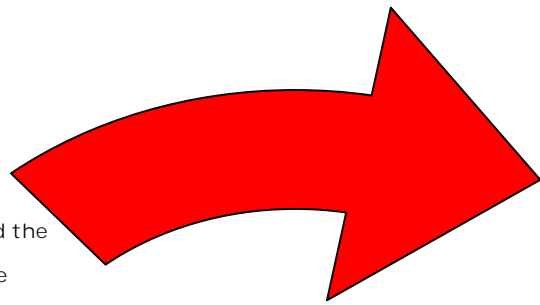


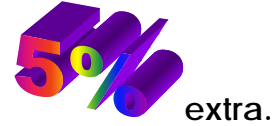
Things don't auger well and the cost of living is sky-high. Mortgages in particular are getting on for



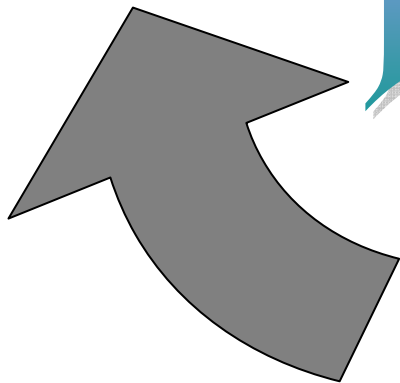
12 %



It is 1974. The country as a whole is facing difficult times, but the AFPRB still recommends to the Prime Minister that we should have



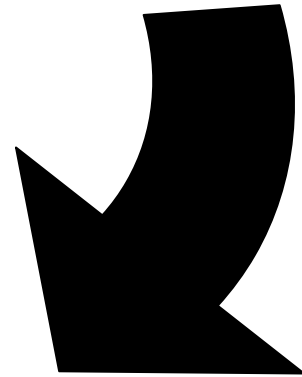
# 1974



but lots of debts ..story of your



life?  
.....!



In the **BLACK** is nice, but fleeting  
And all too quickly changes when meeting  
The cost of our life style, married or single  
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets  
That even the few coins we have are assets or debts  
So we tighten our belts and look to our savings  
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there  
We still go ashore with or without a care  
And although now at **RED** when we should stop  
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief  
All debts are settled and there is a belief  
That this month things will be different and debt free  
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}

355.185

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**REVIEW BODY  
ON  
ARMED FORCES PAY  
THIRD REPORT  
1974**

**Chairman:  
H. W. ATCHERLEY**

*Presented to Parliament by the Prime Minister  
by Command of Her Majesty  
May 1974*

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## REVIEW BODY ON ARMED FORCES PAY

The Review Body on Armed Forces Pay was appointed in September 1971 to advise the Prime Minister on the pay and allowances of members of Naval, Military and Air Forces of the Crown and of any women's service administered by the Defence Council.

The members of the Review Body are:

H. W. Atcherley (*Chairman*)<sup>1</sup>

Admiral Sir Desmond Dreyer, GCB, CBE, DSC, JP

Ewen M'Ewen

J. E. Mortimer

Miss A. R. Murray, JP

C. A. Roberts, CBE

J. R. Sargent<sup>2</sup>

Gerard Young, CBE, JP<sup>1 3</sup>

The Secretariat is provided by the Office of Manpower Economics.

---

<sup>1</sup>Also a member of the Top Salaries Review Body.

<sup>2</sup>Also a member of the Review Body on Doctors' and Dentists' Remuneration.

<sup>3</sup>Resigned 31 March 1974.

OFFICE OF MANPOWER ECONOMICS,  
22 KINGSWAY,  
LONDON WC2B 6JY.

15 May 1974.

THE RT. HON. HAROLD WILSON, OBE, MP,  
10 Downing Street,  
London, S.W.1.

DEAR PRIME MINISTER,

I have pleasure in submitting the Third Report of the Armed Forces Pay Review Body on the pay and allowances of the Armed Forces and the Women's Services.

