

What's this ? Money in my wallet.



It is 1971. Keep it coming. 3 cheers for the Pay Rise.



# 1971

but lots of debts ..story of your



life?

.....!

In the **BLACK** is nice, but fleeting  
And all too quickly changes when meeting  
The cost of our life style, married or single  
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets  
That even the few coins we have are assets or debts  
So we tighten our belts and look to our savings  
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there  
We still go ashore with or without a care  
And although now at **RED** when we should stop  
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief  
All debts are settled and there is a belief  
That this month things will be different and debt free  
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

355.185

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DEFENCE

# SERVICE PAY, CHARGES AND PENSIONS

*Presented to Parliament by the Secretary of State for Defence  
by Command of Her Majesty  
October 1971*

LONDON  
HER MAJESTY'S STATIONERY OFFICE

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Cmd. 4788

## SERVICE PAY, CHARGES AND PENSIONS

### PAY

1. The basis of pay of the Armed Forces was changed from 1 April 1970 by the introduction of the military salary. The new scales of pay were established with the aid of job evaluation techniques and comparisons with earnings in civilian life in December 1969. They were paid in full from 1 April 1970 to all married personnel and all cadets, apprentices and junior Servicemen, but at rates abated by amounts ranging from £0.35 to £2.00 per day to single personnel. These abatements ceased from 1 April 1971 in accordance with the decision announced at the time of introduction of the military salary.

2. In the normal course the next review of the pay of the Armed Forces is due to take effect from 1 April 1972 and is to take into consideration the level of earnings in civilian life at the end of 1971. The Armed Forces Pay Review Body has begun work with a view to reporting by April 1972. In the meantime the Government have approved as an interim measure a general increase in pay from 1 August 1971 which represents an improvement of 7% in the current rates.

3. The new rates of pay are detailed in Appendices I to III and are to become effective for both single and married personnel from 1 August 1971. To provide a comprehensive list of all pay rates of the Armed Forces, those for senior officers and medical and dental officers are included at Appendices I to III although their pay is not to be increased from 1 August 1971 for the reasons given at Paragraphs 6 and 7 below.

#### Officers

4. The annual pay of male Officers on normal rates is to be increased by the following amounts:—

<i>Rank</i>	£
(Army ranks are used for convenience)	(to the nearest £)
Second Lieutenant .. .. .	113
Lieutenant .. .. .	128 to 142
Captain .. .. .	157 to 179
Major .. .. .	204 to 233
Lieutenant-Colonel .. .. .	270 to 281
Colonel .. .. .	314 to 354
Brigadier .. .. .	387

5. The new rates of pay for chaplains, officers of the legal services and others on special rates of pay are shown in the appropriate tables.

#### Senior Officers

6. The increases in pay are not applicable to officers in ranks above that of Brigadier (or equivalents in the other Services). Their rates of pay were increased from 1 January 1971 as recommended in Report No. 157 of the National Board for Prices and Incomes (Cmnd 4513) and this scale is in future to be considered by a separate Review Body concerned with the salaries of senior appointments in the public service.

## Medical and Dental Officers

7. Similarly the increases in pay do not apply to medical and dental officers because below the rank of Brigadier their rates of pay are assessed by comparison with the earnings of general practitioners in the National Health Service, which are subject to a separate review.

## Other Ranks

8. The pay of ratings, soldiers and airmen is generally to be increased by the following weekly amounts:—

<i>Ranks</i>								
(Army ranks are used for convenience)								
Private .. .. .	..	..	..	..	..	..	..	£1.26 to £2.10
Lance Corporal	..	..	..	..	..	..	..	£1.47 to £2.31
Corporal	..	..	..	..	..	..	..	£1.82 to £2.52
Sergeant	..	..	..	..	..	..	..	£2.10 to £2.73
Staff Sergeant ..	..	..	..	..	..	..	..	£2.24 to £2.87
Warrant Officer Class II	..	..	..	..	..	..	..	£2.38 to £3.01
Warrant Officer Class I	..	..	..	..	..	..	..	£2.52 to £3.15

## Women's Services

9. The pay of the Women's Services is to be increased to provide the improvement of 7% and to maintain the existing relativity of 87% of the equivalent men's rates.

## Reserve Forces

10. The new rates of pay are to be issued to members of the Reserve Forces when they are entitled to daily rates of pay under current regulations.

## Additional Pay

11. The scale of flying pay for specialist aircrew officers is to be increased from 1 August 1971 by the same percentage as normal rates of pay. The new rates of flying pay for specialist aircrew are as follows:—

	<i>Daily Rates</i>							
At the 38/16 point	..	..	..	..	..	..	..	£1.82
After a further 5 years' service..	..	..	..	..	..	..	..	£2.07
After a further 9 years' service..	..	..	..	..	..	..	..	£2.32
After a further 13 years' service	..	..	..	..	..	..	..	£2.60

Other rates of flying and other forms of additional pay remain unchanged.

## Cost

12. The cost of the increases in pay in 1971/72 is estimated at about £29,000,000.

## CHARGES

### Food Charges

13. The charge for food provided to single Servicemen living in barracks has been re-assessed and is increased from 36p to 39p per day from 1 August 1971.

