

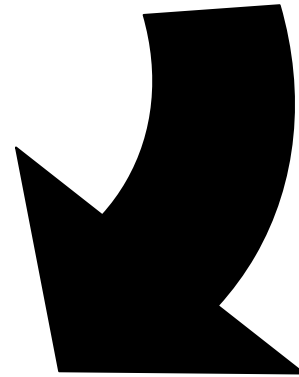
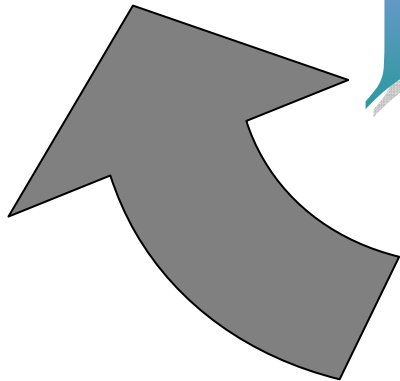
My bank bal ance even has some of these in it



It is 1973 which heralds a few additions and changes to our hard earned military salary



# 1973



but lots of debts ..story of your



life?

.....!

In the **BLACK** is nice, but fleeting  
And all too quickly changes when meeting  
The cost of our life style, married or single  
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets  
That even the few coins we have are assets or debts  
So we tighten our belts and look to our savings  
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there  
We still go ashore with or without a care  
And although now at **RED** when we should stop  
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief  
All debts are settled and there is a belief  
That this month things will be different and debt free  
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

ATCHERLEY

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PI

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**REVIEW BODY  
ON  
ARMED FORCES PAY  
SECOND REPORT  
1973**

**PAMPHLETS COLLECTION**

**Chairman:  
H. W. ATCHERLEY**

*Presented to Parliament by the Prime Minister  
by Command of Her Majesty  
June 1973*

**LONDON**

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## REVIEW BODY ON ARMED FORCES PAY

The Review Body on Armed Forces Pay was appointed in September 1971 to advise the Prime Minister on the pay and allowances of members of Naval, Military and Air Forces of the Crown and of any women's service administered by the Defence Council.

The members of the Review Body are:

H. W. Atcherley (*Chairman*)<sup>1</sup>

Admiral Sir Desmond Dreyer, GCB, CBE, DSC, JP

Ewen M'Ewen

J. E. Mortimer

Miss A. R. Murray, JP

C. A. Roberts, CBE

Professor J. R. Sargent<sup>2</sup>

Gerard Young, CBE, JP<sup>1</sup>

The Secretariat is provided by the Office of Manpower Economics.

---

<sup>1</sup>Also a member of the Top Salaries Review Body.

<sup>2</sup>Also a member of the Review Body on Doctors' and Dentists' Remuneration.

# **SUPPLEMENT**

## **Service Pay and Accommodation Charges**

**REPORT OF THE REVIEW BODY ON  
ARMED FORCES' PAY, 1973**

**SUPPLEMENT**

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**APPENDIX I**  
**REGULAR OFFICERS**  
**Table 1**  
**ROYAL NAVY AND ROYAL MARINES**  
**NORMAL RATES**