Our recommendations have been framed within the requirements of the Stage 3 Pay Code. Our task has been a particularly difficult one, as we have had to apply the provisions of the Code to the circumstances and conditions in which the armed forces work, and these are very different from those in industry which—it seems to us—the terms of the Code were designed to meet. The completion of our Report has taken longer than we anticipated when we began our review, because of the need to obtain detailed evidence on the extent of work done in “unsocial” hours by servicemen and women, together with an authoritative interpretation of the evidence in terms of the amount of premium payment permissible under the Code for all ranks up to and including Major. We understand that a redistribution of this amount is permissible under the Code and, on this understanding, we have recommended an additional payment of 50p a day for service in Northern Ireland for all ranks up to and including Brigadier. However, because the amount permissible does not stretch further, we have had to restrict our recommendation on the level of increase in the X factor which we see as justified. We are in no doubt that an increase of 5 percentage points from 5 per cent to 10 per cent (for men) is justified, but we have restricted our recommendation to an increase of  $3\frac{3}{4}$  percentage points (from 5 per cent to  $8\frac{3}{4}$  per cent) to meet the requirements of the Code. A parallel restriction applies to our recommendation on the X factor for women.

As an independent Review Body, we believe that it is right to make known to you the level of X factor which we believe to be justified, and the effect its application would have on the pay scales. We have therefore done this. We are, of course, aware from the Secretary of State for Employment's recent statement in the House that the Government is prepared to consider a consent where circumstances are “truly exceptional”. The X factor itself is a feature of pay that is unique to the armed forces, and we therefore express the hope that the circumstances in this case will be endorsed as truly exceptional. So far as the principal pay increases and the proposals for the use of the 1 per cent flexibility margin are concerned, we recognise that the armed forces are in no different position from the rest of the community, and we do not recommend exceptional treatment. We hope, however, that the circumstances in which our next review is carried out will enable us to revert to the standards that we recommended, and that were adopted, in our 1972 review.

It is a matter of regret to us that there has been so much public speculation and ill-informed comment in the course of our review. If the Government decides to consent to an increase of 5 percentage points (for men) in the X factor in place of  $3\frac{3}{4}$  percentage points (and the parallel adjustment for women) that we recommend, we believe that the "package" should satisfy all legitimate expectations in present circumstances.

Yours sincerely,

H. W. ATCHERLEY,

*Chairman, Armed Forces Pay Review Body.*

# **SUPPLEMENT**

**WO and SNCOs**

**Allocation of Trades and Employments  
to Pay Bands by Ranks**

**and**

**Service Pay and Accommodation Charges**

**APPENDIX II  
REGULAR OFFICERS**

**Table 1  
ROYAL NAVY AND ROYAL MARINES  
NORMAL RATES**

Rank	New rates of pay	
	Daily	Annual
	£	£
*Midshipman (UCE) ... ..	1.78	650
*Sub-Lieutenant (UCE) ... ..		
*Probationary 2nd Lieutenant (University Cadet) ... ..		
Midshipman ... ..	3.46	1,263
After 1 year in the rank and 2nd Lt. R.M. ... ..	4.77	1,741
Sub-Lieutenant and Acting Lieutenant R.M. ... ..	5.61	2,048
Sub-Lieutenant after 2 years in the rank ... ..	6.91	2,522
Sub-Lieutenant after 3 years in the rank ... ..	7.54	2,752
Lieutenant R.N. ... ..	8.67	3,165
After 1 year in the rank ... ..	8.87	3,238
After 2 years in the rank ... ..	9.08	3,314
After 3 years in the rank ... ..	9.31	3,398
After 4 years in the rank ... ..	9.46	3,453
After 5 years in the rank ... ..	9.61	3,508
After 6 years in the rank ... ..	9.79	3,573
After 7 years in the rank ... ..	9.93	3,624
†After 8 years in the rank ... ..	10.08	3,679
†After 10 years in the rank ... ..	10.23	3,734
†After 12 years in the rank ... ..	10.38	3,789
†After 14 years in the rank ... ..	10.52	3,840
†After 16 years in the rank ... ..	10.67	3,895
Lieutenant R.M. ... ..	6.91	2,522
After 1 year in the rank ... ..	8.67	3,165
After 2 years in the rank ... ..	8.87	3,238
After 3 years in the rank ... ..	9.08	3,314
After 4 years in the rank ... ..	9.31	3,398
After 5 years in the rank ... ..	9.46	3,453
After 6 years in the rank ... ..	9.61	3,508
After 7 years in the rank ... ..	9.79	3,573
†After 8 years in the rank ... ..	10.08	3,679
†After 10 years in the rank ... ..	10.23	3,734
†After 12 years in the rank ... ..	10.38	3,789
†After 14 years in the rank ... ..	10.52	3,840
†After 16 years in the rank ... ..	10.67	3,895
Lieutenant Commander/Captain R.M. ... ..	11.23	4,099
After 1 year in the rank ... ..	11.42	4,168
After 2 years in the rank ... ..	11.62	4,241
After 3 years in the rank ... ..	11.81	4,311
After 4 years in the rank ... ..	12.01	4,384
After 6 years in the rank ... ..	12.22	4,460
After 8 years in the rank ... ..	12.42	4,533
After 10 years in the rank ... ..	12.62	4,606
After 12 years in the rank ... ..	12.83	4,683