### Accommodation Charges

14. The increases in rents charged for occupying married quarters proposed by the National Board for Prices and Incomes were not implemented in full from 1 April 1970, except the rate charged for the smallest quarters occupied by other ranks without children. As the rates of pay are to be increased by 7% from 1 August 1971, the rents of married quarters are to be increased by the same percentage from the same date. The rents to be charged do not exceed the full rates proposed by the National Board for Prices and Incomes. Details of the rents to be charged are set out in Appendix IV. Accommodation charges for single personnel living in barracks are unchanged because they were implemented in full from 1 April 1970.

### Receipts from Increased Charges

15. The increased charges for food for single personnel and married quarter rents are estimated to provide an extra £2,200,000 in the year 1971/72.

## PENSIONS

### Retired Pay and Pensions

16. The rates of retired pay and pensions are also to be increased by approximately 7%. The new rates are set out in Appendix V and they will apply to officers, ratings, soldiers and airmen whose first day of eligibility for retired pay or pension is on or after 1 August 1971. The rates of retired pay for senior officers are not to be changed because increased rates were introduced from 1 January 1971 at the same time as their pay rates were improved, vide paragraph 6 above.

### Cost

17. The cost of the improvements in rates of retired pay and pensions is estimated at about £1,200,000 in 1971/72.

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**APPENDIX I**  
**REGULAR OFFICERS**  
**TABLE 1**  
**ROYAL NAVY AND ROYAL MARINES**  
**NORMAL RATES**

Rank	New rates of pay	
	Daily	Annual
	£	£
*Acting Midshipman (University Cadet) ...	1.66	606
*Probationary 2nd Lieutenant (University Cadet) ...	2.68	978
Cadet R.N. ...	3.96	1445
Midshipman R.N./2nd Lieutenant R.M. ...	4.71	1719
Acting Sub-Lieutenant R.N./Acting Lieutenant R.M. ...	5.40	1971
Sub-Lieutenant R.N. ...		
Lieutenant R.N. ...	6.58	2,402
After 1 year in rank ...	6.74	2,460
After 2 years in rank ...	6.90	2,519
After 3 years in rank ...	7.06	2,577
After 4 years in rank ...	7.17	2,617
After 5 years in rank ...	7.33	2,675
After 6 years in rank ...	7.49	2,734
After 7 years in rank ...	7.60	2,774
†After 8 years in rank ...	7.76	2,832
†After 10 years in rank ...	7.92	2,891
†After 12 years in rank ...	8.08	2,949
†After 14 years in rank ...	8.18	2,986
†After 16 years in rank ...	8.35	3,048
Lieutenant R.M. ...	5.40	1,971
After 1 year in rank ...	6.58	2,402
After 2 years in rank ...	6.74	2,460
After 3 years in rank ...	6.90	2,519
After 4 years in rank ...	7.06	2,577
After 5 years in rank ...	7.17	2,617
After 6 years in rank ...	7.33	2,675
After 7 years in rank ...	7.49	2,734
†After 8 years in rank ...	7.76	2,832
†After 10 years in rank ...	7.92	2,891
†After 12 years in rank ...	8.08	2,949
†After 14 years in rank ...	8.18	2,986
†After 16 years in rank ...	8.35	3,048
Lieutenant-Commander/Captain R.M. ...	8.56	3,124
After 1 year in rank ...	8.72	3,183
After 2 years in rank ...	8.88	3,241
After 3 years in rank ...	8.99	3,281
After 4 years in rank ...	9.15	3,340
After 6 years in rank ...	9.31	3,398
After 8 years in rank ...	9.47	3,457
After 10 years in rank ...	9.58	3,497
After 12 years in rank ...	9.74	3,555

\*Education Grant of £1.44 daily (£526 annual) paid in addition.

†R.N. Supplementary List and R.M. Special Entry Flying Service List only.

APPENDIX I—Continued

TABLE 1—Continued  
ROYAL NAVY AND ROYAL MARINES  
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
Commander R.N./Major R.M. ... ..	11.24	4,103
After 2 years in rank or with 19 years' service ... ..	11.50	4,198
After 4 years in rank or with 21 years' service ... ..	11.81	4,311
After 6 years in rank or with 23 years' service ... ..	12.07	4,406
After 8 years in rank or with 25 years' service ... ..	12.37	4,515
Captain R.N./Lieutenant-Colonel R.M. ... ..	13.61	4,968
After 2 years in rank ... ..	14.03	5,121
After 4 years in rank ... ..	14.46	5,278
Captain R.N. with 6 years seniority/Colonel R.M. ... ..	16.81	6,136
‡Rear Admiral/Major-General R.M. ... ..	19.85	7,245
‡Vice Admiral/Lieutenant-General R.M. ... ..	25.35	9,253
§Admiral/General R.M. ... ..	34.25	12,501
§Admiral of the Fleet ... ..	38.35	13,998

‡With effect from 1 January 1971.

§With effect from 1 July 1971.

