

1972
The introduction of the
**MILITARY
SALARY**

It is 1972 and the very first
Armed Forces Pay Review
Body [AFPRB] meets and
reports. This heralds a major
change in our pay and
allowances structure.

1972

but lots of debts ..story of
your



life?

.....!

In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

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REPORT OF THE REVIEW BODY ON ARMED FORCES PAY 1972

Chairman:
H. W. ATCHERLEY

*Presented to Parliament by the Prime Minister
by Command of Her Majesty
April 1972*

LONDON
HER MAJESTY'S STATIONERY OFFICE

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SUPPLEMENT

Service Pay and Accommodation Charges

**REPORT OF THE REVIEW BODY ON
ARMED FORCES' PAY, 1972**

SUPPLEMENT

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APPENDIX I

REGULAR OFFICERS

Table 1
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
*Acting Midshipman (University Cadet)	1.66	606
*Probationary 2nd Lieutenant (University Cadet) }		
Cadet R.N.	2.79	1,018
Midshipman R.N./2nd Lieutenant R.M.	4.05	1,478
Acting Sub-Lieutenant R.N./Acting Lieutenant R.M.	4.79	1,748
Sub-Lieutenant R.N.	5.75	2,099
Lieutenant R.N.	7.26	2,650
After 1 year in the rank	7.44	2,716
After 2 years in the rank	7.62	2,781
After 3 years in the rank	7.81	2,851
After 4 years in the rank	7.95	2,902
After 5 years in the rank	8.08	2,949
After 6 years in the rank	8.22	3,000
After 7 years in the rank	8.36	3,051
†After 8 years in the rank	8.49	3,099
†After 10 years in the rank	8.63	3,150
†After 12 years in the rank	8.77	3,201
†After 14 years in the rank	8.90	3,249
†After 16 years in the rank	9.04	3,300
Lieutenant R.M.	5.75	2,099
After 1 year in the rank	7.26	2,650
After 2 years in the rank	7.44	2,716
After 3 years in the rank	7.62	2,781
After 4 years in the rank	7.81	2,851
After 5 years in the rank	7.95	2,902
After 6 years in the rank	8.08	2,949
After 7 years in the rank	8.22	3,000
†After 8 years in the rank	8.49	3,099
†After 10 years in the rank	8.63	3,150
†After 12 years in the rank	8.77	3,201
†After 14 years in the rank	8.90	3,249
†After 16 years in the rank	9.04	3,300
Lieutenant Commander/Captain R.M.	9.45	3,449
After 1 year in the rank	9.62	3,511
After 2 years in the rank	9.79	3,573
After 3 years in the rank	9.97	3,639
After 4 years in the rank	10.14	3,701
After 6 years in the rank	10.31	3,763
After 8 years in the rank	10.48	3,825
After 10 years in the rank	10.65	3,887
After 12 years in the rank	10.82	3,949

*Education Grant of £1.63 daily (£595 annual) paid in addition.

†R.N. Supplementary List and R.M. Special Entry Flying Service List only.

Table 1—Continued
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
Commander R.N./Major R.M.	12.33	4,500
After 2 years in the rank or with 19 years' service ...	12.67	4,625
After 4 years in the rank or with 21 years' service ...	13.01	4,749
After 6 years in the rank or with 23 years' service ...	13.36	4,876
After 8 years in the rank or with 25 years' service ...	13.70	5,001
Captain R.N./Lieutenant-Colonel R.M.	15.07	5,501
After 2 years in the rank	15.55	5,676
After 4 years in the rank	16.03	5,851
Captain R.N. with 6 years seniority/Colonel R.M.	18.90	6,899

Table 2
ROYAL NAVY AND ROYAL MARINES
SPECIAL DUTIES LIST OFFICERS

Rank	New rates of pay	
	Daily	Annual
	£	£
Sub-Lieutenant (S.D.)	8.36	3,051
After 3 years in the rank	8.50	3,103
Lieutenant (S.D.) R.N.	8.77	3,201
After 2 years in the rank	8.87	3,238
After 4 years in the rank	8.97	3,274
After 6 years in the rank	9.07	3,311
After 8 years in the rank	9.17	3,347
Lieutenant (S.D.) R.M.	8.36	3,051
After 3 years in the rank	8.50	3,103
After 5 years in the rank	8.77	3,201
After 7 years in the rank	8.87	3,238
After 9 years in the rank	8.97	3,274
After 11 years in the rank	9.07	3,311
After 13 years in the rank	9.17	3,347
Lieutenant-Commander (S.D.)/Captain (S.D.) R.M.	As for General List Officer	

APPENDIX I—Continued

Table 3

**ROYAL NAVY AND ROYAL MARINES
CAREERS SERVICE**

Rank	New rates of pay	
	Daily	Annual
Lieutenant (C.S.) R.N. and R.M.	£ 8.43	£ 3,077
Regional Careers Staff Officer	10.57	3,858