Rank	New rates of pay	
	Daily	Annual
	£	£
*Midshipman (UCE) ... .. } *Sub-Lieutenant (UCE) ... .. } *Probationary 2nd Lieutenant (University Cadet) ... .. }	1.66	606
Midshipman ... ..	3.00	1,095
After 1 year in the rank ... ..	4.26	1,555
Sub-Lieutenant ... ..	5.00	1,825
After 2 years in the rank ... ..	6.15	2,245
After 3 years in the rank ... ..	6.71	2,449
Lieutenant R.N. ... ..	7.71	2,814
After 1 year in the rank ... ..	7.89	2,880
After 2 years in the rank ... ..	8.08	2,949
After 3 years in the rank ... ..	8.28	3,022
After 4 years in the rank ... ..	8.42	3,073
After 5 years in the rank ... ..	8.56	3,124
After 6 years in the rank ... ..	8.71	3,179
After 7 years in the rank ... ..	8.85	3,230
†After 8 years in the rank ... ..	8.99	3,281
†After 10 years in the rank ... ..	9.13	3,332
†After 12 years in the rank ... ..	9.28	3,387
†After 14 years in the rank ... ..	9.41	3,435
†After 16 years in the rank ... ..	9.56	3,489
Lieutenant R.M. ... ..	6.15	2,245
After 1 year in the rank ... ..	7.71	2,814
After 2 years in the rank ... ..	7.89	2,880
After 3 years in the rank ... ..	8.08	2,949
After 4 years in the rank ... ..	8.28	3,022
After 5 years in the rank ... ..	8.42	3,073
After 6 years in the rank ... ..	8.56	3,124
After 7 years in the rank ... ..	8.71	3,179
†After 8 years in the rank ... ..	8.99	3,281
†After 10 years in the rank ... ..	9.13	3,332
†After 12 years in the rank ... ..	9.28	3,387
†After 14 years in the rank ... ..	9.41	3,435
†After 16 years in the rank ... ..	9.56	3,489
Lieutenant Commander/Captain R.M. ... ..	10.00	3,650
After 1 year in the rank ... ..	10.16	3,708
After 2 years in the rank ... ..	10.34	3,774
After 3 years in the rank ... ..	10.52	3,840
After 4 years in the rank ... ..	10.70	3,906
After 6 years in the rank ... ..	10.88	3,971
After 8 years in the rank ... ..	11.05	4,033
After 10 years in the rank ... ..	11.23	4,099
After 12 years in the rank ... ..	11.42	4,168

\*Education Grant of £1.63 daily (£595 p.a.) is paid in addition.

†R.N. Supplementary List and R.M. Special Entry Flying Service List only.

Table 1—Continued

## ROYAL NAVY AND ROYAL MARINES

## NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
Commander R.N./Major R.M. ... ..	12.99	4,741
After 2 years in the rank or with 19 years' service ...	13.33	4,865
After 4 years in the rank or with 21 years' service ...	13.69	4,997
After 6 years in the rank or with 23 years' service ...	14.04	5,125
After 8 years in the rank or with 25 years' service ...	14.38	5,249
Captain R.N./Lieutenant-Colonel R.M. ... ..	15.75	5,749
After 2 years in the rank ... ..	16.23	5,924
After 4 years in the rank ... ..	16.71	6,099
Captain R.N. with 6 years' seniority/Colonel R.M. ... ..	19.58	7,147

Table 2

## ROYAL NAVY AND ROYAL MARINES

## SPECIAL DUTIES LIST OFFICERS

Rank	New rates of pay	
	Daily	Annual
	£	£
Sub-Lieutenant (S.D.) ... ..	8.85	3,230
After 3 years in the rank ... ..	9.00	3,285
Lieutenant (S.D.) R.N. ... ..	9.28	3,387
After 2 years in the rank ... ..	9.38	3,424
After 4 years in the rank ... ..	9.48	3,460
After 6 years in the rank ... ..	9.59	3,500
After 8 years in the rank ... ..	9.69	3,537
Lieutenant (S.D.) R.M. ... ..	8.85	3,230
After 3 years in the rank ... ..	9.15	3,340
After 5 years in the rank ... ..	9.29	3,391
After 7 years in the rank ... ..	9.42	3,438
After 9 years in the rank ... ..	9.56	3,489
After 11 years in the rank ... ..	9.69	3,537
Lieutenant-Commander (S.D.)/Captain (S.D.) R.M. ... ..	As for General List Officer	

APPENDIX I—Continued

Table 3

ROYAL NAVY AND ROYAL MARINES  
CAREERS SERVICE

Rank	New rates of pay	
	Daily	Annual
Lieutenant (C.S.) R.N. and R.M. ... ..	£ 8.92	£ 3,256
Regional Careers Staff Officer ... ..	11.14	4,066