\*Education Grant of £1.63 daily (£595 p.a.) is paid in addition.

†R.N. Supplementary List and R.M. Special Entry Flying Service List only.

APPENDIX II—Continued

Table 1—Continued  
ROYAL NAVY AND ROYAL MARINES  
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
Commander R.N./Major R.M. ... ..	14-60	5,329
After 2 years in the rank or with 19 years' service ...	14-96	5,460
After 4 years in the rank or with 21 years' service ...	15-32	5,592
After 6 years in the rank or with 23 years' service ...	15-67	5,720
After 8 years in the rank or with 25 years' service ...	16-01	5,844
Captain R.N./Lieutenant-Colonel R.M. ... ..	17-11	6,245
After 2 years in the rank ... ..	17-59	6,420
After 4 years in the rank ... ..	18-07	6,596
Captain R.N. with 6 years' seniority/Colonel R.M. ... ..	20-67	7,545

Table 2  
ROYAL NAVY AND ROYAL MARINES  
SPECIAL DUTIES LIST OFFICERS

Rank	New rates of pay	
	Daily	Annual
	£	£
Sub-Lieutenant (S.D.) ... ..	10-00	3,650
After 3 years in the rank ... ..	10-16	3,708
Lieutenant (S.D.) R.N. Promoted on or before 1 April 1974 ...	10-46	3,818
After 2 years in the rank ... ..	10-58	3,862
After 4 years in the rank ... ..	10-70	3,906
After 6 years in the rank ... ..	10-84	3,957
After 8 years in the rank ... ..	10-93	3,989
Lieutenant (S.D.) R.N. Promoted after 1 April 1974 ... ..	10-33	3,770
After 2 years in the rank ... ..	10-47	3,822
After 4 years in the rank ... ..	10-63	3,880
After 6 years in the rank ... ..	10-77	3,931
After 8 years in the rank ... ..	10-93	3,989
Lieutenant (S.D.) R.M. ... ..	10-00	3,650
After 3 years in the rank ... ..	10-33	3,770
After 5 years in the rank ... ..	10-47	3,822
After 7 years in the rank ... ..	10-63	3,880
After 9 years in the rank ... ..	10-77	3,931
After 11 years in the rank ... ..	10-93	3,989
Lieutenant-Commander (S.D.)/Captain (S.D.) R.M. ... ..	As for General List Officer	



APPENDIX II—Continued

Table 3

ROYAL NAVY AND ROYAL MARINES  
CAREERS SERVICE

Rank	New rates of pay	
	Daily	Annual
	£	£
Lieutenant (C.S.) R.N. and R.M. ... ..	10·00	3,650
After 3 years in the rank ... ..	10·16	3,708
After 5 years in the rank ... ..	10·33	3,770
After 7 years in the rank ... ..	10·47	3,822
After 9 years in the rank ... ..	10·63	3,880
Regional Careers Staff Officer ... ..	12·52	4,570