APPENDIX I—Continued

Table 13
ROYAL NAVY/ROYAL AIR FORCE
CHAPLAINS

								New rates of pay	
								Daily	Annual
								£	£
Chaplain									
On entry	...	...	...	...	...	...	...	7.26	2,650
After 2 years	...	...	...	...	...	...	...	7.52	2,745
After 4 years	...	...	...	...	...	...	...	7.78	2,840
After 6 years	...	...	...	...	...	...	...	8.86	3,234
After 8 years	...	...	...	...	...	...	...	9.15	3,340
After 10 years	...	...	...	...	...	...	...	9.45	3,449
After 12 years	...	...	...	...	...	...	...	9.68	3,533
After 14 years	...	...	...	...	...	...	...	11.22	4,095
After 16 years	...	...	...	...	...	...	...	11.45	4,179
After 18 years	...	...	...	...	...	...	...	11.67	4,260
After 20 years	...	...	...	...	...	...	...	12.76	4,657
After 22 years	...	...	...	...	...	...	...	13.01	4,749
After 26 years	...	...	...	...	...	...	...	13.52	4,935
Principal Chaplain	...	...	...	...	...	...	...	15.07	5,501
Chaplain of the Fleet	}	...	...	...	...	...	...	18.90	6,899
Chaplain-in-Chief, RAF									

APPENDIX II
DAILY RATES FOR REGULAR RATINGS,
SOLDIERS AND AIRMEN

Table 15
ROYAL NAVY

SEAMEN AND OTHER BRANCHES

New rates of pay for those committed to serve for:—

Rating	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
		£	£	£
Ordinary Rating ...	II	2.79	3.05	3.44
Ordinary Rating ...	I	3.09	3.35	3.74
Able Rating ...	III	3.51	3.77	4.16
Able Rating ...	II	3.81	4.07	4.46
Able Rating ...	I	4.10	4.36	4.75
Leading Rating ...	II	4.81	5.07	5.46
Leading Rating ...	I	4.99	5.25	5.64
Petty Officer ...	II	5.41	5.67	6.06
Petty Officer ...	I	5.53	5.79	6.18
Chief Petty Officer (Including Artisans)	II	5.86	6.12	6.51
Fleet Chief Petty Officer ...	I	5.98	6.24	6.63
	I	6.41	6.67	7.06

Table 16
ROYAL NAVY

ARTIFICERS, MECHANICIANS AND MEDICAL TECHNICIANS

Rating	Six years but less than nine years Scale B	Nine years or more Scale C
	£	£
5th Class Mechanician/Medical Technician (Able)	4.36	4.75
3rd Class Artificer (Leading)	4.89	5.28
Acting 4th Class Mechanician/Medical Technician (Acting Leading)	5.07	5.46
4th Class Mechanician/Medical Technician (Lead- ing)	5.25	5.64
3rd Class Mechanician/Medical Technician (P.O.) Acting 2nd Class Artificer (Acting P.O.)	5.97	6.36
2nd Class (P.O.)	6.24	6.63
1st Class (C.P.O.)	6.46	6.85
1st Class after 2 years	6.69	7.08
1st Class after 4 years	6.76	7.15
1st Class after 6 years	6.80	7.19
Chief Artificer/Mechanician/Medical Technician	6.99	7.38
Fleet Chief Petty Officer	7.18	7.57

Table 17
ROYAL MARINES
TECHNICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
		£	£	£
Marine 1st Class ...	II	4.02	4.28	4.67
Marine 1st Class ...	I	4.55	4.81	5.20
Corporal	III	5.14	5.40	5.79
Corporal	II	5.32	5.58	5.97
Corporal	I	5.50	5.76	6.15
Sergeant	II	5.86	6.12	6.51
Sergeant	I	6.10	6.36	6.75
Colour Sergeant ...	II	6.27	6.53	6.92
Colour Sergeant ...	I	6.37	6.63	7.02
Quartermaster Sergeant	I	6.61	6.87	7.26
Regimental Sergeant-Major ...	I	6.92	7.18	7.57

Table 18
ROYAL MARINES
GENERAL DUTIES, TRADESMEN AND MUSICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
		£	£	£
Marine 2nd Class ...	II	2.79	3.05	3.44
Marine 2nd Class ...	I	3.09	3.35	3.74
Marine 1st Class ...	III	3.51	3.77	4.16
Marine 1st Class ...	II	3.81	4.07	4.46
Marine 1st Class ...	I	4.10	4.36	4.75
Corporal	III	4.63	4.89	5.28
Corporal	II	4.81	5.07	5.46
Corporal	I	4.99	5.25	5.64
Sergeant	III	5.37	5.63	6.02
Sergeant	II	5.47	5.73	6.12
Sergeant	I	5.57	5.83	6.22
Colour Sergeant ...	III	5.69	5.95	6.34
Colour Sergeant ...	II	5.81	6.07	6.46
Colour Sergeant ...	I	5.92	6.18	6.57
Quartermaster Sergeant	I	6.10	6.36	6.75
Regimental Sergeant-Major ...	I	6.41	6.67	7.06