## APPENDIX I—Continued

**Table 13**  
**ROYAL NAVY/ROYAL AIR FORCE**  
**CHAPLAINS**

Rank	New rates of pay	
	Daily	Annual
	£	£
Chaplain		
On entry ... ..	7.71	2,814
After 2 years ... ..	7.98	2,913
After 4 years ... ..	8.25	3,011
After 6 years ... ..	9.37	3,420
After 8 years ... ..	9.67	3,530
After 10 years ... ..	10.00	3,650
After 12 years ... ..	10.22	3,730
After 14 years ... ..	11.82	4,314
After 16 years ... ..	12.06	4,402
After 18 years ... ..	12.29	4,486
After 20 years ... ..	13.42	4,898
After 22 years ... ..	13.69	4,997
After 26 years ... ..	14.20	5,183
Principal Chaplain ... ..	15.75	5,749
Chaplain of the Fleet } Chaplain-in-Chief, R.A.F. }	19.58	7,147

**APPENDIX II**  
**DAILY RATES FOR REGULAR RATINGS,**  
**SOLDIERS AND AIRMEN**

Table 15

**ROYAL NAVY**

**SEAMEN AND OTHER BRANCHES**

New rates of pay for those committed to serve for:

Rating	Scale	Less than	Six years but less	Nine years
		six years	than nine years	or more
		Scale A	Scale B	Scale C
		£	£	£
Ordinary Rating ...	II	3.00	3.27	3.67
	I	3.32	3.59	3.99
Able Rating ...	III	3.81	4.08	4.48
	II	4.12	4.39	4.79
	I	4.42	4.69	5.09
Leading Rating ...	II	5.17	5.44	5.84
	I	5.35	5.62	6.02
Petty Officer ...	II	5.81	6.08	6.48
	I	5.93	6.20	6.60
Chief Petty Officer (including Artisans)	II	6.26	6.53	6.93
	I	6.40	6.67	7.07
Fleet Chief Petty Officer ...	I	6.86	7.13	7.53

Table 16

**ROYAL NAVY**

**ARTIFICERS, MECHANICIANS AND MEDICAL TECHNICIANS**

Rating	Less than	Six years but less	Nine years
	six years	than nine years	or more
	Scale A	Scale B	Scale C
	£	£	£
5th Class Mechanician/Medical Technician (Able) ...	4.42	4.69	5.09
3rd Class Artificer (Leading) ...	4.98	5.25	5.65
Acting 4th Class Mechanician/Medical Technician (Acting Leading) ...	5.17	5.44	5.84
4th Class Mechanician/Medical Technician (Leading) ...	5.35	5.62	6.02
3rd Class Mechanician/Medical Technician (P.O.) ...	6.12	6.39	6.79
Acting 2nd Class Artificer (Acting P.O.) ...			
2nd Class (P.O.) ...	6.40	6.67	7.07
1st Class (C.P.O.) ...	6.63	6.90	7.30
1st Class after 2 years ...	6.86	7.13	7.53
1st Class after 4 years ...	6.93	7.20	7.60
1st Class after 6 years ...	6.97	7.24	7.64
Chief Artificer/Mechanician/Medical Technician ...	7.18	7.45	7.85
Fleet Chief Petty Officer ...	7.39	7.66	8.06

Table 17  
ROYAL MARINES  
TECHNICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
		£	£	£
Marine 1st Class ...	II	4.34	4.61	5.01
	I	4.88	5.15	5.55
Corporal ... ..	III	5.52	5.79	6.19
	II	5.70	5.97	6.37
	I	5.88	6.15	6.55
Sergeant ... ..	II	6.28	6.55	6.95
	I	6.52	6.79	7.19
Colour Sergeant ...	II	6.70	6.97	7.37
	I	6.80	7.07	7.47
Warrant Officer Class II ... ..	I	7.06	7.33	7.73
Warrant Officer Class I ... ..	I	7.39	7.66	8.06

Table 18  
ROYAL MARINES  
GENERAL DUTIES, TRADESMEN AND MUSICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
		£	£	£
Marine 2nd Class ...	II	3.00	3.27	3.67
...	I	3.32	3.59	3.99
Marine 1st Class ...	III	3.81	4.08	4.48
...	II	4.12	4.39	4.79
...	I	4.42	4.69	5.09
Corporal ... ..	III	4.99	5.26	5.66
...	II	5.17	5.44	5.84
...	I	5.35	5.62	6.02
Sergeant ... ..	III	5.77	6.04	6.44
...	II	5.87	6.14	6.54
...	I	5.97	6.24	6.64
Colour Sergeant ...	III	6.10	6.37	6.77
...	II	6.22	6.49	6.89
...	I	6.33	6.60	7.00
Warrant Officer Class II ... ..	I	6.53	6.80	7.20
Warrant Officer Class I ... ..	I	6.86	7.13	7.53