TABLE 2  
ROYAL NAVY AND ROYAL MARINES  
SPECIAL DUTIES LIST OFFICERS

Rank	New rates of pay	
	Daily	Annual
	£	£
Sub-Lieutenant (S.D.) ... ..	7.60	2,774
After 3 years in rank ... ..	7.70	2,811
Lieutenant (S.D.) R.N. ... ..	7.97	2,909
After 2 years in rank ... ..	8.08	2,949
After 4 years in rank ... ..	8.18	2,986
After 6 years in rank ... ..	8.29	3,026
After 8 years in rank ... ..	8.40	3,066
Lieutenant (S.D.) R.M. ... ..	7.60	2,774
After 3 years in rank ... ..	7.70	2,811
After 5 years in rank ... ..	7.97	2,909
After 7 years in rank ... ..	8.08	2,949
After 9 years in rank ... ..	8.18	2,986
After 11 years in rank ... ..	8.29	3,026
After 13 years in rank ... ..	8.40	3,066
Lieutenant-Commander (S.D.)/Captain (S.D.) R.M. ... ..	As for General List Officers	



APPENDIX I—Continued

TABLE 3  
ROYAL NAVY AND ROYAL MARINES  
CAREERS SERVICE

Rank	New rates of pay	
	Daily	Annual
Lieutenant (C.S.) R.N. and R.M. ... ..	£ 7.65	£ 2,792
Regional Careers Staff Officer ... ..	9.52	3,475

APPENDIX I—Continued

TABLE 13  
ALL SERVICES  
MEDICAL OFFICERS AND DENTAL OFFICERS

Rank	New Rates of pay	
	Daily	Annual
	£	£
*Cadet, Medical } *Cadet, Dental }	2.62	956
†Provisionally registered medical practitioners Acting Surgeon Lieutenant/Lieutenant/Flying Officer ...	5.40	1,971
Surgeon Lieutenant/Captain/Flight Lieutenant		
‡On appointment ...	9.30	3,395
‡After 2 years in rank ...	9.45	3,449
‡After 4 years in rank ...	9.65	3,522
Surgeon Lieutenant-Commander/Major/Squadron Leader		
‡On appointment ...	11.25	4,106
‡After 1 year in rank ...	11.40	4,161
‡After 2 years in rank ...	11.55	4,216
‡After 3 years in rank ...	11.75	4,289
‡After 4 years in rank ...	11.90	4,344
‡After 5 years in rank ...	12.10	4,417
‡After 6 years in rank ...	12.25	4,471
‡After 7 years in rank ...	12.45	4,544
Surgeon Commander/Lieutenant-Colonel/Wing Commander		
‡On appointment ...	14.00	5,110
‡After 2 years in rank ...	14.30	5,220
‡After 4 years in rank ...	14.60	5,329
‡After 6 years in rank ...	14.90	5,439
‡After 8 years in rank ...	15.20	5,548
Surgeon Captain/Colonel/Group Captain		
‡On appointment ...	16.30	5,950
‡After 2 years in rank ...	16.50	6,023
‡After 4 years in rank ...	16.75	6,114
‡After 6 years in rank ...	16.95	6,187
‡Colonel/Group Captain after 8 years in rank ...	17.15	6,260
§Surgeon Captain with 8 years' seniority } §Brigadier/Air Commodore }	18.20	6,643
§Surgeon Rear-Admiral/Major-General/Air Vice-Marshal ...	20.25	7,391
§Surgeon Vice-Admiral/Lieutenant-General/Air Marshal ...	25.35	9,253

\*With effect from 1 August 1971. Education Grant of £858 per annum (£2.35 daily) paid in addition.

†With effect from 1 August 1971.

‡With effect from 1 April 1970.

§With effect from 1 January 1971.

**APPENDIX II**  
**DAILY RATES FOR REGULAR RATINGS,**  
**SOLDIERS AND AIRMEN**

**TABLE 15**  
**ROYAL NAVY**  
**SEAMEN BRANCH**

New rates of pay for those committed to serve for:—

Rating/Rank	Scale	4 Years Scale A	7 Years Scale B	9 Years Scale C
		£	£	£
Ordinary Rating	II	2.68	2.89	3.22
Ordinary Rating	I	2.94	3.15	3.48
Able Rating ...	III	3.26	3.47	3.80
Able Rating ...	II	3.48	3.69	4.02
Able Rating ...	I	3.69	3.90	4.23
Leading Rating	III	4.07	4.28	4.61
Leading Rating	II	4.28	4.49	4.82
Leading Rating	I	4.44	4.65	4.98
Petty Officer ...	III		5.03	5.36
Petty Officer ...	II		5.13	5.46
Petty Officer ...	I		5.24	5.57
Chief Petty Officer	III		5.45	5.78
Chief Petty Officer	II		5.56	5.89
(Including Artisans) ...	I		5.67	6.00
Fleet Chief Petty Officer ...	I		6.04	6.37