Table 19
ROYAL NAVY AND ROYAL MARINES
LENGTH OF SERVICE INCREMENTS

Rating/Rank	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£
Able/Marine 1st Class ...	0.20	0.30	—	—
Leading/Corporal (R.M.)	0.20	0.30	—	—
Petty Officer/ Sergeant (R.M.) ...	0.25	0.35	0.55	—
Chief Petty Officer/ Colour Sergeant ...	0.30	0.50	0.60	—
Quartermaster Sergeant (R.M.) ...	0.30	0.50	0.65	0.80
Fleet Chief Petty Officer/Regimental Sgt. Major (R.M.) ...	0.30	0.50	0.65	0.85

Table 20
ROYAL NAVY AND ROYAL MARINES
JUNIORS AND APPRENTICES

JUNIORS	£
Junior 2nd Class	1.53
Junior 1st Class	1.70
Junior age 17	2.02
Junior when filling complement billet under 17½ years	2.79

ARTIFICER APPRENTICES

Pay at Age	Stage of Training in Years			
	First	Second	Third	Fourth
	£	£	£	£
16 and under	1.53	2.18	2.82	3.51
17	1.70	2.18	2.82	3.51
18	2.23	2.39	2.82	3.51
19	2.66	2.87	3.03	3.51
20	2.87	3.35	3.51	3.73
21 and over	2.87	3.35	3.78	4.21

MECHANICIAN APPRENTICES	£
During 1st year of training	3.31
During 2nd year of training	3.57
Electrical Mechanician Apprentices 21 months' increment	0.27

APPENDIX III

PAY OF REGULAR WOMEN'S SERVICES

Table 36

OFFICERS OF W.R.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Probationary 3rd Officer	4.31	1,573
3rd Officer	4.60	1,679
After 2 years in the rank	5.17	1,887
After 3 years in the rank	5.36	1,956
After 4 years in the rank	5.54	2,022
After 5 years in the rank	5.67	2,070
After 6 years in the rank	5.79	2,113
2nd Officer	6.53	2,383
After 1 year in the rank	6.69	2,442
After 2 years in the rank	6.85	2,500
After 3 years in the rank	7.03	2,566
After 4 years in the rank	7.15	2,610
After 5 years in the rank	7.27	2,654
After 6 years in the rank	7.39	2,697
After 7 years in the rank	7.52	2,745
After 8 years in the rank	7.64	2,789
After 10 years in the rank	7.76	2,832
After 12 years in the rank	7.89	2,880
1st Officer	8.50	3,103
After 1 year in the rank	8.65	3,157
After 2 years in the rank	8.80	3,212
After 3 years in the rank	8.97	3,274
After 4 years in the rank	9.12	3,329
After 6 years in the rank	9.27	3,384
After 8 years in the rank	9.43	3,442
After 10 years in the rank	9.58	3,497
After 12 years in the rank	9.73	3,551
Chief Officer	11.09	4,048
After 2 years in the rank or 19 years' service	11.40	4,161
After 4 years in the rank or 21 years' service	11.70	4,271
After 6 years in the rank or 23 years' service	12.01	4,384
After 8 years in the rank or 25 years' service	12.32	4,497
Superintendent	13.59	4,960
After 2 years in the rank	14.04	5,125
After 4 years in the rank	14.49	5,289
After 6 years in the rank	14.94	5,453
After 8 years in the rank	15.40	5,621
Director, W.R.N.S.	17.20	6,278

Table 39

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Nursing Sister/Lieutenant/Flying Officer	5.17	1,887
After 1 year in the rank	5.36	1,956
After 2 years in the rank	5.54	2,022
After 3 years in the rank	5.67	2,070
After 4 years in the rank	5.79	2,113
Senior Nursing Sister/Captain/Flight Officer	6.53	2,383
After 1 year in the rank	6.69	2,442
After 2 years in the rank	6.85	2,500
After 3 years in the rank	7.03	2,566
After 4 years in the rank	7.15	2,610
After 5 years in the rank	7.27	2,654
After 6 years in the rank	7.39	2,697
Superintending Sister/Matron/Major/Squadron Officer	8.50	3,103
After 1 year in the rank	8.65	3,157
After 2 years in the rank	8.80	3,212
After 3 years in the rank	8.97	3,274
After 4 years in the rank	9.12	3,329
After 6 years in the rank	9.27	3,384
After 8 years in the rank	9.43	3,442
After 10 years in the rank	9.58	3,497
After 12 years in the rank	9.73	3,551
Principal Matron/Lieutenant-Colonel/Wing Officer	11.09	4,048
After 2 years in the rank or with 19 years' service	11.40	4,161
After 4 years in the rank or with 21 years' service	11.70	4,271
After 6 years in the rank or with 23 years' service	12.01	4,384
After 8 years in the rank or with 25 years' service	12.32	4,497
Colonel/Group Officer	13.59	4,960
After 2 years in the rank	14.04	5,125
After 4 years in the rank	14.49	5,289
After 6 years in the rank	14.94	5,453
After 8 years in the rank	15.40	5,621
Matron-in-Chief/Brigadier/Air Commandant	17.20	6,278