APPENDIX II—Continued

Table 19

ROYAL NAVY AND ROYAL MARINES

LENGTH OF SERVICE INCREMENTS

Rating/Rank	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£
Able/Marine 1st Class ...	0.20	0.30	—	—
Leading/Corporal (R.M.)	0.20	0.30	—	—
Petty Officer/ Sergeant (R.M.) ...	0.25	0.35	0.55	—
Chief Petty Officer/ Colour Sergeant ...	0.30	0.50	0.60	—
Warrant Officer Class II (R.M.) ...	0.30	0.50	0.65	0.80
Fleet Chief Petty Officer/Warrant Officer Class I (R.M.) ...	0.30	0.50	0.65	0.85

Table 20

ROYAL NAVY AND ROYAL MARINES

JUNIORS AND APPRENTICES

JUNIORS	£
Junior under age 16½ ... ..	1.68
Junior aged 16½ ... ..	1.87
Junior aged 17 ... ..	2.21
Junior when filling complement billet under 17½ ... ..	3.00

ARTIFICER APPRENTICES, MECHANICIAN APPRENTICES,  
JUNIOR AND PROBATIONARY MEDICAL TECHNICIANS

Pay at Age	Stage of training in years			
	First	Second	Third	Fourth
	£	£	£	£
16 and under ... ..	1.68	2.33	—	—
17 ... ..	1.87	2.35	2.78	—
18*... ..	2.21	2.37	2.80	3.49
19*... ..	2.66	2.87	3.03	3.51
20*... ..	2.87	3.35	3.51	3.73
21* and over ... ..	2.87	3.35	3.78	4.21

\*Committal pay at the appropriate rate is also payable with effect from the age of 17½ years.

**APPENDIX III**  
**PAY OF REGULAR WOMEN'S SERVICES**

**Table 37**  
**OFFICERS OF W.R.N.S.**

Rank	New rates of pay	
	Daily	Annual
	£	£
Probationary 3rd Officer ... ..	4.57	1,668
3rd Officer ... ..	4.92	1,796
After 2 years in the rank ... ..	5.62	2,051
After 3 years in the rank ... ..	5.81	2,121
After 4 years in the rank ... ..	6.00	2,190
After 5 years in the rank ... ..	6.13	2,237
After 6 years in the rank ... ..	6.27	2,289
2nd Officer ... ..	7.05	2,573
After 1 year in the rank ... ..	7.21	2,632
After 2 years in the rank ... ..	7.39	2,697
After 3 years in the rank ... ..	7.57	2,763
After 4 years in the rank ... ..	7.70	2,811
After 5 years in the rank ... ..	7.82	2,854
After 6 years in the rank ... ..	7.96	2,905
After 7 years in the rank ... ..	8.09	2,953
After 8 years in the rank ... ..	8.22	3,000
After 10 years in the rank ... ..	8.35	3,048
After 12 years in the rank ... ..	8.48	3,095
1st Officer ... ..	9.14	3,336
After 1 year in the rank ... ..	9.29	3,391
After 2 years in the rank ... ..	9.45	3,449
After 3 years in the rank ... ..	9.62	3,511
After 4 years in the rank ... ..	9.78	3,570
After 6 years in the rank ... ..	9.94	3,628
After 8 years in the rank ... ..	10.10	3,687
After 10 years in the rank ... ..	10.26	3,745
After 12 years in the rank ... ..	10.44	3,811
Chief Officer ... ..	11.87	4,333
After 2 years in the rank or 19 years' service ... ..	12.18	4,446
After 4 years in the rank or 21 years' service ... ..	12.51	4,566
After 6 years in the rank or 23 years' service ... ..	12.83	4,683
After 8 years in the rank or 25 years' service ... ..	13.14	4,796
Superintendent ... ..	14.46	5,278
After 2 years in the rank ... ..	14.92	5,446
After 4 years in the rank ... ..	15.38	5,614
After 6 years in the rank ... ..	15.84	5,782
After 8 years in the rank ... ..	16.30	5,950
Director, W.R.N.S. ... ..	18.13	6,617

