he has completed at least 15 years' qualifying service.

(b) Retired pay will be awarded at the rate appropriate to 16 years' reckonable service with one deduction at the appropriate rate shown below for each year, and proportionately by quarters of a year, by which his reckonable service is less than 16 years:—

	£ a year
Lieutenant	29
Lieutenant-Commander	39
Commander	49

Voluntary Retirement.

7. An Officer with at least 16 years' reckonable service, i.e. full pay service from age 21 as defined in paragraph 31 (a) below, who retires at his own request on or after reaching the age of 40 years and before reaching the age of 50 years may be granted retired pay at the rates set out in paragraphs 4 and 5 abated by 7½ per cent. At other ages the retired pay will be as indicated in paragraphs 4 and 5. An officer who has not served for at least five years after the grant of his permanent or pensionable commission will not be eligible for retired pay on voluntary retirement, but may be awarded any service pension or gratuity for which he may be eligible by virtue of rating's service. Officers contemplating voluntary retirement who are in doubt about their eligibility (for example, because service has not been continuous) may obtain a forecast of their non-effective benefit settlement on application in writing direct to:—

Director General of Defence Accounts, Accounts 3B,
Ministry of Defence,
Warminster Road,
Bath

Invaliding

8. (a) An Officer with at least 16 years' reckonable service will, on invaliding, be granted retired pay at the rate set out in paragraphs 4 and 5.

(b) An officer invalided with less than 16 years' reckonable service, but with at least 10 years' qualifying service, will be eligible for an award of retired pay calculated as the proportion of the appropriate 16-year rate which his reckonable service, measured in complete periods of three months, bears to 16 years.

Retirement for Incapacity, Unsuitability or Inefficiency

9. (a) *Not within an officer's control.*—An officer who is retired for incapacity, unsuitability, or for inefficiency, not due to causes within his own control, and having at least 16 years' reckonable service, may be granted retired pay as for a compulsory retirement on account of non-employment.

(b) *Within an officer's control.*—An officer who is retired for incapacity, unsuitability or inefficiency due to causes within his own control, but not amounting to misconduct, and having at least 16 years' reckonable service, may be granted an award of retired pay at such rate as the Ministry of Defence may determine, but not in any event exceeding the rate which would have been admissible had he retired voluntarily.

Retirement, etc. for misconduct

10. (a) An officer who is retired for misconduct with at least 16 years' reckonable service, may be granted retired pay at such rate as the Ministry of Defence may determine, but not in any event exceeding 90 per cent of the rate of retired pay which would have been admissible had he retired at his own request.

(b) *Dismissal, etc.*—An officer with at least 16 years' reckonable service who is dismissed the Service or dismissed with disgrace by sentence of Court Martial or whose name has been removed from the List of Officers or who has been allowed to resign his commission to avoid trial by Court Martial, may be granted a compassionate allowance at Ministry of Defence discretion, but not in any event exceeding 90 per cent of the rate of retired pay which would have been admissible had he retired at his own request.

11. The Ministry of Defence may, in the exercise of their discretion under sub-paragraph 9(b) and paragraph 10, grant a gratuity, or compassionate gratuity, in place of retired pay or compassionate allowance.

Special rules relating to officers promoted from the lower deck.

12. An officer promoted to a permanent commission while serving on a normal regular engagement may, on retirement be granted either:

- (a) Retired pay under the conditions set out in this Section ; or
- (b) Retired pay under the current rules for the award of ratings' pension; whichever is more to his advantage.

SECTION II

TERMINAL GRANTS IN ADDITION TO SERVICE RETIRED PAY

13. Any officer retired from the active list on or after 1st February, 1968, and awarded retired pay under Section I may be awarded a terminal grant, in addition to his retired pay, under the following conditions:—

- (a) The standard rate of grant will be three times the annual amount of the retired pay awarded.
- (b) Except as provided in paragraph 47, an officer can qualify only once for a grant.
- (c) The grant will be free of income tax.

14. A terminal grant under paragraph 13 shall not be admissible in the case of an officer to whom sub-paragraph 10(b) applies, but a tax-free compassionate grant not exceeding three times the annual amount of the compassionate allowance may be awarded at the discretion of the Ministry of Defence.

15. In the event of eligibility for full pay continuing after formal retirement, payment of terminal grant will not be made before the day following that in respect of which full pay was last payable.