## APPENDIX II—Continued

Table 13

## ROYAL NAVY/ROYAL AIR FORCE

## CHAPLAINS

Rank	New rates of pay	
	Daily	Annual
	£	£
Chaplain		
On entry ... ..	8-67	3,165
After 2 years ... ..	8-97	3,274
After 4 years ... ..	9-26	3,380
After 6 years ... ..	10-53	3,843
After 8 years ... ..	10-87	3,968
After 10 years ... ..	11-23	4,099
After 12 years ... ..	11-48	4,190
After 14 years ... ..	13-28	4,847
After 16 years ... ..	13-54	4,942
After 18 years ... ..	13-81	5,041
After 20 years ... ..	15-05	5,493
After 22 years ... ..	15-32	5,592
After 26 years ... ..	15-83	5,778
Principal Chaplain ... ..	17-11	6,245
Chaplain of the Fleet } Chaplain-in-Chief, R.A.F. }	20-67	7,545

**APPENDIX III**  
**DAILY RATES FOR REGULAR RATINGS, SOLDIERS AND AIRMEN**

**Table 15**

**ROYAL NAVY**  
**SEAMEN AND OTHER BRANCHES**

NEW RATES OF PAY FOR THOSE COMMITTED TO SERVE FOR:

Rating	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
Ordinary Rating ... ..	II	£ 3.46	£ 3.76	£ 4.21
	I	3.82	4.12	4.57
Able Rating ... ..	III	4.34	4.64	5.09
	II	4.67	4.97	5.42
	I	4.97	5.27	5.72
Leading Rating ... ..	II	5.80	6.10	6.55
	I	6.00	6.30	6.75
Petty Officer ... ..	II	6.61	6.91	7.36
	I	6.73	7.03	7.48
Chief Petty Officer (including Artisans)	II	7.32	7.62	8.07
	I	7.46	7.76	8.21
Fleet Chief Petty Officer ... ..	I	8.24	8.54	8.99

APPENDIX III—Continued

Table 16

ROYAL NAVY

ARTIFICERS, MECHANICIANS AND MEDICAL TECHNICIANS

Rating	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
	£	£	£
5th Class Mechanician/Medical Technician (Able) ... ..	4·97	5·27	5·72
3rd Class Artificer (Leading) ... ..	5·60	5·90	6·35
Acting 4th Class Mechanician/Medical Technician (Acting Leading) ... ..	5·74	6·04	6·49
4th Class Mechanician/Medical Technician (Leading) ... ..	5·94	6·24	6·69
3rd Class Mechanician/Medical Technician (P.O.) ... ..	6·78	7·08	7·53
Acting 2nd Class Artificer (Acting P.O.) ...	7·12	7·42	7·87
2nd Class (P.O.) ... ..	7·72	8·02	8·47
1st Class (C.P.O.) ... ..	7·97	8·27	8·72
1st Class after 2 years ... ..	8·05	8·35	8·80
1st Class after 4 years ... ..	8·11	8·41	8·86
1st Class after 6 years ... ..	8·35	8·65	9·10
Chief Artificer/Mechanician/Medical Technician ... ..	8·60	8·90	9·35
Fleet Chief Petty Officer ... ..			

APPENDIX III—Continued

Table 17

ROYAL MARINES  
TECHNICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
Marine 1st Class     ...     ...     ...	II	£ 4.94	£ 5.24	£ 5.69
	I	5.48	5.78	6.23
Corporal     ...     ...     ...     ...	III	6.20	6.50	6.95
	II	6.40	6.70	7.15
	I	6.60	6.90	7.35
Sergeant ...     ...     ...     ...	II	6.99	7.29	7.74
	I	7.25	7.55	8.00
Colour Sergeant     ...     ...     ...	II	7.80	8.10	8.55
	I	7.90	8.20	8.65
Warrant Officer Class II     ...     ...	I	8.21	8.51	8.96
Warrant Officer Class I     ...     ...	I	8.60	8.90	9.35

APPENDIX III—Continued

Table 18

ROYAL MARINES

GENERAL DUTIES, TRADESMEN AND MUSICIANS

Rank	Scale	Less than six years Scale A	Six years but less than nine years Scale B	Nine years or more Scale C
		£	£	£
Marine 2nd Class ... ..	II	3·46	3·76	4·21
	I	3·82	4·12	4·57
Marine 1st Class ... ..	III	4·34	4·64	5·09
	II	4·67	4·97	5·42
	I	4·97	5·27	5·72
Corporal ... ..	III	5·60	5·90	6·35
	II	5·80	6·10	6·55
	I	6·00	6·30	6·75
Sergeant ... ..	III	6·55	6·85	7·30
	II	6·61	6·91	7·36
	I	6·73	7·03	7·48
Colour Sergeant ... ..	III	7·11	7·41	7·86
	II	7·23	7·53	7·98
	I	7·39	7·69	8·14
Warrant Officer Class II ... ..	I	7·80	8·10	8·55
Warrant Officer Class I ... ..	I	8·24	8·54	8·99