**TABLE 16**  
**ROYAL NAVY**  
**OTHER BRANCHES**

Rating/Rank	Scale	4 Years Scale A	7 Years Scale B	9 Years Scale C
		£	£	£
Ordinary Rating	II	2.68	2.89	3.22
Ordinary Rating	I	2.94	3.15	3.48
Able Rating ...	III	3.26	3.47	3.80
Able Rating ...	II	3.48	3.69	4.02
Able Rating ...	I	3.69	3.90	4.23
Leading Rating	II	4.07	4.28	4.61
Leading Rating	I	4.44	4.65	4.98
Petty Officer ...	II		5.03	5.36
Petty Officer ...	I		5.24	5.57
Chief Petty Officer	II		5.45	5.78
Chief Petty Officer	I		5.67	6.00
Fleet Chief Petty Officer ...	I		6.04	6.37

APPENDIX II—Continued

TABLE 17

ROYAL NAVY

MECHANICIANS/MEDICAL TECHNICIANS

Rating/Rank	Scale	7 Years Scale B	9 Years Scale C
		£	£
5th <sup>4</sup> / <sub>8</sub> Class (Able) ... ..	I	3.90	4.23
Actg. 4th Class (Actg. Leading) ... ..	II	4.44	4.77
4th Class (Leading) ... ..	I	4.81	5.14
3rd Class (P.O.) ... ..	II	5.24	5.57
2nd Class (P.O.) ... ..	I	5.51	5.84
1st Class (C.P.O.) ... ..	II	5.78	6.11
1st Class after 2 years ... ..	I	5.99	6.32
1st Class after 4 years ... ..	I	6.10	6.43
1st Class after 6 years ... ..	I	6.15	6.48
Chief Mechanician/Chief Medical Technician ... ..	I	6.31	6.64
Fleet Chief Mechanician/Medical Technician ... ..	I	6.47	6.80

TABLE 18

ROYAL NAVY

ARTIFICERS

Rating/Rank	Scale	7 Years Scale B	9 Years Scale C
		£	£
3rd Class (Leading) ... ..	II	4.28	4.61
Actg. 2nd Class (Actg. P.O.) ... ..	II	5.29	5.62
2nd Class (P.O.) ... ..	I	5.56	5.89
1st Class (C.P.O.) ... ..	II	5.78	6.11
1st Class after 2 years ... ..	I	5.99	6.32
1st Class after 4 years ... ..	I	6.10	6.43
1st Class after 6 years ... ..	I	6.15	6.48
Chief Artificer ... ..	I	6.31	6.64
Fleet Chief Artificer ... ..	I	6.47	6.80

APPENDIX II—Continued

TABLE 19  
ROYAL MARINES  
TECHNICIANS

Rating/Rank	Scale	7 Years Scale B	9 Years Scale C
		£	£
Marine 1st Class ... ..	II	3.90	4.23
Marine 1st Class ... ..	I	4.33	4.66
Corporal ... ..	III	4.70	5.03
Corporal ... ..	II	4.92	5.25
Corporal ... ..	I	5.08	5.41
Sergeant ... ..	II	5.45	5.78
Sergeant ... ..	I	5.67	6.00
Colour Sergeant ... ..	II	5.83	6.16
Colour Sergeant ... ..	I	5.93	6.26
Quartermaster Sergeant ... ..	I	6.20	6.53
Regimental Sergeant Major... ..	I	6.47	6.80

TABLE 20  
ROYAL MARINES  
GENERAL DUTIES, TRADESMEN AND MUSICIANS

Rating/Rank	Scale	4 Years Scale A	7 Years Scale B	9 Years Scale C
		£	£	£
Marine 2nd Class	II	2.68	2.89	3.22
Marine 2nd Class	I	2.94	3.15	3.48
Marine 1st Class	III	3.26	3.47	3.80
Marine 1st Class	II	3.48	3.69	4.02
Marine 1st Class	I	3.69	3.90	4.23
Corporal	III	4.07	4.28	4.61
Corporal	II	4.28	4.49	4.82
Corporal	I	4.44	4.65	4.98
Sergeant	III		5.03	5.36
Sergeant	II		5.13	5.46
Sergeant	I		5.24	5.57
Colour Sergeant	III		5.35	5.68
Colour Sergeant	II		5.45	5.78
Colour Sergeant	I		5.56	5.89
Quartermaster				
Sergeant ...	I		5.77	6.10
Regimental				
Sergeant-Major	I		6.04	6.37

## APPENDIX II—Continued

TABLE 21

## ROYAL NAVY AND ROYAL MARINES

## LENGTH OF SERVICE INCREMENTS—RATINGS

Rating/Rank	Total after 9 years' service	Total after 14 years' service	Total after 18 years' service
	£	£	£
Able & equivalent ...	0.11	0.11	0.11
Leading & equivalent ...	0.11	0.21	0.21
Petty Officer & equivalent	0.27	0.37	0.48
Chief Petty Officer ...	0.32	0.54	0.75
Fleet Chief Petty Officer, Quartermaster Sgt. R.M. & Regimental Sgt. Major R.M. ... ..	0.32	0.54	0.86