SECTION III

SERVICE GRATUITIES FOR PERMANENT OFFICERS (OTHER THAN OFFICERS ON THE SPECIAL DUTIES LIST) AND FOR OFFICERS HOLDING PENSIONABLE COMMISSIONS ON THE SUPPLEMENTARY LIST

16. Permanent and pensionable officers other than those on the Special Duties List may, on retirement on or after 1st April, 1969, if ineligible for service retired pay, be granted a tax-free gratuity as follows:—

(a) On compulsory retirement for age or non-employment or on retirement at own request, with at least 10 years' qualifying service:—

For the first 10 years' qualifying service	£
For each further year's qualifying service, an addition of	1,530
	305

An officer who has not served for at least five years after the grant of his permanent or pensionable commission will not be eligible for a gratuity on voluntary retirement, but may, if he had previous rating experience, be awarded any gratuity for which he may be eligible under the conditions relating to the award of gratuities to ratings.

(b) On invaliding with less than the ten years' service required to qualify for retired pay, a gratuity at the rate of £260 for each complete year of qualifying service.

(c) If retired on account of incapacity, unsuitability or inefficiency not due to causes within his control:—

- (1) If with 10 or more years' qualifying service, a gratuity at the discretion of the Ministry of Defence not exceeding the amount which would have been admissible under sub-paragraph (a) above;

- (2) If with less than 10 but not less than two years' qualifying service, a gratuity at the discretion of the Ministry of Defence, not exceeding £125 for the first two years' qualifying service with additions at the rate of £125 for each additional complete year of qualifying service.

(d) If retired for incapacity, unsuitability or inefficiency or other cause within his own control, but not amounting to misconduct, with at least 10 years' qualifying service, a gratuity of such amount as the Ministry of Defence may determine, but not in any event exceeding the amount which would have been admissible under sub-paragraph (a) above had the officer retired at his own request.

(e) If retired for misconduct, or on termination of commission for any of the reasons set out in sub-paragraph 10(b), with at least 10 years' qualifying service, a gratuity, or a compassionate gratuity, if the Ministry of Defence so decide and of such amount as they may determine, but not in any event exceeding 90 per cent of the award which would have been admissible had the officer retired at his own request.

Special Duties List (SD) Officers

17. On retirement on or after 1st April, 1969, with insufficient service to qualify for retired pay, officers on the Special Duties List may be granted a gratuity as follows, subject to the completion of a minimum period of twelve years' actual service from age 18:—

(a) If permitted to retire at their own request, a gratuity on the following scale:—

(1) Rating Service

For each year of qualifying service in excess of five years up to ten years	£17
For each year of qualifying service in excess of ten years up to 14 years	£44
For each year of qualifying service in excess of 14 years up to 17 years	£60
For each year of qualifying service in excess of 17 years	£89

(2) Officer Service

For each year of qualifying service as Commissioned Officer (Branch List), R.N. or R.M., or Sub-Lieutenant (S.D.), R.N., or Second Lieutenant (S.D.): R.M. £130.	
For each year of qualifying service as Senior Commissioned Officer (Branch List), R.N. or R.M., or Lieutenant (S.D.), R.N. or R.M., or above	£230

(b) If retired on account of incapacity, unsuitability or inefficiency not due to causes within his own control, a gratuity as in sub-paragraph (a) above.

(c) If retired for incapacity, unsuitability or inefficiency or other cause within his own control, but not amounting to misconduct, a gratuity of such amount as the Ministry of Defence may determine but not in any event exceeding the amount which would have been admissible under sub-paragraph (a) above had the officer retired at his own request.

18. An Officer with sufficient service to qualify for an award of retired pay, or for an award of pension on ratings' scales (with special increments for service as officer), will not be eligible for an alternative award of gratuity on the foregoing scale.

19. If retired on or after 1st April 1969, for misconduct, or on termination of commission for any of the reasons set out in paragraph 10 (b) of Section I, with at least twelve years' actual service from age 18, a gratuity or a compassionate gratuity may be allowed at the discretion of the Ministry of Defence, but not in any event exceeding 90 per cent of the award which would have been admissible under paragraph 17(a), had the officer retired voluntarily.

20. Any officer who has served on a rating's engagement, conferring eligibility for a rating's gratuity on completing at least ten years' service after age 18, will have a reserved right to an award under paragraphs 17 and 19, on completion of ten years' such service instead of twelve years'.

21. If invalided with less than ten years' qualifying service a gratuity at the rate of £220 for each complete year of qualifying service may be granted.

SECTION IV RANK AND SERVICE

Rank for Retired Pay Purposes

22. Subject to the following paragraphs, the rank for retired pay purposes shall be the substantive rank held by the officer on his retirement, provided that, unless the officer is invalided, the rank had been held on the active list for the following minimum period:—

(1) Admiral; General, Royal Marines	1 year
(2) All other officers	2 years

If the substantive rank has been held for less than the period specified, the rank for retired pay purposes shall be the highest substantive rank which (with periods spent in higher substantive rank) satisfies the condition. On invaliding, the rank for retired pay purposes shall be the substantive rank held by the officer on his retirement.