Table 19

ROYAL NAVY AND ROYAL MARINES  
LENGTH OF SERVICE INCREMENTS

Rating/Rank	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£
Able/Marine 1st Class ...	0.20	0.30	—	—
Leading/Corporal (R.M.) Petty Officer/ Sergeant (R.M.) ...	0.20	0.30	—	—
Chief Petty Officer/ Colour Sergeant ...	0.25	0.35	0.55	—
Warrant Officer Class II (R.M.) ...	0.30	0.50	0.60	—
Fleet Chief Petty Officer/Warrant Officer Class I (R.M.) ...	0.30	0.50	0.65	0.80
	0.30	0.50	0.65	0.85

Table 20

ROYAL NAVY AND ROYAL MARINES  
JUNIORS AND APPRENTICES

JUNIORS	£
Junior under age 16½ ... ..	1.94
Junior aged 16½ ... ..	2.16
Junior aged 17 ... ..	2.63
Junior performing the full duties of an Ordinary Rating ... ..	3.46†

†Committal pay at the appropriate rate is also payable.

ARTIFICER APPRENTICES, MECHANICIAN APPRENTICES,  
JUNIOR AND PROBATIONARY MEDICAL TECHNICIANS

Pay at Age	Stage of training in years			
	First	Second	Third	Fourth
	£	£	£	£
16 and under ... ..	1.94	2.75	—	—
17 ... ..	2.16	2.78	3.23	—
18* ... ..	2.63	2.80	3.25	3.97
19* ... ..	3.10	3.32	3.49	3.99
20* ... ..	3.32	3.82	3.99	4.22
21* and over ... ..	3.32	3.82	4.27	4.73

\*Committal pay at the appropriate rate is also payable with effect from the age of 17½ years.

## APPENDIX IV

## PAY OF REGULAR WOMEN'S SERVICES

Table 30  
OFFICERS OF W.R.N.S.

Rank	New rates of pay	
	Daily	Annual
Probationary 3rd Officer ... ..	£ 5-22	£ 1,905
3rd Officer ... ..	5-62	2,051
After 2 years in the rank ... ..	6-43	2,347
After 3 years in the rank ... ..	6-65	2,427
After 4 years in the rank ... ..	6-86	2,504
After 5 years in the rank ... ..	7-02	2,562
After 6 years in the rank ... ..	7-17	2,617
2nd Officer ... ..	8-07	2,946
After 1 year in the rank ... ..	8-26	3,015
After 2 years in the rank ... ..	8-45	3,084
After 3 years in the rank ... ..	8-66	3,161
After 4 years in the rank ... ..	8-80	3,212
After 5 years in the rank ... ..	8-94	3,263
After 6 years in the rank ... ..	9-11	3,325
After 7 years in the rank ... ..	9-24	3,373
After 8 years in the rank ... ..	9-38	3,424
After 10 years in the rank ... ..	9-52	3,475
After 12 years in the rank ... ..	9-66	3,526
1st Officer ... ..	10-45	3,814
After 1 year in the rank ... ..	10-63	3,880
After 2 years in the rank ... ..	10-81	3,946
After 3 years in the rank ... ..	10-99	4,011
After 4 years in the rank ... ..	11-18	4,081
After 6 years in the rank ... ..	11-37	4,150
After 8 years in the rank ... ..	11-56	4,219
After 10 years in the rank ... ..	11-75	4,289
After 12 years in the rank ... ..	11-94	4,358
Chief Officer ... ..	13-59	4,960
After 2 years in the rank or 19 years' service ... ..	13-92	5,081
After 4 years in the rank or 21 years' service ... ..	14-29	5,216
After 6 years in the rank or 23 years' service ... ..	14-65	5,347
After 8 years in the rank or 25 years' service ... ..	15-00	5,475
Superintendent ... ..	16-40	5,986
After 2 years in the rank ... ..	16-89	6,165
After 4 years in the rank ... ..	17-38	6,344
After 6 years in the rank ... ..	17-87	6,523
After 8 years in the rank ... ..	18-37	6,705
Director, W.R.N.S. ... ..	20-17	7,362