Table 40

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Nursing Sister/Lieutenant/Flying Officer ... ..	5.62	2,051
After 1 year in the rank ... ..	5.81	2,121
After 2 years in the rank ... ..	6.00	2,190
After 3 years in the rank ... ..	6.13	2,237
After 4 years in the rank ... ..	6.27	2,289
Senior Nursing Sister/Captain/Flight Officer ... ..	7.05	2,573
After 1 year in the rank ... ..	7.21	2,632
After 2 years in the rank ... ..	7.39	2,697
After 3 years in the rank ... ..	7.57	2,763
After 4 years in the rank ... ..	7.70	2,811
After 5 years in the rank ... ..	7.82	2,854
After 6 years in the rank ... ..	7.96	2,905
Superintending Sister/Matron/Major/Squadron Officer ...	9.14	3,336
After 1 year in the rank ... ..	9.29	3,391
After 2 years in the rank ... ..	9.45	3,449
After 3 years in the rank ... ..	9.62	3,511
After 4 years in the rank ... ..	9.78	3,570
After 6 years in the rank ... ..	9.94	3,628
After 8 years in the rank ... ..	10.10	3,687
After 10 years in the rank ... ..	10.26	3,745
After 12 years in the rank ... ..	10.44	3,811
Principal Matron/Lieutenant-Colonel/Wing Officer ... ..	11.87	4,333
After 2 years in the rank or with 19 years' service ...	12.18	4,446
After 4 years in the rank or with 21 years' service ...	12.51	4,566
After 6 years in the rank or with 23 years' service ...	12.83	4,683
After 8 years in the rank or with 25 years' service ...	13.14	4,796
Colonel/Group Officer ... ..	14.46	5,278
After 2 years in the rank ... ..	14.92	5,446
After 4 years in the rank ... ..	15.38	5,614
After 6 years in the rank ... ..	15.84	5,782
After 8 years in the rank ... ..	16.30	5,950
Matron-in-Chief/Brigadier/Air Commandant ... ..	18.13	6,617

APPENDIX III—Continued

DAILY RATES OF PAY FOR RATINGS, OTHER RANKS AND AIRWOMEN

Table 45

W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Scale	New rates of pay		
		Band 1	Band 2	Band 3
		£	£	£
Wren (Ordinary Rating)/ Probationary } Naval Nurse ... .. }	Under 17½	2.02	2.02	2.02
	At 17½	2.74	2.74	2.74
Wren (Able Rating)/Naval Nurse ...	II	3.08	3.48	3.97
	I	3.64	4.04	4.52
Leading Wren/Senior Naval Nurse ...	II	4.32	4.72	5.20
	I	4.49	4.89	5.37
Petty Officer Wren/Assistant Head Naval Nurse ... ..	II	4.91	5.31	5.79
	I	5.02	5.42	5.90
Chief Wren/Head Naval Nurse ...	II	5.32	5.72	6.20
	I	5.45	5.85	6.33
Fleet Chief Wren ... ..	I	5.87	6.27	6.75

Table 46

LENGTH OF SERVICE INCREMENTS FOR W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Total after 3 years' service	Total after 6 years' service	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£	£	£
Ordinary Rating ... ..	0.17	0.37	0.79	0.89	0.89	0.89
Able Rating ... ..	0.17	0.37	0.79	0.89	0.89	0.89
Leading Rating ... ..	0.17	0.37	0.79	0.89	0.89	0.89
Petty Officer ... ..	0.17	0.37	0.84	0.94	1.12	1.12
Chief Petty Officer ...	0.17	0.37	0.89	1.08	1.17	1.17
Fleet Chief Petty Officer	0.17	0.37	0.89	1.08	1.22	1.40

APPENDIX V

Table 58

CHARGES FOR STANDARD MARRIED QUARTERS

Payable from 1 May 1973

Type of Quarter	Daily	Weekly	Annual
	£	£	£
Other Ranks			
A ... ..	0.44	3.08	160.60
B ... ..	0.64	4.48	233.60
C ... ..	0.75	5.25	273.75
D/WO ... ..	0.86	6.02	313.90
Officers*			
V† ... ..	1.01		368.65
IV ... ..	1.17		427.05
III ... ..	1.31		478.15
II ... ..	1.47		536.55
I ... ..	1.63		594.95

\*Including garage charges of £25.55 per annum.