23. Service as Acting Captain, Royal Navy, may be reckoned towards the requirement of six years' service as Captain irrespective of the date of substantive promotion.

Additions to Retired Pay for Service in Paid Acting Rank

24. Subject to the general conditions in paragraph 25 below, paid acting and temporary rank held by officers of the Royal Navy, Royal Marines and Women's Royal Naval Service and members of Queen Alexandra's Royal Naval Nursing Service may reckon for increase of retired pay as follows:—

(a) For each complete year (subject to a maximum of three) for which the paid acting or temporary rank was held, there may be added one-third of the difference between the retired pay for which the officer is eligible and the retired pay for which he would have been eligible had his rank for retired pay been one rank above his substantive rank.

(b) Where an officer has failed to complete two years in a substantive rank required to qualify him for the retired pay of the rank, such service may reckon for retired pay as if it had been acting or temporary rank.

General Conditions

25. (1) Only paid acting or temporary rank held on or after 3rd September, 1939 will count.

(2) In no case shall service in an acting or temporary rank earn a rate of retired pay higher than would have been earned if the acting or temporary rank had been substantive.

(3) The "complete years" referred to in sub-paragraph 24(a) need not be continuous in time but may be made up of broken periods.

26. The Ministry of Defence may fix a date after which periods in acting or temporary rank will no longer be reckoned for additions to retired pay.

Definitions of Service

27. The following periods may be included in assessing qualifying and reckonable service for the purpose of the foregoing paragraphs:—

(a) Subject to paragraph 30, full pay service (including mobilised or embodied service or full paid service for the purpose of training) as an officer, rating, or other rank of the Royal Navy, the Royal Marines, the Army

or the Royal Air Force, or of the Auxiliary and Reserve Forces, and of the former Armed Forces of India or Burma, or of the Armed Forces of the Commonwealth or a Colony, provided, where appropriate that such service would be reckonable as qualifying service under Army or Royal Air Force regulations; except broken periods each of less than six months' duration.

(b) While a permanent regular officer, periods in appointments not remunerated from Navy Votes which the Ministry of Defence consider can reasonably be regarded as part of an officer's career as such. They shall be appointments to which the officer brings his naval knowledge and from which he acquires additional experience and which have been officially offered to him as part of his naval service.

(c) Periods on unemployed pay, or on half pay not following the sentence of a Court Martial, will reckon as service in full up to a maximum of six months in any one period or two years in all. Service in excess of these limits will reckon as a third, subject to a minimum of six years such service reckoning as two years. Any period on half pay following a sentence of Court Martial will reckon as a third.

28. Loss of seniority or time forfeited by sentence of Court Martial or Disciplinary Court will not involve loss of service for retired pay or gratuity.

29. Service preceding a five-year interval in service shall not be included unless specially allowed by the Ministry of Defence, and eligibility to reckon such previous service will normally be determined at the time of resumption of service. Where, during a break in service the officer has been a member of the Royal Naval Reserve, the Royal Naval Volunteer Reserve, or other reserve of any of the Forces, undertaking or liable for periodical training, the period of such membership will not be considered an interval in service for the purpose of deciding whether the previous service is admissible.

Previous service for which a non-effective award has been received

30. (a) In the case of previous service in respect of which the officer received a service gratuity, or in any case of previous service other than in the Royal Navy, the Royal Marines, the Army, or the Royal Air Force, it may be stipulated as a condition for allowing such service to reckon for retired pay, that the officer shall make a payment to Naval Funds, either in a lump sum or otherwise. In default of such payment as may have been stipulated, the previous service will not be allowed.

(b) If an officer has continued to draw concurrently with full pay the retired pay or other analogous award payable in respect of previous service, the further service will normally not confer eligibility for improved benefits on final termination of employment.

31. *Counting of service*

(a) *Reckonable Service.* All service as defined above from the age of 21 will count in full as reckonable service.

(b) *Qualifying Service.* All service as defined above from the age of 18 will count in full as qualifying service.