## APPENDIX IV—Continued

Table 33

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New rates of pay	
	Daily	Annual
	£	£
Nursing Sister/Lieutenant/Flying Officer ... ..	6.43	2,347
After 1 year in the rank ... ..	6.65	2,427
After 2 years in the rank ... ..	6.86	2,504
After 3 years in the rank ... ..	7.02	2,562
After 4 years in the rank ... ..	7.17	2,617
Senior Nursing Sister/Captain/Flight Officer ... ..	8.07	2,946
After 1 year in the rank ... ..	8.26	3,015
After 2 years in the rank ... ..	8.45	3,084
After 3 years in the rank ... ..	8.66	3,161
After 4 years in the rank ... ..	8.80	3,212
After 5 years in the rank ... ..	8.94	3,263
After 6 years in the rank ... ..	9.11	3,325
Superintending Sister/Matron/Major/Squadron Officer ...	10.45	3,814
After 1 year in the rank ... ..	10.63	3,880
After 2 years in the rank ... ..	10.81	3,946
After 3 years in the rank ... ..	10.99	4,011
After 4 years in the rank ... ..	11.18	4,081
After 6 years in the rank ... ..	11.37	4,150
After 8 years in the rank ... ..	11.56	4,219
After 10 years in the rank ... ..	11.75	4,289
After 12 years in the rank ... ..	11.94	4,358
Principal Matron/Lieutenant-Colonel/Wing Officer ... ..	13.59	4,960
After 2 years in the rank or with 19 years' service ...	13.92	5,081
After 4 years in the rank or with 21 years' service ...	14.29	5,216
After 6 years in the rank or with 23 years' service ...	14.65	5,347
After 8 years in the rank or with 25 years' service ...	15.00	5,475
Colonel/Group Officer ... ..	16.40	5,986
After 2 years in the rank ... ..	16.89	6,165
After 4 years in the rank ... ..	17.38	6,344
After 6 years in the rank ... ..	17.87	6,523
After 8 years in the rank ... ..	18.37	6,705
Matron-in-Chief/Brigadier/Air Commandant ... ..	20.17	7,362

APPENDIX IV—Continued

DAILY RATES OF PAY FOR RATINGS, OTHER RANKS  
AND AIRWOMEN

Table 38

W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Scale	New rates of pay			
		Band 1	Band 2	Band 3	
Wren (Ordinary Rating)/Probationary Naval Nurse	under 17½ at 17½	£	£	£	
		2.45	2.45	2.45	
Wren (Able Rating)/Naval Nurse ...	II	3.58	4.04	4.59	
	I	4.17	4.63	5.18	
Leading Wren/Senior Naval Nurse ...	II	4.94	5.40	5.95	
	I	5.13	5.59	6.14	
		Band 4	Band 5	Band 6	Band 7
		£	£	£	£
Petty Officer Wren/Assistant Head Naval Nurse ... ..	II	5.66	6.09	6.57	—
	I	5.79	6.22	6.70	—
Chief Wren/Head Naval Nurse ... ..	II	6.11	6.54	7.02	7.34
	I	6.26	6.69	7.17	7.49
Fleet Chief Wren ... ..	I	6.76	7.19	7.67	8.00

Table 39

W.R.N.S. ON LOCAL SERVICE ENGAGEMENTS

Rating	Scale	New rates of pay	
		Band 1	Band 2
Wren (Ordinary Rating) ... ..	under 17½ at 17½	£	£
		2.33	2.33
Wren (Able Rating) ... ..	II	3.40	3.84
	I	3.96	4.40
Leading Wren ... ..	II	4.69	5.13
	I	4.87	5.31