APPENDIX III—Continued

DAILY RATES OF PAY FOR RATINGS, OTHER RANKS AND AIRWOMEN

Table 44

W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Scale	New rates of pay		
		Band 1	Band 2	Band 3
		£	£	£
Wren (Ordinary Rating)/Probationary Naval Nurse	I	2.51	2.51	2.51
Wren (Able Rating)/Naval Nurse	II	2.78	3.16	3.62
Wren (Able Rating)/Naval Nurse	I	3.31	3.69	4.15
Leading Wren/Senior Naval Nurse	II	3.95	4.33	4.79
Leading Wren/Senior Naval Nurse	I	4.11	4.49	4.95
Petty Officer Wren/Assistant Head Naval Nurse	II	4.49	4.87	5.33
Petty Officer Wren/Assistant Head Naval Nurse	I	4.59	4.97	5.43
Chief Wren/Head Naval Nurse	II	4.89	5.27	5.73
Chief Wren/Head Naval Nurse	I	5.00	5.38	5.84
Fleet Chief Wren	I	5.39	5.77	6.22

Table 45

LENGTH OF SERVICE INCREMENTS FOR W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Total after 3 years' service	Total after 6 years' service	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£	£	£
Ordinary Rating	0.17	0.37	0.79	0.89	0.89	0.89
Able Rating	0.17	0.37	0.79	0.89	0.89	0.89
Leading Rating	0.17	0.37	0.79	0.89	0.89	0.89
Petty Officer	0.17	0.37	0.84	0.94	1.12	1.12
Chief Petty Officer	0.17	0.37	0.89	1.08	1.17	1.17
Fleet Chief Petty Officer	0.17	0.37	0.89	1.08	1.22	1.40

APPENDIX IV

Table 54

CHARGES FOR STANDARD MARRIED QUARTERS

Payable from 1 April 1972

Type of Quarter	Daily	Weekly	Annual
	£	£	£
Other Ranks			
A	0.37	2.59	135.05
B	0.56	3.92	204.40
C	0.65	4.55	237.25
D/WO	0.75	5.25	273.75
Officers*			
V†	0.89		324.85
IV	1.03		375.95
III	1.16		423.40
II	1.31		478.15
I	1.46		532.90

*Including garage charges of £25.55 per annum.

†Second-Lieutenants (and equivalents) serving on 31 March 1972 continue on existing rates of charge from 1 April 1972.

Table 55

CHARGES FOR SUB-STANDARD MARRIED QUARTERS

Payable from 1 April 1972

Type of Quarter	Daily	Weekly	Annual
	£	£	£
Other Ranks			
A	0.25	1.75	91.25
B	0.37	2.59	135.05
C	0.43	3.01	156.95
D/WO	0.50	3.50	182.50
Officers*†			
3 bedrooms or less	0.55		200.75
4 bedrooms or more	0.64		233.60

*Excluding garage charges of £25.55 per annum.

†Second-Lieutenants (and equivalents) serving on 31 March 1972 continue on existing rates of charge from 1 April 1972.

APPENDIX IV—Continued

Table 56
CHARGES FOR SINGLE QUARTERS
 Payable from 1 April 1972

Rank	Daily	Weekly	Annual
	£	£	£
<i>Standard Accommodation</i>			
Corporal and below	0.19	1.33	69.35
Warrant Officer and Senior N.C.O.	0.37	2.59	135.05
Captain and below†	0.47	3.29	171.55
Major	0.57	3.99	208.05
Lieutenant-Colonel and above ...	0.64	4.48	233.60
<i>Senior Officers occupying single rooms</i>			
Major	0.50	3.50	182.50
Lieutenant-Colonel and above ...	0.57	3.99	208.05
<i>Sub-Standard Accommodation</i>			
Corporal and below	0.13	0.91	47.45
Warrant Officer and Senior N.C.O.	0.25	1.75	91.25
Captain and below†	0.31	2.17	113.15
Major	0.34	2.38	124.10
Lieutenant-Colonel and above ...	0.41	2.87	149.65

†Second-Lieutenants (and equivalents) serving on 31 March 1972 continue on existing rates of charge from 1 April 1972.