Effect of National Retirement Pensions on Retired Pay

32. Officers who (a) enter the Royal Navy on or after the 1st July, 1949 (except Dartmouth Cadets who, although not actually in the Service on the 1st July, 1949, nevertheless had at that date had an undertaking given on their behalf that they would make the Royal Navy their career) and (b) re-enter on or after the 1st July, 1949, after a break in service, except those who re-enter within 12 months of being invalidated or those who have already been granted service retired pay before re-entry, will have a deduction made from their service retired pay at the rate of 4d. a week for each year of reckonable service, subject to a maximum of 16s. a week; which will take effect from the date on which an Officer attains the age of 65 and becomes entitled to a National Insurance Retirement Pension. No adjustment of service retired pay will, however, be made in the case of Officers living permanently outside the United Kingdom and not in receipt of National Insurance Retirement Pensions or a corresponding award payable under reciprocal arrangements with the country of domicile.

OFFICERS OF THE WOMEN'S ROYAL NAVAL SERVICE AND MEMBERS OF QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE

(Note.—For the general purposes of these regulations, the term "Officer" shall include a member of Queen Alexandra's Royal Naval Nursing Service.)

1. Except as otherwise provided, officers of the Women's Royal Naval Service (W.R.N.S.) and members of Queen Alexandra's Royal Naval Nursing Service (Q.A.R.N.N.S.) holding appointments in the permanent service who retire from the Active List on or after 1st April, 1969, may be granted retired pay or gratuities under the general conditions applicable to officers of the Royal Navy holding permanent regular commissions. The rates will be 85 per cent of the rates for male officers of equivalent rank as indicated below.

Rank	Equivalent R.N. (General List) rank for retired pay purposes
Second Officer W.R.N.S.	Lieutenant
Nursing Sister or	
Senior Nursing Sister Q.A.R.N.N.S.	Lieutenant-Commander
First Officer W.R.N.S.	
Superintending Sister/Matron Q.A.R.N.N.S.	Commander
Chief Officer W.R.N.S.	
Principal Matron Q.A.R.N.N.S.	Captain with less than 6 years' service in the rank
Superintendent W.R.N.S. with less than 6 years' service in the rank	
Commandant W.R.N.S.	Captain after 6 years' service in the rank
Superintendent W.R.N.S. after 6 years' service in the rank	
Matron-in-Chief Q.A.R.N.N.S.	

2. The general conditions in Sections II, III, IV (as amplified in paragraph 7 below), VI and VII, and paragraphs 39 to 43 of Section V of the regulations for male officers will also apply except as provided in paragraphs 3 to 6 following.

3. Retirement on marriage, or for compassionate reasons where the Defence Council or Admiralty Board are satisfied that such reasons necessitate retirement or termination of service, on or after 1st February, 1960 to be treated as compulsory retirement for purposes of awards of retired pay.

Gratuities for Third Officers W.R.N.S. retired compulsorily.

4. Third Officers W.R.N.S. who are retired compulsorily for non-employment on completion of seven years' service in the rank will be eligible for a gratuity of £1,338 15s. 0d.

Gratuities for officers on short service engagements

5. (a) *W.R.N.S. Officers.* W.R.N.S. officers granted short service commission and who satisfactorily complete a seven-year commission on or after 31st March, 1969, will be eligible for a gratuity of £1,338 15s. 0d. On optional withdrawal, after satisfactorily completing five years' service on a short service commission, they will be eligible for a gratuity of £956 5s. 0d.

(b) *Nursing Sisters.* Nursing sisters entered for short service will, on satisfactorily completing the period of service undertaken, be eligible for a gratuity at the rate of £191 5s. 0d. for each year of short service.

Gratuities for permanent and short service officers leaving on marriage or for compassionate reasons.

6. (a) Permanent officers who have completed at least four years' service as officers and who, being ineligible for retired pay or for gratuities under the provisions of the foregoing paragraphs, are permitted to retire (or, in the case of Q.A.R.N.N.S., are required to terminate their service) on marriage, or for compassionate reasons where the Defence Council or Admiralty Board are satisfied that such reasons necessitate retirement on or after 1st April, 1969, may be awarded a gratuity of £130 1s. 0d. for each complete year of qualifying service.

(b) Short service officers whose service is terminated on or after 31st March, 1969, for the reasons stated in the preceding sub-paragraph will be eligible for a gratuity at the rate of £191 5s. 0d. a year proportionate to the length of service actually completed.

Definitions of service of Permanent Officers.

7. Within the limits prescribed in paragraph 31 of the regulations for male officers and except as provided in the modified regulations set out in paragraph 6 above, all full-pay service as an officer of the W.R.N.S. or as a member of the Q.A.R.N.N.S. or Q.A.R.N.N.S. Reserve, or service as a rating in the W.R.N.S., may be taken into account in assessing qualifying and reckonable service for the award of retired pay and gratuities as may service that would be treated as qualifying or reckonable service under Army and Royal Air Force regulations.