†Second-Lieutenants (and equivalents) who were serving on 31 March 1972 and who continued to pay 1 August 1971 rate of charges will if they are still serving in that rank, continue to pay the 1 August 1971 rate plus an increase of 12p a day (£43.80 p.a.) from 1 May 1973.

Table 59

CHARGES FOR SUB-STANDARD MARRIED QUARTERS

Payable from 1 May 1973

Type of Quarter	Daily	Weekly	Annual
	£	£	£
Other Ranks			
A ... ..	0.29	2.03	105.85
B ... ..	0.43	3.01	156.95
C ... ..	0.50	3.50	182.50
D/WO ... ..	0.57	3.99	208.05
Officers*†			
3 bedrooms or less ... ..	0.63		229.95
4 bedrooms or more ... ..	0.73		266.45

\*Excluding garage charges of £25.55 per annum.

†Second-Lieutenants (and equivalents) who were serving on 31 March 1972 and who continued to pay 1 August 1971 rates of charges will, if they are still serving in that rank, continue to pay the 1 August 1971 rates plus an increase of 8p a day (£29.20 p.a.) from 1 May 1973.



**Table 60**  
**CHARGES FOR SINGLE QUARTERS**  
 Payable from 1 May 1973

Rank	Daily	Weekly	Annual
	£	£	£
<i>Standard Accommodation</i>			
Corporal and below ... ..	0.21	1.47	76.65
Warrant Officer and Senior NCO	0.40	2.80	146.00
Captain and below† ... ..	0.52	3.64	189.80
Major ... ..	0.63	4.41	229.95
Lieutenant-Colonel and above ...	0.70	4.90	255.50
<i>Senior officers occupying single rooms</i> ... ..			
Major ... ..	0.55	3.85	200.75
Lieutenant-Colonel and above ...	0.62	4.34	226.30
<i>Sub-Standard Accommodation</i>			
Corporal and below ... ..	0.14	0.98	51.10
Warrant Officer and Senior NCO	0.27	1.89	98.55
Captain and below† ... ..	0.35	2.45	127.75
Major ... ..	0.38	2.66	138.70
Lieutenant-Colonel and above ...	0.45	3.15	164.25

†Second-Lieutenants (and equivalents) who were serving on 31 March 1972 and who continued to pay the 1 August 1971 rate of charge will, if they are still serving in the rank, continue to pay the 1 August 1971 rate plus an increase of 5p a day (£18.25 p.a.) in standard accommodation and 4p a day (£14.60 p.a.) in sub-standard accommodation, from 1 May 1973.

### **Additional pay**

32. We concluded in the previous chapter that, as a general principle, it is right to apply the greater part of the sum available to the benefit of all servicemen, rather than to attempt to apply it to particular categories such as those who receive additional pay. We have considered the whole range of additional pay and, with one exception—Hard Lying Money, have concluded that increases either are not justified, or would be impracticable, given the pay limits imposed by the Pay Code.

#### *Hard Lying Money*

33. In our first report<sup>1</sup> we did not feel able, without further consideration, to accept a suggestion that Hard Lying Money should be extended to all ships in recognition of all the disadvantages of life at sea, and should be paid at a higher rate in the ships where conditions are worst; nor are we able to accept this suggestion now, particularly in view of the present constraints. But we are continuing to examine the problems inherent in sea-going, taking account, inter alia, of the experience of other countries. This will take time and we think that, in the interim, a small increase in Hard Lying Money is justified. We recommend that the rate should be increased from £1.05 a week (15p a day) to £1.19 a week (17p a day).