APPENDIX II—Continued

TABLE 22  
ROYAL NAVY AND ROYAL MARINES  
JUNIORS AND APPRENTICES

Rating/Rank	£
<b>Juniors</b>	
Junior 2nd Class ... ..	1.44
Junior 1st Class ... ..	1.61
Junior age 17 years ... ..	1.93
Junior when filling complement billet under 17½ years ... ..	2.68
<b>Artificer Apprentices</b>	
During 1st year of training ... ..	1.44
During 2nd year of training ... ..	1.93
During 3rd year of training ... ..	2.35
During 4th year of training ... ..	2.57
Age increment at age 17 years ... ..	0.16
Age increment at age 18 years ... ..	0.21
<b>Mechanician Apprentices</b>	
During 1st year of training ... ..	3.22
During 2nd year of training ... ..	3.48
<b>Electrical Mechanician Apprentices</b>	
21 months' increment ... ..	0.27

## APPENDIX III

## PAY OF REGULAR WOMEN'S SERVICES

TABLE 38

OFFICERS OF W.R.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Probationary 3rd Officer ... ..	4.07	1,486
3rd Officer ... ..	4.28	1,562
After 2 years in the rank ... ..	4.71	1,719
After 3 years in the rank ... ..	4.82	1,759
After 4 years in the rank ... ..	4.98	1,818
After 5 years in the rank ... ..	5.08	1,854
2nd Officer ... ..	5.73	2,091
After 1 year in the rank ... ..	5.83	2,128
After 2 years in the rank ... ..	5.99	2,186
After 3 years in the rank ... ..	6.10	2,227
After 4 years in the rank ... ..	6.21	2,267
After 5 years in the rank ... ..	6.37	2,325
After 6 years in the rank ... ..	6.47	2,362
After 8 years in the rank ... ..	6.58	2,402
After 10 years in the rank ... ..	6.74	2,460
After 12 years in the rank ... ..	6.85	2,500
1st Officer ... ..	7.44	2,716
After 1 year in the rank ... ..	7.54	2,752
After 2 years in the rank ... ..	7.70	2,811
After 3 years in the rank ... ..	7.81	2,851
After 4 years in the rank ... ..	7.92	2,891
After 6 years in the rank ... ..	8.08	2,949
After 8 years in the rank ... ..	8.18	2,986
After 10 years in the rank ... ..	8.35	3,048
After 12 years in the rank ... ..	8.45	3,084
Chief Officer ... ..	9.74	3,555
After 2 years in the rank or 19 years' service ... ..	9.95	3,632
After 4 years in the rank or 21 years' service ... ..	10.22	3,730
After 6 years in the rank or 23 years' service ... ..	10.49	3,829
After 8 years in the rank or 25 years' service ... ..	10.75	3,924
Superintendent ... ..	11.88	4,336
After 2 years in the rank ... ..	12.25	4,471
After 4 years in the rank ... ..	12.68	4,628
After 6 years in the rank ... ..	13.05	4,763
After 8 years in the rank ... ..	13.48	4,920
Director, W.R.N.S. ... ..	14.82	5,409



## APPENDIX III—Continued

TABLE 41

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Nursing Sister/Lieutenant/Flying Officer ... ..	4.71	1,719
After 1 year in the rank ... ..	4.82	1,759
After 2 years in the rank ... ..	4.98	1,818
After 3 years in the rank ... ..	5.08	1,854
Senior Nursing Sister/Captain/Flight Officer ... ..	5.73	2,091
After 1 year in the rank ... ..	5.83	2,128
After 2 years in the rank ... ..	5.99	2,186
After 3 years in the rank ... ..	6.10	2,227
After 4 years in the rank ... ..	6.21	2,267
After 5 years in the rank ... ..	6.37	2,325
After 6 years in the rank ... ..	6.47	2,362
Superintending Sister/Matron/Major/Squadron Officer ... ..	7.44	2,716
After 1 year in the rank ... ..	7.54	2,752
After 2 years in the rank ... ..	7.70	2,811
After 3 years in the rank ... ..	7.81	2,851
After 4 years in the rank ... ..	7.92	2,891
After 6 years in the rank ... ..	8.08	2,949
After 8 years in the rank ... ..	8.18	2,986
After 10 years in the rank ... ..	8.35	3,048
After 12 years in the rank ... ..	8.45	3,084
Principal Matron/Lieutenant Colonel/Wing Officer ... ..	9.74	3,555
After 2 years in the rank or with 19 years' service ... ..	9.95	3,632
After 4 years in the rank or with 21 years' service ... ..	10.22	3,730
After 6 years in the rank or with 23 years' service ... ..	10.49	3,829
After 8 years in the rank or with 25 years' service ... ..	10.75	3,924
Colonel/Group Officer ... ..	11.88	4,336
After 2 years in the rank ... ..	12.25	4,471
After 4 years in the rank ... ..	12.68	4,628
After 6 years in the rank ... ..	13.05	4,763
After 8 years in the rank ... ..	13.48	4,920
Matron-in-Chief/Brigadier/Air Commandant ... ..	14.82	5,409