APPENDIX IV—Continued

Table 40

LENGTH OF SERVICE INCREMENTS FOR W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Total after 3 years' service	Total after 6 years' service	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£	£	£
Ordinary Rating ... ..	0·17	0·37	0·79	0·89	0·89	0·89
Able Rating ... ..	0·17	0·37	0·79	0·89	0·89	0·89
Leading Rating ... ..	0·17	0·37	0·79	0·89	0·89	0·89
Petty Officer ... ..	0·17	0·37	0·84	0·94	1·12	1·12
Chief Petty Officer ... ..	0·17	0·37	0·89	1·08	1·17	1·17
Fleet Chief Petty Officer...	0·17	0·37	0·89	1·08	1·22	1·40

**APPENDIX VI**

**Table 54**

**CHARGES FOR STANDARD MARRIED QUARTERS**

Payable from 1 May 1974

Type of Quarter	Daily	Weekly	Annual
	£	£	£
<b>Other Ranks</b>			
A ... ..	0·45	3·15	164·25
B ... ..	0·65	4·55	237·25
C ... ..	0·76	5·32	277·40
D/WO ... ..	0·88	6·16	321·20
<b>Officers*</b>			
V ... ..	1·03		375·95
IV ... ..	1·20		438·00
III ... ..	1·35		492·75
II ... ..	1·52		554·80
I ... ..	1·69		616·85

\*Including garage charges of £25·55 per annum.

**Table 55**

**CHARGES FOR SUB-STANDARD MARRIED QUARTERS**

Payable from 1 May 1974

Type of Quarter	Daily	Weekly	Annual
	£	£	£
<b>Other Ranks</b>			
A ... ..	0·30	2·10	109·50
B ... ..	0·44	3·08	160·60
C ... ..	0·51	3·57	186·15
D/WO ... ..	0·59	4·13	215·35
<b>Officers*</b>			
3 bedrooms or less ... ..	0·64		233·60
4 bedrooms or more ... ..	0·75		273·75

\*Excluding garage charges of £25·55 per annum.

## APPENDIX VI—Continued

Table 56

## CHARGES FOR SINGLE QUARTERS

Payable from 1 May 1974

Rank	Daily	Weekly	Annual
	£	£	£
<i>Standard Accommodation</i>			
Corporal and below ... ..	0·22	1·54	80·30
Warrant Officer and Senior NCO	0·42	2·94	153·30
Captain and below ... ..	0·55	3·85	200·75
Major ... ..	0·67	4·69	244·55
Lieutenant Colonel and above ...	0·74	5·18	270·10
<i>Senior officers occupying single rooms</i>			
Major ... ..	0·58	4·06	211·70
Lieutenant Colonel and above ...	0·65	4·55	237·25
<i>Sub-Standard Accommodation</i>			
Corporal and below ... ..	0·15	1·05	54·75
Warrant Officer and Senior NCO	0·28	1·96	102·20
Captain and below ... ..	0·37	2·59	135·05
Major ... ..	0·40	2·80	146·00
Lieutenant Colonel and above ...	0·47	3·29	171·55

## CHAPTER 3

### OTHER CHANGES IN PAY AND ALLOWANCES-- OUR RECOMMENDATIONS

55. We now turn to additional pay and allowances. When we embarked on our comprehensive studies of these aspects of the pay structure, it was our intention to carry them out over a period of years, but this was overtaken by the introduction of the counter-inflation programme and the limitations involved in it. As a result, we decided to consider Service pay as a whole in our second report. We have already noted (Chapter 1) that the more flexible provisions of the Stage 3 Pay Code make it possible to consider limited increases in additional pay on this occasion, and we have explained the basis of our approach. In addition, we have examined a number of other items on which we wish to make recommendations.

#### **Additional pay**

56. With the single exception of Hard Lying Money, we did not feel able to recommend increases in additional pay during Stage 2. We have, however, previously identified a few items of additional pay as constituting a significant proportion of the earnings of those servicemen who qualify for them. It would be seriously inequitable to leave these items unchanged on this occasion and we recommend that at all ranks up to and including Major, the rates of additional pay for the following items should be increased by 7 per cent:

Flying pay

Submarine pay

Diving pay

Special Service pay (Hydrographic)

Parachute pay and parachute jumping instructors' pay

Above the rank of Major, increases in the military salary (Chapter 2) exhaust the individual pay limit of £350 and preclude any increase in the rates of additional pay which will accordingly continue at their existing levels. We shall keep the position under review.