APPENDIX III—Continued

**DAILY RATES OF PAY FOR RATINGS, OTHER RANKS AND AIRWOMEN**

TABLE 46

W.R.N.S. RATINGS AND NAVAL NURSES

Rating/Rank	Scale	New rates of pay		
		Band 1	Band 2	Band 3
Wren (Ordinary Rating) ... ..	I	£ 2.30	£ 2.30	£ 2.30
Wren (Able Rating) ... ..	II	2.57	2.84	3.21
Wren (Able Rating) ... ..	I	2.94	3.21	3.58
Leading Rating ... ..	II	3.26	3.53	3.90
Leading Rating ... ..	I	3.58	3.85	4.22
Petty Officer Wren ... ..	II	3.91	4.18	4.55
Petty Officer Wren ... ..	I	4.07	4.34	4.71
Chief Wren ... ..	II	4.28	4.55	4.92
Chief Wren ... ..	I	4.44	4.71	5.08
Fleet Chief Wren ... ..	I	4.76	5.03	5.40

TABLE 47

LENGTH OF SERVICE PAY FOR W.R.N.S. RATINGS AND NAVAL NURSES

Rating/rank	Total after 3 years' service	Total after 6 years' service	Total after 9 years' service	Total after 12 years' service	Total after 15 years' service	Total after 18 years' service
Ordinary Rating ... ..	£ 0.21	£ 0.37	£ 0.37	£ 0.37	£ 0.37	£ 0.37
Able Rating ... ..	0.21	0.37	0.59	0.75	0.75	0.75
Leading Rating ... ..	0.21	0.37	0.59	0.75	0.96	0.96
Petty Officer ... ..	} 0.21	} 0.37	} 0.59	} 0.75	} 0.96	} 1.12
Chief Petty Officer ... ..						
Fleet Chief Petty Officer ... ..						

## APPENDIX IV

### TABLE 55

#### CHARGES FOR STANDARD MARRIED QUARTERS

Payable from 1 August 1971

Type of quarter	Daily	Weekly	Annual
	£	£	£
<b>Other Ranks</b>			
A ... ..	0.33	2.31	
B ... ..	0.47	3.29	
C ... ..	0.52	3.64	
D/WO ... ..	0.58	4.06	
<b>Officers*</b>			
V ... ..	0.77		281.05
IV ... ..	0.89		324.85
III ... ..	0.97		354.05
II ... ..	1.13		412.45
I ... ..	1.25		456.25

\*Including garage charges of £25.55 per annum.

### TABLE 56

#### CHARGES FOR SUB-STANDARD MARRIED QUARTERS

Payable from 1 August 1971

Type of quarter	Daily	Weekly	Annual
	£	£	£
<b>Other Ranks</b>			
A ... ..	0.22	1.54	
B ... ..	0.31	2.17	
C ... ..	0.35	2.45	
D/WO ... ..	0.39	2.73	
<b>Officers*</b>			
3 bedrooms or less ... ..	0.47		171.55
4 bedrooms or more ... ..	0.55		200.75

\*Excluding garage charges of £25.55 per annum.

**APPENDIX V**  
**RETIREMENT BENEFITS**

- NOTES: (1) The rates quoted for officers in the following tables are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.  
(2) Terminal grants will continue to be three times the annual rate of retired pay or pension  
(3) Army ranks are used for convenience unless otherwise stated.  
(4) The new rates will be incorporated in the current regulations which set out the conditions of eligibility. Examples quoted are subject to these conditions being satisfied.

TABLE 57  
OFFICERS' RETIRED PAY—ALL SERVICES

1. Normal Rates\*

Number of years' reckonable service over age 21	Ranks								
	Captains and below	Major	Lieutenant-Colonel	Colonel	Brigadier	§Major-General	§Lieutenant-General	§General	§Field Marshal ("Half Pay")
	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year
16†	835	925	1,175	—	—	—	—	—	—
17	870	970	1,245	—	—	—	—	—	—
18	910	1,025	1,300	1,670	—	—	—	—	—
19	945	1,065	1,365	1,740	—	—	—	—	—
20	980	1,105	1,420	1,790	—	—	—	—	—
21	1,000	1,155	1,470	1,855	—	—	—	—	—
22	1,035	1,200	1,515	1,920	2,210	—	—	—	—
23	1,065	1,230	1,575	1,980	2,275	—	—	—	—
24	1,080	1,275	1,615	2,050	2,340	2,505	—	—	—
25	1,095	1,305	1,665	2,105	2,400	2,600	—	—	—
26	1,105	1,340	1,710	2,165	2,460	2,695	—	—	—
27	1,120	1,370	1,755	2,225	2,530	2,795	3,495	—	—
28	1,145	1,405	1,800	2,280	2,595	2,890	3,635	—	—
29	1,155	1,440	1,840	2,340	2,655	2,985	3,770	—	—
30	1,175	1,475	1,885	2,390	2,720	3,080	3,910	5,365	—
31	1,195	1,505	1,925	2,445	2,780	3,170	4,040	5,555	—
32	1,215	1,525	1,965	2,495	2,850	3,265	4,180	5,755	—
33	1,235	1,550	2,000	2,550	2,900	3,365	4,320	5,945	—
34‡	1,245	1,575	2,045	2,605	2,955	3,455	4,445	6,150	7,000

Notes: \*All male officers serving on permanent regular commissions other than those dealt with under paragraphs 3 and 4 below.

†Minimum rates.

‡Maximum rates.

§Rates effective from 1 January 1971.

APPENDIX V—Continued

TABLE 57—Continued

2. *R.N. Special Duties List Officers*

All Special Duties List Officers will receive retired pay at the normal rates for Officers of equivalent rank.

3. Lieutenant-Colonels (Quarter-Master) and equivalent ranks in the other Services will receive a lead of £135 a year over the Major's scale as shown in 1 above.

4. Chaplains—All Services.

Number of years' reckonable service			Ranks			
			Chaplains	Principal Chaplain, R.N., Army Principal Chaplain R.A.F.	Deputy Chaplain-General Army	Chaplain of the Fleet Chaplain-General Chaplain-in-Chief R.A.F.
			£ a year	£ a year	£ a year	£ a year
16	...	...	925	1,020	1,545	—
17	...	...	970	1,065	1,605	—
18	...	...	1,025	1,120	1,670	—
19	...	...	1,065	1,160	1,740	—
20	...	...	1,105	1,200	1,790	—
21	...	...	1,155	1,250	1,855	—
22	...	...	1,200	1,295	1,920	2,260
23	...	...	1,350	1,445	1,980	2,340
24	...	...	1,445	1,540	2,050	2,425
25	...	...	1,545	1,640	2,105	2,500
26	...	...	1,630	1,725	2,165	2,580
27	...	...	1,730	1,825	2,225	2,650
28	...	...	1,820	1,915	2,280	2,715
29	...	...	1,910	2,005	2,340	2,775
30	...	...	2,005	2,100	2,390	2,840
31	...	...	2,095	2,190	2,445	2,905
32	...	...	2,195	2,290	2,495	2,970
33	...	...	2,290	2,385	2,550	3,025
34	...	...	2,385	2,480	2,605	3,070

APPENDIX V—Continued

TABLE 57—Continued

5. Regular officers invalidated with less than 16 years' reckonable service but with at least ten years' qualifying service will be eligible for an award of retired pay calculated as a proportion of the appropriate 16 year rate which their reckonable service, measured in complete periods of three months, bears to 16 years.

6. OFFICERS SERVING ON SPECIAL TERMS OF SERVICE—

(i) *Officers on extended service commissions*

<i>Service Element</i>							£ a year
For 20 years' reckonable service	...	...	...	...	...	...	668
For each additional year up to 10 years	...	...	...	...	...	...	43
 <i>Rank Element</i>							
For each year as a Major* (maximum 10)	...	...	...	...	...	...	28
For each year as a Lieutenant-Colonel* (maximum 4)	...	...	...	...	...	...	64

(ii) *Pre-war regular other ranks promoted to war-time emergency commissions and continuing to serve as officers*

<i>Service element</i>							
For 15 years' reckonable service	...	...	...	...	...	...	467
For each additional year (maximum 15)	...	...	...	...	...	...	47
 <i>Rank element</i>							
For each year as a Major* (maximum 10)	...	...	...	...	...	...	30
For each year as a Lieutenant-Colonel* (maximum 4)	...	...	...	...	...	...	74

*or*

For the first year as a war substantive or substantive Lieutenant-Colonel							381
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*Notes:* For both (i) and (ii), retired pay may not exceed that of a regular officer of the same rank and comparable service.

\* This includes service in the substantive, war substantive, temporary or paid acting rank.

APPENDIX V—Continued

TABLE 58

PENSIONS FOR RATINGS, SOLDIERS AND AIRMEN  
NEW WEEKLY RATES

Rank						<i>For each of the first 22 years of reckonable service</i>	<i>For each additional year of reckonable service</i>	
						£	£	
Below Corporal	...	...	...	...	...	0.24	0.48	
Corporal	...	...	...	...	...	0.30	0.60	
Sergeant	...	...	...	...	...	0.36	0.72	
Staff-Sergeant	...	...	...	...	...	0.41	0.82	
Warrant Officer, Class II	...	...	...	...	...	0.44	0.88	
Warrant Officer, Class I (or commissioned officer)	...	...	...	...	...	0.45	0.90	
							<i>Weekly Rate</i>	
							£	
Addition for each year of commissioned service, up to a maximum of nine years							...	0.25

EXAMPLES OF RATES OF PENSION AND TERMINAL GRANT

	<i>Weekly Pension</i>	<i>Approximate Terminal Grant</i>
	£	£
Private with 22 years' service	5.28	823
Private with 37 years' service	12.48	1,946
Sergeant with 22 years' service	7.92	1,235
Sergeant with 37 years' service	18.72	2,920
Warrant Officer, Class I with 22 years' service	9.90	1,544
Warrant Officer, Class I with 37 years' service	23.40	3,650

TABLE 59

OFFICERS' RETIRED PAY—WOMEN'S SERVICES

- Rates will continue to be 87 per cent. of male officer rates.
- Examples of Normal Rates—

	<i>Maximum after 34 years' reckonable service</i>	<i>Minimum after 16 years' reckonable service</i>
	£	£
Captain and below	1,083.25	726.50
Major	1,370.25	804.75
Lieutenant-Colonel	1,779.25	1,022.25

APPENDIX V—Continued

TABLE 60

PENSIONS FOR OTHER RANKS OF THE WOMEN'S SERVICES  
NEW WEEKLY RATES

<i>Rank</i>	<i>For each of the first 22 years of reckonable service</i>	<i>For each additional year of reckonable service</i>
	£	£
Below Corporal ... ..	0.21	0.42
Corporal ... ..	0.27	0.54
Sergeant ... ..	0.32	0.64
Staff Sergeant ... ..	0.36	0.72
Warrant Officer, Class II ... ..	0.39	0.78
Warrant Officer, Class I ... ..	0.40	0.80
		<i>Weekly Rate</i>
		£
Addition for each year of commissioned service, up to a maximum of nine years ... ..		0.22

TABLE 61

OFFICERS' GRATUITIES—ALL SERVICES

1. The gratuities payable to officers serving on permanent regular commissions who retire compulsorily for age or non-employment, or voluntarily, before becoming eligible for retired pay and who have at least 10 years' qualifying service will be as follows:—

	£	£
For the first 10 years' qualifying service ...	1,840	(1,720)
For each further year's qualifying service an addition of ... ..	370	(345)

NOTE: Existing rates are shown in brackets.

2. The standard rate of Short Service gratuity, at present £255 for each year of service will be increased to £275. There will be appropriate increases in certain other special rates.



APPENDIX V—Continued

TABLE 62

OTHER RANK GRATUITIES—ALL SERVICES

The gratuities payable to other ranks who leave the service with at least 12 years' qualifying service will be as follows:—

<i>Years of Service</i>	<i>Rate</i>	<i>£</i>
12 ... ..	275	(255)
13 ... ..	335	(315)
14 ... ..	405	(380)
15 ... ..	490	(460)
16 ... ..	590	(550)
17 ... ..	685	(640)
18 ... ..	785	(735)
19 ... ..	890	(830)
20 ... ..	1,000	(935)
21 ... ..	1,125	(1,050)

NOTE: Existing rates are shown in brackets.

TABLE 63

GRATUITIES—WOMEN'S SERVICES

Rates will continue to be 87 per cent. of male rates.

1. Officers' Gratuities

	<i>£</i>	<i>£</i>
For the first 10 years' qualifying service ...	1,600	(1,496)
For each further year's qualifying service an addition of ... ..	322	(300)

NOTE: Existing rates are shown in brackets.

2. Other Ranks Gratuities:

<i>Years of Service</i>	<i>Rate</i>	<i>£</i>
12 ... ..	239	(222)
13 ... ..	291	(274)
14 ... ..	352	(330)
15 ... ..	426	(400)
16 ... ..	513	(479)
17 ... ..	596	(557)
18 ... ..	683	(639)
19 ... ..	774	(722)
20 ... ..	870	(813)
21 ... ..	979	(914)

NOTE: Existing rates are shown in brackets.

**APPENDIX V—Continued**

**TABLE 64**

**WIDOWS' GRATUITIES**

**1. Officers.** The following rates of gratuity will be payable to those widows of U.K. based officers who die while serving on full pay on the Active List and who are not eligible for a widow's pension:—

				£	£
Less than 4 years' service	...	...	...	485	(455)
4 years' service	...	...	...	640	(600)
5 years' service	...	...	...	795	(745)
6 years' service	...	...	...	950	(890)
7 years' service	...	...	...	1,105	(1,035)
8 years' service	...	...	...	1,265	(1,180)
9 years' service	...	...	...	1,420	(1,325)

Thence by increments of £155 (£145) for each additional year of service which would have reckoned for service gratuity.

**NOTE:** Existing rates are shown in brackets.

**2. Other Ranks.** The following rates of gratuity will be payable to those widows of U.K. based other ranks who die while serving on full pay on a regular engagement and who are not eligible for a widow's pension:—

				£	£
Less than 4 years' service	...	...	...	205	(190)
4 years' service	...	...	...	240	(225)
5 years' service	...	...	...	280	(260)
6 years' service	...	...	...	315	(295)
7 years' service	...	...	...	355	(330)
8 years' service	...	...	...	390	(365)
9 years' service	...	...	...	430	(400)
10 years' service	...	...	...	465	(435)
11 years' service	...	...	...	505	(470)

Thence by increments of £40 (£35) for each additional year of service which would have reckoned for service gratuity.

**NOTE:** Existing rates are shown in brackets.

## Additional Pay

11. The scale of flying pay for specialist aircrew officers is to be increased from 1 August 1971 by the same percentage as normal rates of pay. The new rates of flying pay for specialist aircrew are as follows:—

	<i>Daily Rates</i>
At the 38/16 point .. .. .	£1.82
After a further 5 years' service .. .. .	£2.07
After a further 9 years' service .. .. .	£2.32
After a further 13 years' service .. .. .	£2.60

Other rates of flying and other forms of additional pay remain unchanged.